

CURRICULUM VITAE
SUSAN M. CIURZYNSKI

CONTACT INFORMATION

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EDUCATION

<u>Year</u>	<u>Institution</u>	<u>Program/Specialty</u>	<u>Degree</u>
2011	University of Rochester School of Nursing Rochester, New York	PhD Program in Health Practice Research	PhD
1997	University of Rochester School of Nursing Rochester, New York	Pediatric Nurse Practitioner (Care of Children/Families)	MS
1990	Alfred University School of Nursing Alfred, New York	Nursing	BS

LICENSURE AND CERTIFICATION

American Heart Association Basic Life Support for the Healthcare Provider	1987-2018
American Heart Association Pediatric Advanced Life Support (PALS) Provider	1992-2014
American Heart Association Pediatric Advanced Life Support (PALS) Instructor	1997-2014
American Nurses Credentialing Center (ANCC) Certified Nursing Professional Development Specialist	2015-2020
Certification to Conduct Greater Than Minimal Risk Research with Human Subjects (CITI Learner ID # 1563383)	2006-2019
New York State Registered Nurse License #424-779-1	1990-2016
Pediatric Emergency Assessment Recognition & Stabilization (PEARS) Instructor	2009-2014
Pediatric Emergency Assessment Recognition & Stabilization (PEARS) Provider	2014-2018
Voice Thread Certified Educator	2016-present

MEMBERSHIP IN LOCAL, REGIONAL, NATIONAL, & INTERNATIONAL ORGANIZATIONS

American Association of Critical Care Nurses (AACN) (member)	1993-2000
American Nurses Association (ANA) (member)	2011-present
Association for Nursing Professional Development	2014-present
Eastern Nursing Research Society (ENRS) (member)	2008-present
National Academies of Practice/National Academy of Practice in Nursing (member)	2016-present
Rochester Academy of Medicine Continuing Education Committee (appointed member)	2017-present
Sigma Theta Tau International Honor Society of Nursing's Clinical Advisory Council (appointed member)	2016-present
Sigma Theta Tau International Honor Society of Nursing (member)	1997-present
Sigma Theta Tau Epsilon Xi Chapter (chair, Leadership Succession)	2013-2015
Sigma Theta Tau Epsilon Xi Chapter (Board-appointed Mentor Champion/Leadership Succession Liaison)	2015-present
Society of Critical Care Medicine (SCCM) (member)	1998-2000

COMMUNITY SERVICE

Rochester Academy of Medicine (volunteer)	2017-present
St. Teresa of Avila Roman Catholic Church (volunteer)	1999-present
Akron Soccer League (volunteer)	2002-2015
Akron Music Parents (volunteer)	2008-2015
American Legion Ladies Auxiliary Post 900 (volunteer)	2016

PROFESSIONAL HOSPITAL AND ADMINISTRATIVE APPOINTMENTS

9/11-Present	Director, Center for Lifelong Learning University of Rochester School of Nursing Rochester, New York
	<ul style="list-style-type: none">• Led teams in the development of strategic planning initiatives to support fiscal viability• Completed S.W.O.T. analyses for all programs in the Center for Lifelong Learning• Facilitated educators in the development, implementation, evaluation and ongoing revision of educational offerings/continuing education programs/elective courses• Served as Nurse Planner for continuing nursing education (contact hour) programs through American Nurses Credentialing Center including needs assessments, curriculum

PROFESSIONAL HOSPITAL AND ADMINISTRATIVE APPOINTMENTS

development/revision and program evaluation

- Collaborated with course faculty, school registrar, finance, IT, and administrative departments for resolution of issues related to enrollment management for non-degree/distance students
- Participated in Advancement/Alumni Engagement activities such as Dean's Diamond Circle and Alumni Breakfast with the Dean/Program Directors
- Submitted monthly reports at faculty meetings
- Participated in Senior Academic Leadership Team (SALT) activities
- Assisted with collection of exhibits for CCNE accreditation
- Prepared Incremental Resource Requests for expansion of programs/new software
- (see Faculty Appointments for additional academic responsibilities)

1/08-Present Senior Advanced Practice Registered Nurse – Pediatric Nursing Service University of Rochester, Golisano Children's Hospital at Strong Rochester, New York

