FACULTY POSITION OPENING

ASSOCIATE DEAN FOR GRADUATE EDUCATION

Shape the future of graduate nursing education at a top-tier R1 institution. Lead innovation, faculty development, and strategic growth at the University of Rochester School of Nursing, advancing excellence in research, education, and practice on a global scale.

SCHOOL OF
NURSING
UNIVERSITY *of* ROCHESTER

POSITION OVERVIEW

The University of Rochester School of Nursing (URSON), a leader in graduate nursing education, invites applications for the role of **Associate Dean for Graduate Education**. This senior leadership position offers an exciting opportunity to shape the future of nursing education at a top-tier **R1 research institution** with a rich history of innovation, scholarship, and clinical excellence.

Reporting directly to the Dean, the Associate Dean provides strategic leadership and oversight for all graduate programs, including **master's, doctoral (PhD, DNP), and certificate programs**. This role ensures that programs are academically rigorous, aligned with accreditation and regulatory standards, and designed to prepare the next generation of nursing leaders, clinicians, and scientists. The Associate Dean will guide **curriculum innovation, faculty development, and student success initiatives**, fostering an inclusive and dynamic learning environment.

As a key member of the senior leadership team, the Associate Dean will collaborate across the university and the academic health center to **advance interprofessional education, promote faculty scholarship, and strengthen the school's national and global reputation**. This role is pivotal in driving the strategic vision of the School of Nursing, with a commitment to **diversity, equity, inclusion, and belonging** in all aspects of graduate education and faculty affairs.

Located in **Rochester, New York**, the University of Rochester School of Nursing is part of a world-class academic medical center, offering unparalleled opportunities for interdisciplinary collaboration, clinical partnerships, and research innovation. This is an outstanding opportunity for an experienced academic leader to make a lasting impact on nursing education, research, and practice at a nationally recognized institution.

ABOUT THE UNIVERSITY OF ROCHESTER SCHOOL OF NURSING

The University of Rochester School of Nursing (URSON) offers an unparalleled environment for academic leaders seeking to drive innovation in graduate nursing education. As part of a world-class R1 research institution and academic medical center, the School is deeply integrated into the University of Rochester Medical Center (URMC), fostering collaboration between educators, researchers, and clinicians. This unique unification model, pioneered by the School's first dean, Loretta Ford, ensures that education is directly informed by cutting-edge research and clinical practice. With 91% of faculty serving as both educators and active clinicians, students benefit from real-world expertise in every course.

URSON's commitment to academic excellence is reflected in its nationally recognized programs. Ranked 22nd nationally and 1st in Western New York for master's education (*U.S. News & World Report*, 2024), the School offers a full spectrum of graduate programs, including Doctor of Nursing Practice (DNP), PhD in Nursing & Health Science, and master's degrees in healthcare leadership and nursing education concentrations as well as multiple nurse practitioner specialties. The newly redesigned NP curriculum—featuring 100% online core coursework with hybrid clinical experiences—demonstrates URSON's ability to evolve with the needs of students today while maintaining the highest academic standards.

A key advantage of URSON's graduate programs is its strong preceptor network, ensuring students gain high-quality, hands-on learning experiences. A dedicated clinical placement coordinator works closely with students to secure placements with experienced mentors across URMC and the greater Rochester area, allowing them to develop their skills in real-world settings. These clinical experiences are further enhanced by the School's state-of-the-art simulation and experiential learning center, where students engage in immersive learning scenarios using virtual reality, high-fidelity mannequins, and simulated patient interactions to refine their clinical decision-making and hands-on skills. Faculty have access to connect with colleagues across the University as well as resources in instructional design, simulation, research support and implementation, and a robust IT infrastructure.

As a leader in nursing research, URSON consistently ranks among the top 35 nursing schools for NIH funding, with faculty leading groundbreaking studies in aging, cancer, cardiac care, sexual health and HIV prevention, and parent-child, adolescent and transgenerational health health. The School's commitment to advancing nursing science is further strengthened through partnerships with URMC and across the University of Rochester, providing rich opportunities for interdisciplinary collaboration.

