

Curriculum Vitae

Lisa A. Brophy, EdD, RN, MSBA, CNE
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EDUCATION

<u>Year</u>	<u>Institution</u>	<u>Program/Specialty</u>	<u>Degree</u>
2024	University of Rochester Warner School of Education Rochester, New York	Advanced Certificate, Program Evaluation	
2021	American Association of Colleges of Nursing	Elevating Leaders in Academic Nursing, Fellow	
2019	University of Rochester Warner School of Education Rochester, New York	EdD Program in Higher Education Leadership	EdD
2010	Roberts Wesleyan College Rochester, New York	Nursing Education	MS
2007	University of Rochester William E. Simon Graduate School of Business Administration Rochester, New York	Master of Science in Business Administration – Medical Management Concentration	MS
2003	University of Rochester School of Nursing Rochester, New York	Nursing	BS
1989	Monroe Community College Rochester, New York	Nursing	AAS

LICENSURE AND CERTIFICATION

National League for Nursing Certified Nurse Educator	2020 – Present
American Heart Association Pediatric Advanced Life Support (PALS) Provider	2015 - 2019
American Nurses Credentialing Center (ANCC) Certified Nurse Executive –	2007 – 2011

Advanced	
American Nurses Credentialing Center (ANCC) Certified Post-Anesthesia Nurse	2003 – 2007
American Nurses Credentialing Center (ANCC) Certified Critical Care Registered Nurse	1993 - 2006
American Heart Association Adult Cardiac Life Support (ACLS) Provider	1991 – Present
New York State Registered Nurse Licensure #415448	1989 - Present
American Heart Association Basic Life Support for Healthcare Provider	1986 – Present

MEMBERSHIP IN LOCAL, REGIONAL, AND NATIONAL ORGANIZATIONS

National League for Nursing (member)	2023 - Present
Finger Lakes Association of Nurse Executives and Leaders (Elections committee chair)	2019 – 2021
American Organization of Nurse Executives (member)	2011 - Present
Finger Lakes Association of Nurse Executives and Leaders (member)	2007 – Present
Sigma Theta Tau Epsilon Xi Chapter (member)	2003 – Present
New York State Association of Post-Anesthesia Nurses (member)	1997 - 2003
American Association of Post-Anesthesia Nurses (member)	1997 – 2003
American Association of Critical Care Nurses (member)	1991 – 1995

PROFESSIONAL HOSPITAL AND ACADEMIC ADMINISTRATIVE APPOINTMENTS

2024 - Present **Associate Dean for Undergraduate Education**

University of Rochester School of Nursing Rochester, New York

- Collaborates with senior education administrator, academic innovation leaders, and IT liaison to manage education technology resources to support curriculum delivery.
- Collaborates with finance and education administrators to optimize resource utilization efficiency and implement education-related digital solutions and databases.
- Conducts faculty evaluations
- Completes annual faculty teaching assignments
- Provides administrative sign-off for employee tuition benefit approval forms and faculty travel requests.
- Participates in strategic planning initiatives in collaboration with Senior Academic Leadership Team.
- Monitors and evaluates programmatic effectiveness through quantitative, qualitative and other methods and implements changes required for improvement.
- Develops education-related policies and procedures to satisfy accreditation requirements.

- Monitors and evaluates annual NYSED Office of the Professions reporting activities and CCNE accreditation requirements
- Supports development, implementation, and evaluation of education initiatives.
- Contributes to education mission strategic planning activities.
- Collaborates with program directors to identify and evaluate anticipated resources (instructor, IT, staff, equipment, other) for existing and new academic programs and/or courses.
- Collaborates with senior education administrators and program directors to manage education technology and experiential learning resources to support curriculum innovation.