- Participated in performance review focus groups to establish key performance measures
- Co-developed/co-taught Pediatric Nursing Certification Course for pediatric nurses including needs assessment, curriculum design/revision using creative teaching strategies, educational coordinator for CNE paperwork, course evaluation; continue as mentor for new instructor(s)
- Served as consultant/mentor throughout Strong Memorial Hospital for development, implementation, and evaluation of numerous performance improvement/evidence-based practice activities/abstract submission/poster and manuscript development (see Consultations section for details)
- Developed/implemented off-service/community outreach training program for the care of acutely ill infants and children; served as a mentor for successor
- Authored/co-authored supporting documents for Magnet Hospital re-designation
- Served as Nurse Planner for continuing nursing education (CNE) through American Nurses Credentialing Center (ANCC); served as a mentor for successor
- Supervised/mentored pediatric CNS/APRN & educator group for Children's Hospital; served as an ad hoc consultant
- Piloted/implemented Pediatric Rapid Response System for infants and children at risk for clinical deterioration/impending cardiopulmonary arrest; continue as an ad hoc consultant for assistance with evaluation of outcomes and continuous quality improvement
- Facilitated program implementation/outcome evaluation for Pediatric Discharge Care Coordinator Roles throughout children's hospital
- Facilitated program implementation/outcome evaluation for Pediatric Dysrhythmias Online Competency Training Program using American Heart Association Learn: Rhythm Pediatrics Course Materials throughout the children's hospital
- Facilitated program implementation/outcome evaluation for Pediatric Fall Risk Assessment project on a pilot unit of the children's hospital
- Facilitated program implementation/outcome evaluation for Pediatric Resuscitation quality improvement initiative on a pilot unit of the children's hospital

PROFESSIONAL HOSPITAL AND ADMINISTRATIVE APPOINTMENTS

- Served as a Pediatric Advanced Life Support (PALS)/ Pediatric Emergency Assessment Recognition & Stabilization (PEARS) Instructor

6/10-8/11

**Assistant Director– Clinical Nursing Research Center
University of Rochester, Strong Memorial Hospital
Rochester, New York**

- Supported nursing research projects at Strong Memorial Hospital (SMH) through mentoring/education/consultation services (served as interim Director 7/10-3/11)
- Assisted nurse clinicians/researchers in proposal, manuscript, abstract, and poster development/submission
- Facilitated data collection, management, analysis, and reporting procedures
- Assisted nurse clinicians/researchers with Research Subjects Review Board (RSRB) application, amendment, and continuation documents
- Taught research/evidence-based educational sessions to nursing practice employees
- Served as educational coordinator for continuing nursing education (contact hour) programs including needs assessments, curriculum revision/development and program evaluation
- Represented SMH at Finger Lakes Research Alliance workgroups
- Co-designed/implemented a web-based “Research and Evidence-Based Toolkit” for URM

1/11-8/11

Service Educator – Pediatric Nursing Service

9/05-3/09

**University of Rochester, Golisano Children’s Hospital at Strong
Rochester, New York**

- Coordinated/taught new hire orientation for nurses and unlicensed assistive personnel caring for pediatric patients; mentored new educators to course content; provided summative feedback
- Facilitated/assisted with ongoing revisions to service competencies and policies, based on best evidence
- Actively involved in hospital-based educational initiatives
- Coordinated computer-based training initiatives for pediatric nursing
- Facilitated pediatric nurse certification review course through ANCC
- Served as a Pediatric Advanced Life Support (PALS)/ Pediatric Emergency Assessment Recognition & Stabilization (PEARS) Instructor

12/04-12/07

**Advanced Practice Registered Nurse – Pediatric General Care Unit
University of Rochester, Golisano Children’s Hospital at Strong
Rochester, New York**

- Coordinated all staff development/continuing education programs
- Coordinated/taught new hire orientation; served as mentor/resource for preceptors
- Actively involved in pediatric service/unit performance improvement initiatives
- Facilitated evidence-based practice activities for unit/service/hospital
- Served as a Pediatric Advanced Life Support (PALS) Instructor