Beyond academics, URSON's impact extends into the community, with initiatives like operating school-based health centers in Rochester city schools, and the UR Medicine Employee Wellness Program, a nurse-led program which serves over 85 organizations in Western NY.
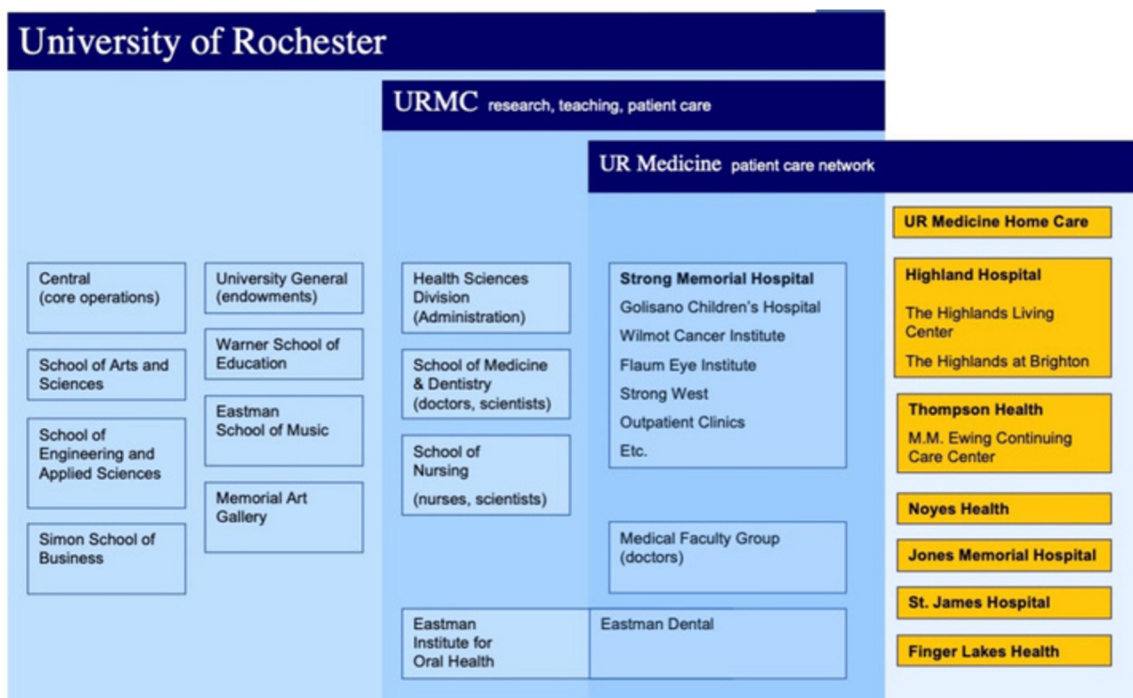
ABOUT THE UNIVERSITY OF ROCHESTER MEDICAL CENTER

One of the nation's leading academic medical centers, the University of Rochester Medical Center (URMC) forms the centerpiece of the university's biomedical research, teaching, patient care, and community outreach missions. URMC's overall academic and clinical enterprise has a budget of approximately $6 billion, and the main health care campus occupies 5.4 million square feet of space, situated in close proximity to the university's main campus and across the street from the School of Nursing.

URMC's health care delivery network is anchored by Strong Memorial Hospital, a university- owned teaching hospital boasting programs consistently recognized nationally. With 886 licensed beds, Strong offers a full spectrum of tertiary and quaternary services through the **James P. Wilmot Cancer Institute**, **Golisano Children's Hospital**, **Strong West**, and a broad network of physician practices, outpatient facilities, urgent care centers, lab stations, pharmacy locations and imaging facilities. UR Medicine also includes five community hospitals; in addition, the network manages Elmira's Arnot Health, a non-affiliated community hospital system which includes Arnot Ogden Medical Center, Ira Davenport Memorial Hospital , St. Joseph's Hospital and Taylor Health Center.

