

## **SUSAN NICKASON**

Susan\_Nickason@URMC.ROCHESTER.EDU

### **Education**

- 2021 Masters in Nursing Education, University of Rochester, Rochester New York
- 2018 BS Nursing, University of Rochester, Rochester, New York
- 2001 AAS Nursing, Monroe Community College Brighton, New York

### **Professional Experience**

- 2021-Present Clinical Instructor of Nursing  
University of Rochester, School of Nursing
- Instructor for the Leadership and Management of Care course in the RN-BS program. Instructor for the Management of Care course in the APNN program. Co-course Coordinator and clinical Instructor for Nursing Care and Health Promotion for Pediatric Clients and their families in the APNN. Advisor for students in the RN-BS and APNN programs.
- 2005 – 2021 Hillside Children’s Center, Rochester, New York  
2005- 2009: Residential School Nurse  
2010- 2013: Assistant Nurse Manager  
2013- 2019 Nurse Manager  
2019 – 2021 Senior Nurse Manager
- Lead the daily operations of two medical offices  
Lead the daily operations of three Day Treatment schools  
Managed the nursing care for two non-secure detention homes  
Mentored and trained nursing staff  
Coordinated drug testing and monitors results  
Maintained an allocated budget  
Assured regulation compliance  
Facilitated training to all new employees: Respiratory Risks of Restraints and Medical Awareness  
EMR trainer and champion  
5S Mastery
- 2003 – 2005 University of Rochester Medical Center, Wilmot Cancer Center  
Outpatient chemotherapy and blood transfusions, assessment, monitoring, charge nurse and patient and family teaching, advocate

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2001 – 2003 University of Rochester Medical Center, Golisano Children’s Hospital  
Charge Nurse, assessments, chemotherapy administration,  
monitoring and patient and family teaching, advocate

### **Presentations**

March 2021 Abstract accepted by the AAHLE “Capstones: A Summative Assessment  
Tool to Lead Us Through a Pandemic”

October 2016 Green Belt Certification Project: Home Time Medication Process, Hillside  
Children’s Center  
Presented project and results to members of The Greater Rochester  
Quality Council

October 2015 Green Belt Certification Project: Home Time Medication Process,  
Hillside Children’s Center  
Presented project and results to members of The Greater Rochester  
Quality Council

### **Active Licensure and Certifications**

2022 –Present Certified Academic Clinical Nurse Educator (CNEcl)  
2021 – Present Basic Life Support, Upstate NY Life Support Training, Rochester, New York  
2021 - Present Apple Teacher Certificate  
2014 Lean Six Sigma – Green Belt Certification  
2001 – Present Registered Nurse: New York State

### **Professional Activities**

2020 - Present Member, University of Rochester School of Nursing Committee of Academic  
and Professional Integrity (CoAPI) Subcommittee

2023 – Present Member, University of Rochester School of Nursing Assessment Review  
Committee (ARC)

2023 – 2025 Sigma Theta Tau Epsilon Xi – Membership Ambassador

2023 – 2025 National Council of State Boards of Nursing: Exam Development Volunteer

### **Memberships**

2016 - Present Genesee Valley Nurses Association  
2018 - Present Sigma Theta Tau Epsilon Xi  
2021 – Present National RN -BS Faculty Forum

**Teaching Experience**

2023 -2024

NUR354 (Didactic/Clinical) Leadership and Management of Care -  
Summer, Spring

NUR371 (Didactic) Management of Care – Summer, Fall, Spring

NUR374b (Clinical) Nursing Care and Health Promotion for Pediatric Clients  
and Their Families – Summer, Spring

NUR374b (Didactic) Nursing Care and Health Promotion for Pediatric  
Clients and Their Families – Summer, Fall, Spring

2022–2023

NUR354 (Didactic/Clinical) Leadership and Management of Care - Summer,  
Fall, Spring

NUR371 (Didactic) Management of Care – Summer, Fall, Spring

NUR374b (Clinical) Nursing Care and Health Promotion for Pediatric Clients  
and Their Families – Summer, Fall, Spring

2021 – 2022

NUR354 (Didactic/Clinical) Leadership and Management of Care –  
Summer, Fall, Spring

NUR371 (Didactic) Management of Care – Fall, Spring

NUR372 (Skills Lab) Beginning Medical-Surgical Nursing – Fall

NUR372 (Clinical) Beginning Medical-Surgical Nursing – Summer, Fall,  
Spring

NUR374b (Clinical) Nursing Care and Health Promotion for Pediatric Clients  
and Their Families – Summer, Spring