PROFESSIONAL HOSPITAL AND ADMINISTRATIVE APPOINTMENTS

- 1/01-12/04 Advanced Practice Registered Nurse – Pediatric Intermediate Care Unit
University of Rochester, Golisano Children’s Hospital at Strong
Rochester, New York**
- Coordinated all staff development/continuing education programs
 - Developed/coordinated/taught Portable Ventilator Training Program
 - Revised/coordinated/taught new hire orientation; served as mentor/resource for preceptors
 - Actively involved in pediatric service/unit performance improvement
 - Supervised/evaluated staff nurses, nurse leaders, & assistive personnel
 - Served as a Pediatric Advanced Life Support (PALS) instructor
- 10/99-12/00 Level III Staff Nurse – Pediatric Intermediate Care Unit
University of Rochester, Golisano Children’s Hospital at Strong
Rochester, New York**
- Provided direct patient care to a group of acutely ill infants and children
 - Served as a primary preceptor for new hire nurses and assistive personnel
 - Functioned as Charge Nurse on 16-bed, fast-paced unit
- 7/97-9/99 Clinical Nurse Specialist/Nurse Educator – Pediatric Intensive Care Unit
Wolfson Children’s Hospital
Jacksonville, Florida**
- Facilitated/assisted with ongoing revisions to competencies and policies for 20 bed pediatric/cardiac intensive care unit
 - Provided direct patient care (occasionally) to critically ill infants and children; served as a bedside resource/specialist (frequently)
 - Developed/coordinated/taught Pediatric Critical Care Course
 - Facilitated staff development/continuing education (contact hour) programs
 - Developed/coordinated/offered interprofessional mock codes throughout the hospital
 - Developed/coordinated/taught New Graduate RN program; served as mentor/resource to preceptors and orientees
 - Developed/coordinated/taught interprofessional continuous veno-venous hemofiltration/dialysis (CVVH/D) Program; developed evidence-based clinical guidelines
 - Served as a Pediatric Advanced Life Support (PALS) instructor for health system employees
 - Served as a Basic Life Support (BLS) instructor for health system employees and community (lay providers)
 - Actively involved in local chapter of American Association of Critical Care Nurses (AACN) (served as charter member, board member/treasurer)
- 8/91-7/97 Clinical Nurse Leader/Staff Nurse – Pediatric Intensive Care Unit
University of Rochester, Children’s Hospital at Strong
Rochester, New York**
- Provided direct patient care to critically ill infants and children, including post-operative cardiothoracic surgery, multiple trauma, bone marrow transplant, general medical and

PROFESSIONAL HOSPITAL AND ADMINISTRATIVE APPOINTMENTS

surgical patients

- Functioned as Charge Nurse on 12 bed, fast-paced unit
- Served as a (hospital-hospital) Pediatric Transport Team member
- Assisted leadership team with planning/implementation/evaluation of staff development/continuing education programs
- Responsible for coordination of new hire orientation program; served as a mentor/resource for preceptors and orientees
- Assisted leadership team with the development of orientation training materials
- Supervised/evaluated staff nurses
- Taught multiple skills labs/classes
- Served as Nursing Supervisor/Pediatric Bed Coordinator
- Covered Nurse Manager responsibilities during planned absences

6/90-6/91

Staff Nurse – Pediatrics/Neonatal Intensive Care Unit Medical College of Virginia Hospitals Richmond, Virginia

- Completed 12-month nurse externship program with monthly educational sessions
- Served as a staff nurse on a 50-bed Neonatal Intensive Care Unit (NICU); provided direct patient care to critically ill neonates
- Served as a Team leader/charge nurse on a busy, 24 bed Pediatric Medical/Surgical unit for preschool-aged children; supervised license practical nurses and unlicensed assistive personnel during clinical shift

FACULTY APPOINTMENTS

**4/17-Present Associate Professor of Clinical Nursing
University of Rochester
School of Nursing
Rochester, New York**

- Taught a hybrid online graduate course on strategic planning and evaluation of health delivery systems for doctoral students
- Taught hybrid online (final clinical practicum) course for Doctor of Nursing Practice students
- Collaborated with/assisted faculty and staff to develop new/update existing elective courses based on needs assessment/market analysis:
 - Care Management Education Program
 - Microbiology and Application to Health
- Served as Master's in Leadership and Doctorate in Nursing Practice (DNP) capstone/scholarly project committee chairperson for several students (see Student Advisement)

(see Administrative Appointments for additional administrative responsibilities)

6/14-4/17

**Associate Professor of Clinical Nursing
University of Rochester**

FACULTY APPOINTMENTS

School of Nursing Rochester, New York

- Taught/participated in curricular revisions for a hybrid online graduate course on strategic planning and evaluation of health delivery systems for doctoral students
- Taught hybrid online (final clinical practicum) course for Doctor of Nursing Practice students
- Completed Voice Thread Certified Educator Online Training
- Collaborated with/assisted faculty and staff to develop new/update existing elective courses based on needs assessment/market analysis:
 - Perioperative Nurse Residency Program proposal
 - Care Manager Education Program (Care Management Education Program)
 - Wound, Ostomy, and Incontinence (WOC) Education proposal
 - Pathogenesis of Cardiac Dysrhythmias and ECG Interpretation
 - Legal Nurse Consultant
 - Autopsy Pathology (CSI For Nurses: Clinical & Forensic Autopsy)
 - Best Practices in Nutrition and Weight Management
 - Information Technology in Healthcare
 - Registered Nurse First Assistant Program
- Served as Master's in Leadership and Doctorate in Nursing Practice (DNP) capstone/scholarly project committee chairperson for several students (see Student Advisement)
- (see Administrative Appointments for additional administrative responsibilities)

9/11-6/14

Assistant Professor of Clinical Nursing University of Rochester School of Nursing Rochester, New York

- Taught undergraduate leadership/management nursing course for accelerated students
- Taught online medical terminology course for interprofessional audience; continue to serve as a mentor for successor
- Taught hybrid online graduate course on strategic planning and evaluation of health delivery systems for doctoral students
- Converted and taught undergraduate statistics course using student-paced online strategies; continue to serve as a mentor for successor
- Facilitated revision of course/instructor evaluations (to include Hybrid/online teaching strategies per curriculum committee request)
- Served as mathematics and statistics coach for Center for Academic and Professional Success (CAPS) program
- Collaborated with/assisted faculty to develop new/update existing elective courses based on needs assessment/market analysis:
 - Statistics for Evidence Based Practice in the Health Sciences
 - Ethics in Healthcare

FACULTY APPOINTMENTS

- Culture, Health, and Diversity
- Religion, Spirituality, & Health
- Understanding Dietary Supplements in Health Care
- Registered Nurse First Assistant Clinical Practicum Completion
- Spanish for Health Professionals II
- Writing with Confidence, Clarity and Style
- Served as DNP committee chairperson for several students (see Student Advisement)
- (see Administrative Appointments for additional administrative responsibilities)

7/03-7/06

**Clinical Associate – Pediatrics
University of Rochester
School of Nursing
Rochester, New York**

- Nursing instructor in acute pediatrics for 8 nursing students/rotation on a general pediatric inpatient unit at Golisano Children's Hospital at Strong
- Assigned grades for course work, clinical performance, conference participation
- Developed/coordinated/evaluated pilot project using alternative clinical site
- Participated in course planning/student issue resolution
- Taught in undergraduate skills labs, physical assessment, and on-line courses
- Co-taught/coordinated final semester in pediatric nurse practitioner coursework
- Served as a primary reader for graduate-level comprehensive examinations

8/00-6/01

**Clinical Instructor – Acute Pediatrics
Monroe Community College
Rochester, New York**

- Developed course materials for multiple topics related to adult and pediatric acute care
- Developed/presented lecture related to acute pediatrics
- Served as seminar (conference) faculty for group of 15 nursing students/semester
- Served as nursing clinical instructor in acute pediatrics for up to 60 students/semester on a general pediatric inpatient unit at Golisano Children's Hospital at Strong
- Participated in curriculum development/revision
- Actively involved in examination question development/analysis/revision
- Participated in peer-review activities in the clinical and classroom settings

1/00-5/01

**Clinical Instructor – Acute Pediatrics & Community Pediatrics
State University of New York (SUNY) at Buffalo
School of Nursing
Buffalo, New York**

- Developed course materials for several topics related to adult and pediatric acute care
- Developed and presented lectures on topics related to acute pediatrics and chronic illness/outcomes

FACULTY APPOINTMENTS

- Served as seminar (conference) faculty for group of 10 nursing students/semester
- Served as nursing clinical instructor in acute pediatrics for 10 students/semester on a pediatric medical/hematology/oncology inpatient unit at Children's Hospital of Buffalo
- Served as nursing clinical instructor for community pediatrics for 10 students/semester in a variety of outpatient/school-based settings; completed site visits as needed
- Assigned grades for coursework, clinical performance, conference participation
- Participated in examination writing and monitoring

8/99-9/99

**Clinical Instructor – Acute Pediatrics
Florida State University
Tallahassee, Florida**

- Served as nursing clinical instructor for acute pediatrics for 10 nursing students/rotation on a pediatric medical inpatient unit at Wolfson Children's Hospital
- Assigned grades for clinical performance