Strong Memorial Hospital was among the first 2% of U.S. hospitals to be recognized as a Nursing Magnet Hospital, an international quality nursing designation. It now has been recognized as a Magnet® hospital five times in a row from the American Nurses Credentialing Center, an achievement that reflects its outstanding nursing standards, exceptional professional practice, and supportive environment.

ABOUT THE UNIVERSITY OF ROCHESTER

The University of Rochester (UR) led by **Sarah Mangelsdorf, PhD,** is comprised of seven schools including the School of Nursing, School of Medicine and Dentistry, Simon Business School, Warner School of Education, Hajim School of Engineering and Applied Sciences, School of Arts and Sciences, and the Eastman School of Music as well as other organizational units such as the Laboratory for Laser Energetics. With over 3,900 full- and part-time faculty members and instructional staff, the University offers more than 200 academic majors and is home to over 11,000 students. Learning at UR is on a very personal scale, it is among the most collegial of the top research universities, and it emphasizes collaborative interactions. The motto of the University, Meliora ("ever better"), captures the continuous progress that has defined UR since its founding in 1850. While the University is one of the smallest Carnegie "very high research activity" research universities, it has over $438 million in annual funding and a number of Departments ranked among the best of their fields.

ABOUT ROCHESTER, NEW YORK

Rochester consistently receives high rankings nationally as a "most livable city," for overall quality of life, and as one of the very best places to raise a family. The region has outstanding, highly ranked public and private schools, with a relatively modest cost of living and a stable, affordable housing market. Home to the renowned Eastman School of Music, the Rochester Philharmonic Orchestra, and the Xerox Rochester International Jazz Festival (among the nation's most popular and respected), Rochester enjoys economic stability and a level of arts, culture, sports, and dining comparable to that of many larger cities. For more information about living in Rochester, see:

VIDEO: ROCHESTER, NEW YORK - MADE FOR LIVING

WEBSITE: VISIT ROCHESTER

WEBSITE: ABOUT THE ROCHESTER COMMUNITY

QUALIFICATIONS (REQUIRED)

- An earned doctoral degree in nursing or a related field.
- Eligibility for an appointment at the rank of Associate or Full Professor or Associate or Full Professor of Clinical Nursing.
- A minimum of 5 years of experience in academic nursing leadership, including oversight of graduate programs.
- A record of distinguished scholarly accomplishments, grant funding, and a record of national and international service.
- Experience with faculty development and promotion/tenure processes, with a demonstrated commitment to equitable practices.
- Expertise in curriculum development and alignment with accreditation standards, guidelines, and competencies.
- Expertise in teaching master's and doctoral level courses in residence, hybrid, and online platforms.
- Licensure or eligibility for licensure as a Registered Nurse (RN) and/or Advanced Practice Registered Nurse (APRN) in the state of New York.

QUALIFICATIONS (PREFERRED)

- Eligibility for a tenured appointment at the rank of Associate or Full Professor.
- Experience in an academic health center or interprofessional educational environment.
- Proven leadership and organizational skills with a strong commitment to the strategic focus of the School of Nursing.
- Familiarity with accreditation processes for graduate nursing programs.
- A track record of successful grant writing and external funding acquisition.

COMPENSATION

Salary Range: $146,380 - $197,380
The successful candidate will receive an attractive and competitive compensation package, together with excellent benefits. The University of Rochester is responsive to the needs of dual career couples.

LEARN MORE & APPLY

Apply using **Interfolio's Faculty Search.** Interested candidates should submit a cover letter detailing their leadership experience, vision for graduate nursing education, and commitment to advancing diversity, equity, and inclusion, as well as a current curriculum vitae.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT