

Erin Baylor, DNP, RN, PCPNP-BC, ONP, FNAP, CHSE-A**Curriculum Vitae****OFFICE ADDRESS**

University of Rochester
School of Nursing
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EDUCATION

- 2013 Doctorate in Nursing Practice, Chatham University, Pittsburgh, PA
Capstone project: "Evidence-based debriefing techniques to facilitate critical thinking in nursing students and improve patient safety".
- 2001 Post-Master's Certificate - Oncology Nurse Practitioner (ONP), University of Rochester, Rochester, NY
- 1998 Master of Science, University of Rochester, Rochester, NY
Major: Pediatric Nurse Practitioner (PNP) Program
- 1997 Bachelor of Science (RN/BS/MS Program) University of Rochester, Rochester, NY Major: Nursing
- 1992 Associate of Applied Science, State University of New York at Alfred, Alfred, NY Major: Nursing

PROFESSIONAL ACADEMIC EXPERIENCE

My journey in nursing education began in 2004, where I have held multiple teaching and leadership positions within the UR School of Nursing. My goal has always been to facilitate student-centric, evidence-based teaching practices that serve to prepare tomorrow's nurses, nurse practitioners, nurse educators and clinical leaders. Developing innovative experiential learning opportunities in psychologically safe environments is at the cornerstone of my academic practice. In addition to becoming the first Director of Simulation & Experiential Learning at the URSON, I have developed several new courses, the first Pediatric Acute Care NP program in NYS, created multiple interprofessional education learning activities in simulation, and began implementing competency-based assessments using Objective Structured Clinical Examinations (OSCEs).

- 2004-Present **Associate Professor of Clinical Nursing**
University of Rochester School of Nursing
Rochester, NY
- 2013-Present **Primary Care PNP Program Director**
University of Rochester School of Nursing
Rochester, NY
- 2019-Present **Director of Simulation & Experiential Learning**
University of Rochester School of Nursing
Rochester, NY
- 2020-2022 **Acute Care PNP Program Director**
University of Rochester School of Nursing
Rochester, NY

PROFESSIONAL CLINICAL EXPERIENCE

My passion for pediatric clinical practice emerged back in 1992 as a registered nurse. While I have had the privilege of caring for many different pediatric populations, I remain devoted to advocating for our most vulnerable members of the community and providing evidence-based care to high-risk children and their families. My clinical practices have included pediatric primary care, acute care, specialty/chronic care, palliative care, and emergency care for children from birth through adolescence. The synergy that exists between my NP clinical practice and NP teaching practice is energizing and restores my passion for both. I remain very active in local, regional, and national organizations that promote evidence-based clinical care to children and adolescents.

- 4/2019-Present **Pediatric Nurse Practitioner**
English Road Pediatrics & Adolescent Medicine
Rochester, NY
- 3/2011-5/2019 **Pediatric Nurse Practitioner**
Rochester General Hospital, Pediatric Emergency Department
Rochester, NY
- 4/2009-4/2010 **Pediatric Nurse Practitioner**
Perinton Pediatrics
Fairport, NY
- 5/2007-5/2009 **Pediatric Nurse Practitioner**
Pediatric Private Practice - Geneseo, NY
Geneseo, NY
- 6/1998-1/2004 **Pediatric Nurse Practitioner/Oncology Nurse Practitioner**
Bone Marrow Transplant Team

Strong Memorial Hospital
Rochester, NY

10/1996-5/1998 **Level III staff Registered Nurse**
Community Pediatric Telephone Triage System
Strong Memorial Hospital
Rochester, NY

4/1997-5/1998 **Registered Nurse**
Rochester General Hospital
Rochester, NY

6/1993-10/1996 **Level III staff Registered Nurse**
Infant - Toddler Unit/Children's Unit
Strong Memorial Hospital
Rochester, NY

6/1992–6/1993 **Level II Staff Registered Nurse**
Orthopedics Unit
Strong Memorial Hospital
Rochester, NY

LICENSURE and CERTIFICATIONS

Registered Professional Nurse, State of New York

Pediatric Nurse Practitioner, State of New York, ANCC Board Certification

Certified Healthcare Simulation Educator Advanced, Society for Simulation in

Healthcare Pediatric Advanced Life Support certification

DEA Registration

Certification in Pediatric Clinical Hypnosis

HONORS AND AWARDS

Klainer Award, Rochester, NY (2024)

Fellow in the National Academies of Practice (2023)

Jeremy Klainer Award, Rochester, NY (2022)

Outstanding Faculty Colleague Award, Rochester, NY (2020)

Josephine Craytor Faculty Award, Rochester, NY (2019)
Graduate Clinical Preceptor Award, Rochester, NY (2002)
Sigma Theta Tau, Rochester, NY (1998)
Phi Theta Kappa, Alfred, NY (1992)
Outstanding Nurse Award, Rochester, NY (1995)
Outstanding Preceptor Award, Rochester, NY (1994)
Orvis Award (most outstanding graduate), Alfred, NY (1992)
Nursing Class President, SUNY Alfred, Alfred, NY (1990-1992)
McFarland Pediatric Nurse Scholarship, Rochester, NY (1991)
King Scholarship, Rochester, NY (1990)

PRESENTATIONS

Iadarola et al. "Addressing Health Inequities for People with IDD in the Hospital through Stakeholder Partnerships." (November, 2024). Poster presented at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

"The Future of Nursing: How Simulation-based Learning can Reshape our Horizon". Podium presentation, Wilmont Cancer Institute Conference, Feb. 2024

"From Learner to Clinician: Utilizing OSCEs to Assess Competency for Transition to Practice". Podium presentation, IMSH, San Diego, Jan. 2024

"Spice up Your Simulations or You'll Be Chopped". Presentation/workshop, IMSH San Diego, Jan. 2024

"Evidence-based Clinical Teaching". Podium presentation, URMC. Jan. 2024.

"INACSL Endorsement: Sharing our Journey Through the Process". Panel Presentation, IMSH, San Diego, Jan. 2024

"Bridging Educational Gaps around Vulnerable Populations through an Immersive Poverty Simulation". Poster presentation, AACN Transform, Orlando, Dec. 2023.

"Utilizing OSCEs for Competency Assessments". Presentation, AACN Transform, Orlando, Dec. 2023

"Simulation in Academic Innovation". Workshop, Digital Health Innovation Fellowship, Rochester, NY, Sept 2023

“Utilizing VR Simulations to Promote Clinical Decision-making in Nursing Students” Western NY Augmented and Virtual Reality 2023 Conference, Rochester, NY, April 2023

“Spice up Your Simulations or you’ll be Chopped”, International Meeting on Simulation in Healthcare, Orlando, FL, January 2023

“Bridging Educational Gaps around Vulnerable Populations through an Immersive Poverty Simulation” AACN Diversity Conference, October 2022

“Emerging Solutions in NP Competency Assessment”, AACN Doctoral Education Conference, 2022 (co-presented with Lydia Rotondo, DNP)

“Bridging the Gap: How a Multi-modal Approach to Teaching Population Health Changed the Student Perspective of Poverty”, AACN Conference, 2021

“The Assessment of NP Competencies in Clinical”, URSON Preceptor Workshop, March 2020

“Creative Strategies to Engage Students in Clinical”, URSON Preceptor Workshop, April 2018

“Using Simulation to Facilitate Professional Role Transition in NP Students”, George Washington University Simulation Conference, March 2017

“Innovative Approach to Engage Students in Clinical”, UR SON Preceptor Workshop, April 2018

“Debriefing for Meaningful Learning”, URSON Simulation Symposium, November 2017

“Strategies to Facilitate Critical Thinking in NP Clinical”, URSON Preceptor Workshop, April 2017

“Evidence-based Strategies to Facilitate Professional Role Development in NP Students”, NONPF Conference, Baltimore, MD, April 2015

“Professional Role Development in Master’s Students”, UR SON Preceptor Workshop, April 2015

“Clinical Precepting and Student Evaluation: Pearls for Success” UR SON Preceptor Workshop, April, 2015

“Evidence-based Strategies to Facilitate Professional Role Development in NP Students”, UR SON Research and Innovation Grand Rounds, March 2015

“Evidence-Based Debriefing Strategies to Facilitate Critical Thinking in Students”, Faculty Development Workshops, University of Rochester School of Nursing, Rochester, NY, January-March, 2013

Keynote Speaker, Nurses Commencement Pinning Ceremony, SUNY Alfred, Alfred, NY, May 12, 2006

“Stem Cell Transplantation in Children”, Pediatric Residents Noon Conference, University of Rochester, Rochester, NY, Annual forum for all new Pediatric residents, 2000-2003

“Stem Cell Transplantation for Sickle Cell Disease”, Roswell Cancer Institute, Buffalo, NY, October, 2002

“Management of Late Effects in Children after Bone Marrow Transplant”, Upstate Medical Center, Syracuse, NY, May, 2002

“Pediatric Hypnosis as an Adjunctive Strategy of Pain Management”

Training facilitator for staff after completing workshops and national certification.
Rochester, NY, 1999-2003

PUBLICATIONS

Rotondo, L.D. & **Baylor, E.** (2024). Assessment and evaluation in simulation. In P. Jeffries & P. Slaven-Lee (Eds.), *The essentials of simulation for graduate faculty*. Slack Inc.