RESEARCH EXPERIENCE

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| 2016-present | Co-Principal Investigator, Evaluating the use of the Pediatric Early Warning System (PEWS) Score in the Pediatric Emergency Department to Determine Medical Acuity and Patient Disposition, University of Rochester Medical Center/Pediatric Emergency Department |
| 2016-2017 | Co-Principal Investigator, Development and Implementation of an Educational Program to Improve Team Functioning and Clinical Performance in Pediatric Trauma Resuscitation, University of Rochester School of Nursing |
| 2016-2017 | Co-Principal Investigator, Optimizing Outcomes for Patients Who Survive Critical Illness: A Feasibility Study to Evaluate the Implementation of a Music Intervention, University of Rochester School of Nursing |
| 2015-2017 | Principal Investigator, Establishing a Threshold Pediatric Early Warning System (PEWS) Score for Early Identification of Deteriorating Pediatric Inpatients, University of Rochester Medical Center/Department of Pediatrics |
| 2015-2016 | Co-Principal Investigator, A Simulation-Based Orientation Module to Enhance Nurses' Self-Efficacy with Pediatric Resuscitation, University of Rochester School of Nursing |
| 2014-2015 | Co-Principal Investigator, Implementation of an Interprofessional Simulation Training & Experiential Program (InSTEP) and its Impact on Sepsis Management in the Pediatric Emergency Department, University of Rochester School of Nursing |
| 2013-2014 | Co-Principal Investigator, Improving NP and Nurse Communication in the Pediatric Emergency Department Through the Use of a Huddle Structured with the SBAR Framework, University of Rochester School of Nursing |
| 2013-2014 | Co-Principal Investigator, RN STARS: RN Scholarship Training for Academic Re-entry Success Workshop, University of Rochester School of Nursing |
| 2011 | Principal Investigator, Cardiac Arrest in Young Infants: A Study of Antecedent Vital Signs (secondary data analysis) |
| 2011 | Research Assistant, Comparison of Group versus Individual IVF Medication Teaching, University of Rochester Medical Center/Ambulatory Nursing Department |
| 2010-2011 | Study Coordinator, Pain Management for Adult Post-Operative Ambulatory Patients in the |

RESEARCH EXPERIENCE

	Strong Surgical Center, University of Rochester Medical Center
2010-2011	Research Assistant, Effectiveness of Sucrose Solution (Sweet-Ease) for Management of Procedural Pain in Infants Ages 3 to 7 months, University of Rochester Medical Center
2010-2011	Co-Investigator, Professional Quality of Life in Adult, Pediatric and Neonatal Critical Care Nurses, University of Rochester Medical Center
2006-2011	Principal Investigator, Doctoral Dissertation: An Exploratory Study of Vital Signs Preceding Pediatric Cardiopulmonary Arrest, University of Rochester School of Nursing
2007-2008	Research Assistant, Peer-Assisted Asthma Self-Management Program for Adolescents with Asthma, University of Rochester School of Nursing
2006-2007	Co-Principal Investigator, Pediatric Rapid Response Team: A Feasibility Study, University of Rochester Medical Center
2006-2007	Research Assistant, Critical Care Grant, University of Rochester Medical Center
1995-1997	Co-Principal Investigator, Parental Role Change and Negative Behaviors Following Critical Care Hospitalization (secondary data analysis)

PUBLICATIONS

2017	Cierzynski, S.M., Gottfried, J.A., Pietraszewski, J., & Zalewski, M. (2017). Impact of Training Frequency on Nurses' Pediatric Resuscitation Skills. <i>Journal for Nurses in Professional Development</i> , 33(5), E1-E7.
2016	Gaisser, D. & Cierzynski, S.M. (2016). Reaching for the stars: RN to BSN. <i>Nursing2016</i> , 46(1), 18-20. doi: 10.1097/01.NURSE.0000475494.39278.5d
2015	Martin, H.A. & Cierzynski, S.M. (2015). Situation, Background, Assessment, and Recommendation: Guided Huddles Improve Communication and Teamwork in the Emergency Department. <i>Journal of Emergency Nursing</i> , 41(6), 484-488. doi: 10.1016
2015	Sacco, T., Cierzynski, S.M., Harvey, M., & Ingersoll, G.L. (2015). Compassion satisfaction and compassion fatigue among critical care nurses. <i>Critical Care Nurse</i> , 35(4), 32-42. doi: 10.4037/ccn2015392
2015	Cierzynski, S.M. & Serwetnyk, T.M. (2015). Increasing Nurse Certification Rates Using a Multimodal Approach. <i>Journal of Nursing Administration</i> , 45(4), 226-233. doi: 10.1097/NNA.0000000000000189
2014	Cierzynski, S.M. (2014). Can presentation skills be taught? <i>STTI's Leader Lines: The newsletter for chapter leaders</i> . October 3, 2014 issue.
2011	Cierzynski, S.M., Ingersoll, G.L., Xue, Y., D'Angio, C.T., Chen, D., Parshuram, C. (2011). Cardiac arrest in young infants: A study of antecedent vital signs. Completed manuscript submission requirements for the American Heart Association's Get With the Guidelines-Resuscitation (National Registry of CPR) Investigators.
2009	Rhee, H., Belyea, M.J., Cierzynski, S., & Brasch, J. (2009). Barriers to asthma self-management in adolescents: Relationships to psychosocial factors. <i>Pediatric Pulmonology</i> , 44, 183-191.
2008	Rhee, H., Cierzynski, S.M., & Yoos, H.L. (2008). Pearls and pitfalls of community-based group interventions for adolescents: Lessons learned from an adolescent asthma camp study. <i>Issues in Comprehensive Pediatric Nursing</i> , 31(3), 122-135.

