

SUSAN NICKASON

Susan_Nickason@URMC.ROCHESTER.EDU

Education

- Current - EdD, The Warner School of Education; Expected graduation May 2028
- 2021 Masters in Nursing Education, University of Rochester, Rochester New York
- 2018 BS Nursing, University of Rochester, Rochester, New York
- 2001 AAS Nursing, Monroe Community College Brighton, New York

Professional Experience

- 2021-Present Clinical Instructor of Nursing
University of Rochester, School of Nursing
- Instructor for the Management of Care course in the Accelerated Bachelor's in Nursing (ABSN) program. Co-course Coordinator and clinical Instructor for Nursing Care and Health Promotion for Pediatric Clients and their families in the ABSN program. Advisor for students in the ABSN program. Various committees.
Previous instructor for the Leadership and Management of Care Course and student advisor in the RN-BS program
- 2005 – 2021 Hillside Children's Center, Rochester, New York
2005- 2009: Residential School Nurse
2010- 2013: Assistant Nurse Manager
2013- 2019 Nurse Manager
2019 – 2021 Senior Nurse Manager
- Led the daily operations of two medical offices
Led the daily operations of three Day Treatment schools
Managed the nursing care for two non-secure detention homes
Mentored and trained nursing staff
Coordinated drug testing and monitored results
Maintained an allocated budget
Assured regulation compliance
Facilitated training to all new employees: Respiratory Risks of Restraints and Medical Awareness
EMR trainer and champion
5S Mastery

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- 2003 – 2005 University of Rochester Medical Center, Wilmot Cancer Center
Outpatient chemotherapy and blood transfusions, assessment,
monitoring, charge nurse and patient and family teaching, advocate
- 2001 – 2003 University of Rochester Medical Center, Golisano Children’s Hospital
Charge Nurse, assessments, chemotherapy administration,
monitoring and patient and family teaching, advocate

Presentations

- March 2021 Abstract accepted by the AAHLE “Capstones: A Summative Assessment
Tool to Lead Us Through a Pandemic”
- October 2016 Green Belt Certification Project: Home Time Medication Process, Hillside
Children’s Center
Presented project and results to members of The Greater Rochester
Quality Council
- October 2015 Green Belt Certification Project: Home Time Medication Process,
Hillside Children’s Center
Presented project and results to members of The Greater Rochester
Quality Council

Active Licensure and Certifications

- 2022 –Present Certified Academic Clinical Nurse Educator (CNEcl)
2023 – Present Basic Life Support, Upstate NY Life Support Training, Rochester, New York
2021 - Present Apple Teacher Certificate
2014 - Present Lean Six Sigma – Green Belt Certification
2001 – Present Registered Nurse: New York State

Professional Activities

- 2020 - Present Member, University of Rochester School of Nursing Committee of Academic
and Professional Integrity (CoAPI) Subcommittee
- 2023 – 2024 Member, University of Rochester School of Nursing Assessment Review
Committee (ARC)
- 2024 – Present Undergraduate Subcommittee Member
- 2024 – Present Sigma Theta Tau Epsilon Xi – Governance Committee Member
- 2023 – 2025 Sigma Theta Tau Epsilon Xi – Membership Ambassador
- 2023 – 2025 National Council of State Boards of Nursing: Exam Development Volunteer

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Memberships

2016 - Present Genesee Valley Nurses Association
2018 - Present Sigma Theta Tau Epsilon Xi
2021 – Present National RN -BS Faculty Forum

Teaching Experience

2024 – 2025 NUR 371 (Didactic) Leadership and Management of Care – Summer, Fall, Spring
 NUR374b (Didactic) Nursing Care and Health Promotion for Pediatric Clients and their Families (Summer, Fall, Spring)
 NUR374b (Clinical) Nursing Care and Health Promotion for Pediatric Clients and Their Families – Summer, Spring, Fall
 NUR379 – (Clinical) Capstone: Transition to Professional Nursing Practice - Fall.

2023 -2024 NUR354 (Didactic/Clinical) Leadership and Management of Care - Summer, Spring
 NUR371 (Didactic) Management of Care – Summer, Fall, Spring
 NUR374b (Clinical) Nursing Care and Health Promotion for Pediatric Clients and Their Families – Summer, Spring
 NUR374b (Didactic) Nursing Care and Health Promotion for Pediatric Clients and Their Families – Summer, Fall, Spring

2022–2023 NUR354 (Didactic/Clinical) Leadership and Management of Care - Summer, Fall, Spring
 NUR371 (Didactic) Management of Care – Summer, Fall, Spring
 NUR374b (Clinical) Nursing Care and Health Promotion for Pediatric Clients and Their Families – Summer, Fall, Spring

2021 – 2022 NUR354 (Didactic/Clinical) Leadership and Management of Care – Summer, Fall, Spring
 NUR371 (Didactic) Management of Care – Fall, Spring
 NUR372 (Skills Lab) Beginning Medical-Surgical Nursing – Fall
 NUR372 (Clinical) Beginning Medical-Surgical Nursing – Summer, Fall, Spring
 NUR374b (Clinical) Nursing Care and Health Promotion for Pediatric Clients and Their Families – Summer, Spring