Vierhile, A., Tuttle, J., Adams, H, **Baylor, E.** (2018). Feasibility of Providing Pediatric Neurology Telemedicine. [Journal of Pediatric Health Care](#) 32(5).

Baylor, E. (2015). Unpublished DNP project manuscript: "Evidence-based debriefing techniques to facilitate critical thinking in nursing students and improve patient safety". Chatham University.

RESEARCH and SCHOLARSHIP ACTIVITIES

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|---------|--|
| 2024-26 | Interprofessional Collaboration Strategic Planning Initiative, National Academies of Practice |
| 2024-25 | Sexual Health & Wellness IPE Simulation Research Project |
| 2024-26 | ASCEND – 15% salary grant supported for development of SBE to improve clinical care for individuals with IDD |
| 2024 | Wilmont Cancer Institute – Simulation collaboration for enduring My Path education modules |
| 2023-25 | FASD – 10% salary grant support to develop FASD curriculum in NP education, nationally |
| 2013 | Evidence-Based Practice Change Project: <i>“Debriefing Strategies to Promote Critical Thinking in Nursing Students and Improve Patient Safety”</i>
DNP Capstone Project Coordinator
Chatham University, Pittsburgh, PA |

- 2002 Blood and Marrow Transplant Consortium
Primary Investigator
“Role of NG feedings in Children Undergoing Stem Cell Transplant”
This was a non-funded study I created and ran for 3 ½ years with 47 patients enrolled.
- 2001 Golisano Children’s Hospital,
Rochester, NY Co-Investigator
Primary Investigator: Dr. OJ Sahler
“Role of Relaxation Therapy (Music Therapy) on Patients undergoing Bone Marrow Transplantation”
Study funded by NIH
- 2000 University of Rochester Medical Center,
Rochester, NY Co-Investigator
Primary Investigator- John Horan, MD
“Hematopoietic Stem Cell Transplantation for Sickle Cell Disease and Thalassemia”

MENTORING

Faculty Development Workshop: Training DEU Nurses and Preceptors, Dec, 2023

Faculty Development Workshop: Advanced Debriefing Strategies, 2022

Faculty Development Workshop: Best Practices in Evidence-Based Teaching, 2018

Faculty Development Series: Evidence-Based Debriefing Methods, 2013-2014

Ongoing/Past Faculty Mentoring:

Simulation Educator Team

Kim Buholtz: leadership in simulation program

Julie Gottfried: didactic, clinical, simulation, lab, and course coordinator roles

Amy Vierhile: didactic, clinical, simulation, and course coordinator roles

Victor Hernandez: didactic, clinical, simulation, and course coordinator roles

Jennifer Zugnoni: lab, simulation educator roles

Jamie Oliva: iHuman coordinator role

Liz Cole: didactic, clinical, and simulation roles

Sharon Gilbride: simulation and nurse educator roles

Taylor McGraw: didactic, simulation, and lab faculty roles

DOCTOR OF NURSING PRACTICE STUDENT COMMITTEES

Julie Gottfried, DNP, RN, CPNP-PC “Implementation of an Interprofessional Simulation Training & Experiential Program (InSTEP) and its Impact on Sepsis

	Management in the Pediatric Emergency Department” Role: Committee Co-Chair School: University of Rochester
Meghan Aldrich, DNP, RN, CPNP	“Simulation and Skills-based Orientation to Enhance Self-efficacy with Pediatric Nursing Care” Role: Committee Member School: University of Rochester
Amy Vierhile, DNP, RN, PNP-BC	“Development of a Telemedicine Program in an Underserved area for Children with Headache” Role: Committee Chair School: University of Rochester
Ashley Hernandez, DNP, RN, CPNP	“Breastfeeding initiation and duration among women of color and the effects on increased health disparities starting in infancy” Role: Committee Chair School: Chatham University

TEACHING

NSG 305 Growth and Development, Course Coordinator (2010 – 2020)

NUR 362 Comprehensive Health Assessment, Didactic and Lab Coordinator (Summer 2006, Summer 2008, Fall 2011, 2012, 2013, 2014, 2015, 2016, Spring 2010, 2011, 2012, 2013, 2014, 2015, 2016)

NUR 372 Therapeutic Interventions, Clinical and Lab Instructor (Summer 2004, 2005, 2006, 2007, Spring 2011)

NUR 374 Pediatric Nursing, Clinical and Simulation Instructor (Fall 2004, Fall 2005, Fall 2006, Spring 2007, Fall 2007, Spring 2008, Fall 2008)

NUR 377 Medical/Surgical Nursing, Clinical, Didactic, and Simulation Instructor (Spring and Fall 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013)

NUR 410/412 Advanced Pediatric Health Assessment and Care of Well Children and Adolescents, Didactic, Lab and Clinical Coordinator, (Fall 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)