PUBLICATIONS

1997 Ciurzynski, S.M. (1997). *Parental role change and negative child behaviors following critical care hospitalization*. Unpublished master's thesis, University of Rochester School of Nursing, Rochester, NY.

HONORS AND AWARDS

<p>Outstanding Contribution Award (Received award for outstanding contributions to the Epsilon Xi chapter Board, members, and activities)</p>	<p>Sigma Theta Tau Epsilon Xi Chapter, Rochester, NY</p>	<p>2016-2017</p>
<p>Dean's Award for Excellence in Teaching (The true measure of an outstanding teacher is reflected not only in the way their students perform during their time in school but in the way those students successfully apply, impart and expand on their knowledge and instruction as they continue on with their professional work. Received the Dean's Award for Excellence in Teaching for exemplifying these characteristics)</p>	<p>University of Rochester School of Nursing, Rochester, NY</p>	<p>2015</p>
<p>Outstanding Contribution Award (Received award for outstanding contributions to the Epsilon Xi chapter Board, members, and activities)</p>	<p>Sigma Theta Tau Epsilon Xi Chapter, Rochester, NY</p>	<p>2014-2015</p>
<p>Master Mentor, UR Mentor Program (Selected to complete a new faculty development program designed to build a community of expert Master Mentors who can become resource persons within their respective departments, who are able to coach less experienced mentors and advise department chairs or training program directors who wish to develop mentoring programs)</p>	<p>University of Rochester, Rochester, NY</p>	<p>2014-2015</p>
<p>Volunteer of the Year Award (Received award for outstanding contributions to the Epsilon Xi chapter Board, members, and activities)</p>	<p>Sigma Theta Tau Epsilon Xi Chapter, Rochester, NY</p>	<p>2013-2014</p>
<p>Dr. Jeremy A. Klainer Endowed Dean's Discretionary Award (\$7250) in Nursing (Received grant for support of collaborative effort to develop Care Manager Training Program at the University of Rochester School of Nursing)</p>	<p>University of Rochester School of Nursing, Rochester, NY</p>	<p>2013-2014</p>
<p>Ethicon's Educational Grant #131680 (~\$1000): Wound Closure: Suturing for the Advanced Practitioner (Received suture materials grant for use to train advanced practitioners in wound closure at the University of Rochester School of Nursing)</p>	<p>University of Rochester School of Nursing, Rochester, NY</p>	<p>2012-2013</p>
<p>Outstanding Achievement in Research & Evidence-Based Practice Award (Received award for examining a clinical or administrative question of importance that has the potential to significantly improve care delivery to patients or the work environment of nurses)</p>	<p>Strong Memorial Hospital Nursing Practice, Rochester, NY</p>	<p>2011</p>
<p>Dissertation Award (Received award for doctoral dissertation which is exceptionally meritorious and exemplifies a high standard of scholarship and knowledge development)</p>	<p>Sigma Theta Tau Epsilon Xi Chapter, Rochester, NY</p>	<p>2011</p>
<p>The Katharine Donohoe Scholarly Practitioner Award (Received award for research focused on improving the well-being of the population served in practice)</p>	<p>University of Rochester School of Nursing, Rochester, NY</p>	<p>2010</p>
<p>2009 Research Award (\$2500) "Vital Signs Before Pediatric Cardiac Arrest" (Received grant for assistance toward dissertation research)</p>	<p>Sigma Theta Tau Epsilon Xi Chapter, Rochester, NY</p>	<p>2009-2010</p>