2021 – 2024 **Assistant Dean for Education**
University of Rochester School of Nursing
Rochester, New York

- Collaborates with senior education administrator, academic innovation leaders, and IT liaison to manage education technology resources to support curriculum delivery.
- Collaborates with finance and education administrators to optimize resource utilization efficiency and implementation of education-related digital solutions and databases.
- Works with the Associate Dean for Education and Student Affairs and academic program directors to determine faculty assignments. Serves as a resource for faculty workload-related questions.
- Conducts faculty evaluations with academic program directors and Associate Dean for Education and Student Affairs.
- Provides administrative sign-off for employee tuition benefit approval forms and faculty travel requests.
- Oversees biannual review of the faculty handbook.
- Participates in strategic planning initiatives in collaboration with Senior Academic Leadership Team.
- Monitors and evaluates programmatic effectiveness through quantitative, qualitative and other methods and implements changes required for improvement.
- Collaborates with the associate dean for education and student affairs and academic program directors to develop education-related policies and procedures to satisfy accreditation requirements.
- Collaborates with Director of the Office of Institutional Effectiveness to monitor and evaluate annual NYSED Office of the Professions reporting activities and CCNE accreditation requirements as directed by the Associate Dean for Education and Student Affairs.
- Supports development, implementation, and evaluation of education initiatives.
- Contributes to education mission strategic planning activities.

- Collaborates with program directors to identify and evaluate anticipated resources (instructor, IT, staff, equipment, other) for existing and new academic programs and/or courses.
- Collaborates with senior education administrators and program directors to manage education technology and experiential learning resources to support curriculum innovation.

2019 – 2021 **Co-Program Director for ABPNN Program**
University of Rochester School of Nursing
Rochester, New York

- Facilitated ABPNN faculty in the development, implementation, evaluation, and ongoing revision of overall program curricula
- Collaborated with course faculty, school registrar, admissions, student affairs, finance, IT, and administrative departments for any ABPNN issues
- Participated in Advancement/Alumni Engagement activities such as Dean's Diamond Dinner and Alumni Breakfast with the Dean/Associate Deans/Program Directors
- Participated in Senior Academic Leadership Team Activities
- Led CCNE Accreditation Standard One Team
- Collaborated with Associate Dean and Program Directors on COE strategic plan
- Facilitated data collection, management, analysis, and reporting procedures
- Collaborated with student affairs for all student-related issues
- (see teaching assignments for additional responsibilities)

2018 – 2019 **Assistant Program Director for ABPNN Program**
University of Rochester School of Nursing
Rochester, New York

- Facilitated ABPNN faculty in the development, implementation, evaluation, and ongoing revision of overall program curricula
- Assisted Program Directors as needed
- (see teaching assignments for additional responsibilities)

2014 – 2019 **Staff Nurse - Perdiem**
Rochester General Hospital
Rochester, NY

- Cared for patients, Across the lifespan in a 25-bed unit recovering from General and Spinal Anesthesia

2012 - 2014 **Nurse Manager**
Episcopal Church Home
Rochester, New York

- Managed daily operations of Sub-acute rehabilitation unit
- Oversight for all unit staff concerns
- Collaborated with providers in the care of all admitted patients

- Responsible for all admission and discharge criteria
- Served as house supervisor as needed

**2010 – 2012 Director of Education
Highland Hospital
Rochester, New York**

- Developed and facilitated all hospital wide mandatory education programs
- Collaborated with hospital department leaders for all educational initiatives
- Oversaw new graduate nursing orientation
- Member of senior leadership team
- Principal writer for Magnet Designation Application
- Supervised all department of education educators and staff

**2009 – 2010 Nurse Manager - Perianesthesia Services
Highland Hospital
Rochester, New York**

- Managed daily operations for PACU, Same Day Surgery, and Pre-operative Clinic
- Responsible for all budgetary matters with monthly reports for all areas
- Collaborated with hospital leadership, HR, and IT for all staff issues/concerns
- Provided direct patient care in all areas as needed

**2005 – 2007 Associate Director of Nursing – Emergency Services
Strong Memorial Hospital
Rochester, New York**

- Responsible for all daily operational activities
- Collaborated with senior provider leadership to improve ED throughput
- Responsible for all budgetary concerns for the department
- 24/7 accountability for all staff and unit needs for all responsible areas within the service

**2003 – 2005 Nurse Manager - Post Anesthesia Care Unit
Strong Memorial Hospital
Rochester, New York**

- Responsible for all daily operational activities
- Collaborated with Perioperative leadership to ensure seamless throughput
- Responsible for all budgetary concerns for the department
- 24/7 accountability for all unit and staff needs
- Conducted yearly performance evaluations for all staff

**1997 - 2003 Level III Staff Nurse Post Anesthesia Care Unit
Strong Memorial Hospital
Rochester, New York**

- Cared for patients, Across the lifespan in a 36-bed unit recovering from General and Spinal Anesthesia

- 1995 – 1997 **Staff Travel Nurse**
Trav Corp Nursing
Walden, Massachusetts
- Cared for adult patients in a variety of critical care settings in several different hospitals nationwide
- 1994 – 1995 **Level II Staff Nurse – Surgical Intensive Care Unit**
Strong Memorial Hospital
Rochester, New York
- Cared for patients in a 20-bed surgical intensive care unit
- 1991 – 1994 **Level II Staff Nurse – Cardiothoracic Care Unit**
Rochester General Hospital
Rochester, New York
- Cared for adult patients in a 25-bed unit post cardiac surgery
- 1989 – 1991 **Level II Staff Nurse – Medical Intensive Care Unit/ Cardiac Stepdown**
Strong Memorial Hospital
Rochester, New York
- Cared for adult patients ranging with a variety of medical diagnoses

FACULTY APPOINTMENTS

- 2019 – Present **Assistant Professor of Clinical Nursing**
University of Rochester School of Nursing
Rochester, New York
- 2015 – 2019 **Senior Associate**
University of Rochester School of Nursing
Rochester, New York
- 2013 – 2015 **Instructor of Clinical Nursing**
University of Rochester School of Nursing
Rochester, New York

CLINICAL APPOINTMENTS

- 2009 – 2010 **Clinical Resource Nurse**
Strong Memorial Hospital
Rochester, New York
- 2007 – 2008 **Clinical Analyst – Nursing Informatics**
Strong Memorial Hospital
Rochester, New York

1997 –2003	Clinical Nurse Post Anesthesia Care unit Strong Memorial Hospital Rochester, New York
1995 – 1997	Travel Clinical Nurse Critical Care Trav Corp Walden, Massachusetts
1994 - 1995	Clinical Nurse Surgical-Trauma Intensive Care Unit Strong Memorial Hospital Rochester, New York
1991 – 1994	Clinical Nurse Cardio-Thoracic Intensive Care Unit Rochester General Hospital Rochester, New York
1990 – 1991	Clinical Nurse Medical Intensive Care Unit Strong Memorial Hospital Rochester, New York
1989 – 1990	Clinical Nurse Intermediate Cardiac Care Unit Strong Memorial Hospital Rochester, New York

COMMITTEES AND SERVICES – ADMINISTRATIVE

2023 – 2024	UR SON Assessment Committee - Chair
2021 – 2023	UR SON Faculty Governance Committee - Chair
2021 – Present	UR SON Master’s Sub-Committee
2021 - 2023	UR Senate Executive Council – ex-officio
2019 – 2023	UR – Benefits Committee
2019 – 2023	UR – Elections Committee
2019 - Present	UR SON Senior Administrative Leadership Team
2019 - Present	UR SON Curriculum Committee
2018 - Present	UR SON Undergraduate Subcommittee
2019 - 2021	UR SON Faculty Governance – Member
2017 - 2019	UR SON URSON LIFT Committee – Faculty Advisor
2016 – 2019	URSON LIFT Faculty Liaison

2009 - 2012	URMC –HH Ethics Committee
	URMC –HH Management Council
	URMC –HH Numerous Perioperative Councils
2004 – 2008	URMC - SMH IHI Flow Team Initiative
2005 – 2007	URMC - SMH Emergency Preparedness
	URMC - SMH Disaster Management
	URMC - SMH Continuum of Quality Care
	URMC - SMH JCAHO Steering Committee
	URMC - SMH Department Heads Executive Committee
2004 – 2007	URMC - SMH Pain Management Coordinating Council, co-chair
2003 – 2007	URMC - SMH Nursing Practice Executive Council, member

COMMUNITY SERVICE ACTIVITIES

Lasagna Love	2023 - Present
A Meal and More Food Soup Kitchen, Christ Church	2011 - 2019
District Parent Advisory Council – President	2016 - 2017
District Parent Advisory Council – Vice President	2015 - 2016
District Parent Advisory Council - Rush Henrietta High School Representative	2014 - 2015
Burger Middle School – Evening Activities Coordinator	2010 - 2015

PRESENTATIONS AND PUBLICATIONS

Wolf, R., Greene, R., **Brophy, L.**, Ciurzynski, S.M., Rosario-McCabe, M., Serwetnyk, T., and Rotondo, L. (2024 accepted for publication). ePortfolio: A bridge to competency-based nursing education. *International Journal of ePortfolio*.

Brophy, L. & Moreland, S. (in press). Reverse Design: Set Your Goals and Work Backwards from There. In M. Terhaar and M. Taylor, DNP Guidebook.

Brophy, L., Serwetnyk, T. M., & Baylor, E. Bridging the Gap: How a Multi-modal Approach to Teaching Population Health Changed the Student Perspective of Poverty (Poster Presentation) *Awarded 1st Place in the Research Category at 2021 AACN Essentials*

Serwetnyk, T. M. & **Brophy, L.** Fostering a Learner-Centered Approach: Use of iPad Technology as a Teaching/Learning Tool to Support Innovative Assessments (Poster Presentation)

Brophy, L. Care of the Patient Recovering from Anesthesia. URM Adult Critical Care Nursing Orientation (multiple sessions)

PROFESSIONAL FELLOWSHIPS

- 2025 NorthStar Network Healthcare Business Academy Fellowship
2021 – 2022 American Association for the Colleges of Nursing Elevating Leaders in Academic Nursing

HONORS AND AWARDS

- 2023 Dean's Appreciation Award
2019 Dean's Award for Excellence in Teaching
2018 Josephine Craytor Nursing Faculty Award
2004 Excellence in Nursing Leadership, University of Rochester Medical Center
2003 Sigma Theta Tau International, National Honor Society of Nurses
2008 Patricia McGee Nursing Faculty Scholarship Recipient

ACADEMIC COURSES TAUGHT/COORDINATED

University of Rochester School of Nursing

- NUR 574 Project Management for the Doctor of Nursing Practice
Doctor of Nursing Practice
• Taught 2023 – Present
- NUR 365 Population and Community Health Nursing
Baccalaureate of Science in Nursing, Accelerated Program for Non-Nurses
• Developed
• Taught 2021 – 2023
- NUR 371 Management of Care
Baccalaureate of Science in Nursing, Accelerated Program for Non-Nurses
• Revised 2018
• Taught 2016 - 2021
- NUR 373 Foundations of Nursing Practice
Baccalaureate of Science in Nursing, Accelerated Program for Non-Nurses
• Taught 2019 - 2020
- NUR 376 Intermediate Medical-Surgical Nursing
Baccalaureate of Science in Nursing, Accelerated Program for Non-Nurses
• Taught Didactic 2013 – 2016
• Lab coordinator 2012 – 2013
• Revised 2014

- NUR 372 Beginning Medical Surgical Nursing
Baccalaureate of Science in Nursing, Accelerated Program for Non-Nurses
- Clinical Instructor 2012 - 2013
- NUR 355 Contexts of Health Care: Policy, Finance, and Regulatory Environments
Baccalaureate of Science in Nursing, RN-BS Program
- Taught 2015 - 2019
- NUR 357 RN/BS Capstone
Baccalaureate of Science in Nursing, RN-BS Program
- Taught 2010 - 2015
- NUR 356 Population Health
Baccalaureate of Science in Nursing, RN-BS Program
- Taught 2012 - 2015
- NUR 354 Nursing Leadership and Management of Care
Baccalaureate of Science in Nursing, RN-BS Program
- Taught 2011
- NUR 350 RN/BS Transition: Reflective Professional Practice
Baccalaureate of Science in Nursing, RN-BS Program
- Taught 2016

MENTORING AND STUDENT ADVISEMENT

- 2024 Kimberly Wingham-Barr, University of Rochester School of Nursing, DNP
Committee Member
- 2023 Angela Buchiere, University of Rochester Warner School of Education, EdD
Committee Member
- 2022 Stephanie Richards, University of Rochester School of Nursing, MS Capstone
- 2021 Brian Caldwell, University of Rochester Warner School of Education, EdD
Committee Member
- 2020 Adrienne Conrad, University of Rochester School of Nursing, MS Capstone
Preceptor
- 2020 Cheri Witscheiber, University of Rochester School of Nursing, DNP Committee
Member
- 2019 Melani McDonald, University of Rochester School of Nursing, MS Capstone
Preceptor
- 2018 Diane Rutigliano, University of Rochester School of Nursing, MS Capstone
Preceptor
- 2015 Alexandra Kaduk-Dixon, Roberts Wesleyan College, MS Capstone Preceptor
- 2014 Valarie Fitzgerald, Roberts Wesleyan College, MS Capstone Preceptor