NUR 415 Advanced Health Assessment Across the Lifespan, Course Development and Co-Coordinator (2017 development, Spring 2018, 2019)

NLX 422 Health Assessment for the Nurse Educator and Clinical Leader, Course development, Didactic and Lab Coordinator (Fall 2015, 2016, 2017)

NUR 437 Advanced Concepts in Pediatric Primary Care, Course Coordinator

(Spring 2009, 2013 – present)

NUR 438 Pediatric Primary Care II – Course Support & Role (2013-present)

NUR 439 Advanced Concepts in the Care of Children and Families, Didactic and Clinical Coordinator (Spring 2007); Role Seminar (2007-present)

NUR 433 Pediatric Acute Care I, Course development, Didactic, Lab, Clinical Coordinator (2021)

NUR 434 Pediatric Acute Care II, Course development, Didactic, Lab, Clinical Coordinator (2022)

PROFESSIONAL MEMBERSHIPS, COMMITTEES, TASK FORCES

GROUP	SETTING	ROLE	DATE(S)
Simulation Committee	University of Rochester	Chair	2016-Present
Senior Academic Leadership Team (SALT)	University of Rochester	Specialty Director	2020-Present
Interprofessional Collaboration Committee	National (NAP)	Member	2024-Present 2020-Present
Transform Advisory Board	Rochester, NY	Member	2022-Present
Community Practice Advisory Group	Rochester, NY	Member	2021-Present
Education Strategic Planning	University of Rochester	Member	2023-Present
Masters Admissions Committee	University of Rochester		
CCNE Planning Committee	University of Rochester	Contributor	2021-Present
Holistic Admissions Taskforce	University of Rochester	Contributor	2019-2022
Education Innovation Team (EdIT)	University of Rochester	Member	2018-Present
Curriculum Committee	University of Rochester	Member	2015-Present
Master's Subcommittee	University of Rochester	Specialty Director	2013-Present
National Organization of Nurse Practitioner Faculties (NONPF)	National level	Member	2014-Present
Simulation Educators of Western NY (SEWNY)	Regional	Board Member	2007-Present
Special Education Parent Teacher Student Association (SEPTA)	Webster, NY	Member	2019-Present

National Association of Pediatric Nurses and Practitioners (NAPNAP)	Rochester, NY	Member, Local & National Chapters	1998-Present
International Society for Simulation in Healthcare (ISSH)	International	Member	2011-Present
American Association of Nurse Practitioners (AANP)	National	Member	2011-Present
Int'l Nursing Association for Clinical Simulation & Learning (INACSL)	International	Member	2010-Present
Preceptor Workshop Planning Committee	University of Rochester	Contributor	2013-2021
American College of Nurse Practitioners (ACNP)	National	Member	2010-Present
Sigma Theta Tau International	Epsilon Xi	Member	1998-Present
Faculty Governance	University of Rochester	Member	2017-2019
Technology in Education Committee	University of Rochester	Member	2014-2018
Teaching & Learning Committee	University of Rochester	Member	2014-2018
Student Affairs Committee,	University of Rochester	Member	(2006-2010; 2011-2013)
DNP Collaborative Committee	University of Rochester	Member	2013-2019
Center for Experiential Learning (CEL)	University of Rochester	Advisory Board	2012-2019
Journal Club	Wilmot Cancer Center, University of Rochester	Funder/Chair	1999-2003
Blood and Marrow Transplant Consortium	International	Member	1999-2003
Association of Pediatric Oncology Nurses (APON)	National	Member	1998-2004
Phi Theta Kappa	National	Member	Starting 1992

COMMUNITY SERVICE

2017-Present Autism Up
 Rochester, NY
 Volunteer, Parent Advocate, Fundraising

2012-Present Rochester Area Interfaith Housing Network (RAIHN)
 Rochester, NY

Volunteer

- 2011-Present
United Way, Annual Day of Caring
University of Rochester School of Nursing
- 2009-Present
First Unitarian Church
Rochester, NY
Volunteer for hospice, battered women's and homeless shelters in the community. Faith formation projects and youth ministry teacher.
- 1999-2003
Camp Good Days and Special Times
Rochester, NY
Nurse Volunteer and Bereavement Counselor
- 2001-2007
Teens Living with Cancer
Rochester, NY
Board of Directors, Medical Advisory Board
Creation of website (teenslivingwithcancer.org)
Creation of video series to educate providers on therapeutic communication with teens with cancer
- 1999-2003
Christopher's Challenge
Rochester, NY
Volunteer with fundraising and National Marrow Donor Program
- 1996-1998
Camp Broncho-Power
Rochester, NY
Nurse Volunteer (camp for children with asthma)