PRESENTATIONS

- 2017 Mindfulness in the Workplace: Practical Application, Podium Presentation, APNA 31st Annual Conference, Phoenix, AZ (National Presentation)
- 2017 Successful Presentations: Power Point and Podium Skills, Master's Program Brown Bag Series, University of Rochester School of Nursing
- 2017 Developing Posters for Professional Conferences: Practical Tips for Novice to Expert Presenters, WOCN CNY/WNY Affiliates (Regional Presentation)
- 2017 Developing Posters for Professional Conferences: Practical Tips for Novice to Expert Presenters, Study Coordinators Organization for Research & Education (SCORE), Clinical and Translational Science Institute
- 2017 Developing & Presenting Posters for Nursing Conferences: Practical Tips for Novice to Expert Presenters, Podium Presentation, Professional Nursing Council Education Series, University of Rochester Medical Center
- 2017 Professional Presentations: Powerpoint, Podium, & Posters: Guest Presenter, University of Rochester School of Nursing Master's Program Role Seminar (NUR 437 Pediatric Primary Care)
- 2016 Saving a Life: Results of a Pediatric Resuscitation Quality Improvement Project, Poster presentation, National Nurses' Week Best Practice Showcase, University of Rochester Medical Center
- 2016 Inpatient Fall Prevention Pilot: Evaluating Available Pediatric Fall Risk Screening Tools, Poster presentation, National Nurses' Week Best Practice Showcase, University of Rochester Medical Center
- 2016 Developing & Presenting Posters for Nursing Conferences: Practical Tips for Novice to Expert Presenters, Podium Presentation, Professional Nursing Council Education Series, University of Rochester Medical Center
- 2016 Successful Podium and Poster Presentations: Guest Presenter, University of Rochester School of Nursing Master's Program Role Seminar (NUR 437 Pediatric Primary Care)
- 2016 Successful Presentations: Power Point and Podium Skills, University of Rochester Medical Center/Highland Hospital Leadership Interns
- 2016 Developing and Presenting a Professional Poster, University of Rochester Medical Center/Highland Hospital Leadership Interns
- 2016 Successful Presentations: Power Point and Podium Skills, University of Rochester Master's Program Faculty, Staff & Student Lecture/NLX 427 Leadership Students
- 2016 Overview of the Research Process, Child Life Department, Golisano Children's Hospital
- 2015 Can Nurses Have Fun and Successfully Prepare for Specialty Certification? Poster presentation, 2015 Association for Nursing Professional Development Annual Convention, Las Vegas, NV (National)
- 2015 Successful Presentations: Power Point and Podium Skills, University of Rochester Medical Center/Highland Hospital Leadership Interns
- 2015 Developing and Presenting a Professional Poster, University of Rochester Medical Center/Highland Hospital Leadership Interns
- 2015 Pediatric Rapid Response Team Outcomes: Challenges and Opportunities, University of Rochester School of Nursing's Research and Innovation Grand Rounds

PRESENTATIONS

- 2015 Developing & Presenting Posters for Nursing Conferences: Practical Tips for Novice to Expert Presenters, Podium Presentation, Professional Nursing Council Education Series, University of Rochester Medical Center
- 2015 Professional Presentations: Powerpoint, Podium, & Posters: Guest Presenter, University of Rochester School of Nursing Master's Program Role Seminar (NUR 437 Pediatric Primary Care)
- 2014 Presenting Your Projects: Part 2: Creating a Poster Presentation. University of Rochester Medical Center/Highland Hospital Leadership Interns (2 separate cohorts)
- 2014 Presenting Your Projects: Part 1: Creating a Podium Presentation. University of Rochester Medical Center/Highland Hospital Leadership Interns (2 separate cohorts)
- 2014 Online Learning Experiences from Professors and Students at the University of Rochester, Podium Presentation, Online Learning Symposium, University of Rochester, Rochester, NY
- 2014 Successful Podium & Poster Presentations, Regional Sigma Theta Tau Event, Rochester, NY
- 2014 Improving Nurse and Nurse Practitioner Communication in the Pediatric Emergency Department Through Use of a Huddle Structured with SBAR (co-author with Heather Martin), Poster Presentation, 2014 Emergency Care Conference (National)
- 2014 Successful Podium and Poster Presentations: Guest Presenter, University of Rochester School of Nursing Master's Program Role Seminar (NUR 437 Leadership in Advanced Nursing Care of Children and Families: Advanced Concepts in Pediatric Primary Care)
- 2014 Pediatric Burn Dressing Changes: What Improvements Have We Seen? (co-presented with Jeanne Kirby) Poster Presentation, National Nurses' Week Best Practice Showcase, Strong Memorial Hospital Nursing Practice, Rochester, NY
- 2014 Writing Abstracts & Developing Posters for Nursing Conferences: Practical Tips for Novice to Expert Presenters, Podium Presentation, 21st Annual Pediatric Nursing Conference, Regional Conference, Rochester, NY
- 2014 Preparing for DNP Scholarly Projects: Guest Presenter, University of Rochester School of Nursing DNP Program (NUR 585)
- 2013 Writing Abstracts & Developing Posters for Nursing Conferences: Practical Tips for Novice to Expert Presenters. Annual GVONS Teaching Day, Fairport, NY
- 2013 Presenting Your Projects: Part 2: Creating a Poster Presentation. University of Rochester Medical Center/Highland Hospital Leadership Interns (2 separate cohorts)
- 2013 Presenting Your Projects: Part 1: Creating a Podium Presentation. University of Rochester Medical Center/Highland Hospital Leadership Interns (2 separate cohorts)
- 2013 Research Using Existing Data: Guest Presenter, University of Rochester School of Nursing Doctoral Program (NUR 545), Rochester, NY
- 2013 Life After Completing Your PhD. Guest Presenter, University of Rochester PhD students (Doc Forum), Rochester, NY
- 2013 Pediatric Advanced Life Support (PALS) Course (multiple times to RN/RT staff)
- 2012 Pediatric Dysrhythmia Monitoring Competency: Evaluation of the American Heart Association's Learn: Rhythm Pediatric Computer-Based Competency Program. Golisano Children's Hospital Clinical Nurse Specialist/Unit Educator Group, Rochester, NY

