

## Laura Madore Paytash, MS, RN, FNP-BC

2 Tree Top Dr, Rochester, NY, 14625 (LPaytash@gmail.com), cell [(585) 230-7563]

### **Professional Summary:**

Two years as an instructor of clinical nursing at the University of Rochester School of Nursing. Nine years of urgent care experience as a Family Nurse Practitioner. Five years of experience as a registered nurse in emergency medicine, taking on roles of charge, triage, trauma, critical care, preceptor, and staff nurse. One year working nights in the city of Rochester, NY as an EMT-B with Rural Metro.

### **Education:**

#### **University of Rochester School of Nursing**

Doctor of Nursing Practice  
Expected graduation: May 2025  
GPA: 4.0/4.0

**Rochester, New York**

May 2022 – Present

#### **University of Rochester School of Nursing**

Master of Science, FNP

- Over 672 clinical hours with semester-long rotations at Newark Wayne Emergency Department, Leroy Family Medicine, Unity OB/GYN, Strong Ties- Medicine in Psychiatry, URMCO Colorectal Surgery, and RGH TWIG Medicine Clinic.

**Rochester, New York**

Sept 2010- May 2014

#### **University of Rochester School of Nursing**

Bachelor of Science in Nursing, RN

- Sigma Theta Tau International Member, Epsilon Xi Chapter
- PI Project member regarding provider compliance to Joint Commission Standard RC.02.01.07 (Summary Lists)

**Rochester, New York**

May 2008- May 2009

#### **Monroe Community College**

EMT-B Certification

- 46 hours of didactic and 47 hours of lab practicum
- Learned how to recognize and treat respiratory and circulatory emergencies, trauma, medical emergencies, environmental injuries, emergency childbirth, and psychological emergencies.
- At end of the course was eligible to sit for the NYS EMT-B examination

**Rochester, New York**

Sept 2006- May 2007

#### **University of Rochester**

Bachelor of Arts in Psychology

- Teaching Assistant for Abnormal Psychology Fall and Spring 2005
- Research Assistant in studies for Adolescent Development and Autonomy involving interviewing local high school students, transcription of interviews, data interpretation, and data input for analysis.
- Research Assistant in study for Marital Satisfaction involving data interpretation, data input, and data analysis.

**Rochester, New York**

Sept 2001- May 2005

### **Professional Experience:**

#### **University of Rochester School of Nursing**

**Rochester, New York**

- Graduate Clinical Education Co-Coordinator Spring 2022- Present
- Work with clinical faculty and preceptors to ensure that the clinical learning objectives are met in compliance with school standards.
  - Work in collaboration with the Clinical Placement Coordinator to ensure adequate clinical placements and optimal student preceptor pairings
  - Assist faculty and preceptors with conflict management
  - Serve as a resource for faculty, staff, and students regarding clinical guidelines and expectations
- University of Rochester School of Nursing** **Rochester, New York**  
 Instructor of Clinical Nursing, Course Coordinator Spring 2022- Present
- Design and deliver course content in compliance with course and program learning objectives
  - Assess student learning via examinations, assignments, and OSCEs
  - Evaluate course outcomes
- University of Rochester School of Nursing** **Rochester, New York**  
 Simulation Educator Spring 2022- Present
- Participate in the design, implementation, and evaluation of both graduate and undergraduate simulation events (SPs, OSCEs, High Fidelity, Skills demonstrations, and community poverty simulation events)
  - Lead discussions and facilitate meaningful debriefs on simulation events
  - Explore innovative ways to integrate simulation into both undergraduate and graduate nursing programs
- Family Health NP Immediate Care** **Ontario, New York**  
 Family Nurse Practitioner, Onboarding Education, Per Diem April 2021, Present
- Develop and implement an orientation program for new hires
  - Orient new and recently graduated nurse practitioners to the urgent care specialty and office
  - Evaluate new hire orientation needs and ongoing performance throughout their orientation
  - Train newly hired nurse practitioners to E-Clinical works EHR, documentation of care requirements, and billing codes
  - Train and evaluate new hires on procedures including suturing, incision and drainage, splinting, reductions for dislocations, nerve blocks, and foreign body removals.
- University of Rochester Strong Memorial Hospital** **Rochester, New York**  
 Emergency Medicine Urgent Care, Family Nurse Practitioner Aug 2016- April 2022
- Assess, diagnose, treat, and document care for patients of all ages
  - Procedures including suturing, I&D, splinting, wound care, foreign body removal
  - Interpret x-rays and EKGs
  - Precept NP Students and NP Fellows in the fellowship program
  - Clinical Coordinator for NP Students across UC sites managing and supporting preceptors and students alike.
- Urgent Care Now** **Webster, New York**  
 Family Nurse Practitioner Aug 2014- April 2015
- Assess, diagnose, treat, and document care for patients of all ages

- Procedures including suturing, I&D, splinting, wound care, foreign body removal
- Interpret x-rays and EKGs

**University of Rochester, Strong Memorial Hospital**

**Rochester, New York**

Emergency Department RN

July 2009- July 2014

- Assess, stabilize, treat, document, and care for adult patients
- Rotate between positions of charge nurse, triage nurse, trauma nurse, and track nurse.
- Teach RN interns in the RN internship program.
- Advocate for patient-centered care as Patient Family Centered Care (PFCC) unit champion

**Rural/Metro Medical Services**

**Rochester, New York**

EMT-B

July 2007- June 2008

- Night shifts working for City of Rochester 911 ambulance contractor
- Assess, stabilize, and transport patients of all ages to a higher level of care
- Alert the hospital of incoming CVA, STEMI, and trauma alerts
- Monitor patients during long-distance transfers between hospitals
- Be on stand-by for large events at the Blue Cross Arena
- Assist EMT-P/EMT-CC partners in stabilization and care for critical patients.
- Precept new EMT-B recruits.

**Current Licensure**

Family NP Board Certification American Nurses Credentialing Center

Aug 2014 - Present

New York State Registered Professional Nurse

July 2009 - Present

New York State Family Nurse Practitioner

Aug 2014 - Present

**Posters and Presentations:**

<p>Simulation Summit University of Rochester School of Nursing and Simulation Educators of Western New York</p>	<p>Building Student Nurse Resilience: A Literature Synthesis on Simulation Applications (poster presentation) Sept. 2024</p>
---	--