PRESENTATIONS

- 2012 Writing Objectives for Continuing Education. University of Rochester Medical Center Continuing Education Committee (Nurse Planners), Rochester, NY
- 2012 Presenting Your Projects: Creating Podium and Poster Presentations. University of Rochester Medical Center/Highland Hospital Leadership Interns
- 2012 Research Using Existing Data. Guest Presenter, University of Rochester School of Nursing Doctoral Program (NUR545), Rochester, NY
- 2012 Pediatric Advanced Life Support (PALS) Course (multiple times to RN/RT staff)
- 2011 Creating Powerful Presentations: Power Point Basics and Beyond. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2011 Writing and Recognizing a Good Abstract. University of Rochester Medical Center/Highland Hospital Leadership Interns
- 2011 Introduction to Excel & use of Excel to manage data & prepare reports. (Co-facilitated computer lab practice for URM/Highland Hospital Research Interns)
- 2011 Handling Common Pediatric Tracheostomy Emergencies (skills station for pediatric nurses)
- 2011 Pediatric Advanced Life Support (PALS) Course (multiple times to RN/RT staff)
- 2011 Review of Statistics and Data Reporting Formats: Essentials for Reading & Understanding Research. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2011 Research Using Existing Data: Guest Presenter, University of Rochester School of Nursing Doctoral Program (NUR545), Rochester, NY
- 2011 Achieving Quality/Performing at Your Best: Determining Project Outcomes. University of Rochester Medical Center/Highland Hospital Leadership Interns
- 2010 Selecting or Developing Measurement Tools. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Reliability and Validity. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Critiquing the Evidence for Relevance to Practice. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Review of Research Designs and Types of Evidence. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 The Research Subjects Review Process/Protecting the Rights of Subjects and PHI. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Distinguishing Between Research and Performance Improvement Activities. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Creation of Policies Based on Available Evidence. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Applying Research Evidence to Clinical Practice. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Defining Clinical Problems. University of Rochester Medical Center/Highland Hospital Nursing Research Interns
- 2010 Being a Research Mentor. University of Rochester Medical Center/Highland Hospital

PRESENTATIONS

Nursing Research Interns

- 2010 Pediatric Early Warning System Score/Pediatric Rapid Response Team (multiple times to RN staff)
- 2010 Pediatric Advanced Life Support (PALS) Course (multiple times to RN/RT staff)
- 2010 Pediatric Mini-Mock Codes at the Bedside (multiple times for pediatric nurses, techs)
- 2010 Writing Educational Objectives: Guest Presenter, University of Rochester School of Nursing Master's Program (NUR438), Rochester, NY
- 2010 Can Patient-Centered Care Improve Adherence and Outcomes? Professional Nursing Council Journal Club Discussion
- 2010 The Role of the Clinical Nurse Specialist in Creating a Healthy Work Environment. University of Rochester Nursing Practice CNS Network/Journal Club Discussion
- 2010 An Exploratory Study of Vital Signs Preceding Pediatric Cardiopulmonary Arrest. Poster Presentation at Pediatric Nursing Conference, Rochester, NY
- 2010 Best Practice Initiatives Among Clinical Nurse Specialists and Unit Educators Within a Children's Hospital. Poster Presentation: Best Practice Showcase, University of Rochester Medical Center
- 2010 Creating Powerful Presentations: PowerPoint Basics and Beyond. Presented 3 times: Nursing Research Grand Rounds, University of Rochester Medical Center and University of Rochester School of Nursing PhD/DNP students
- 2009 An Exploratory Study of Vital Signs Preceding Pediatric Cardiopulmonary Arrest. Poster Presentation at Eastern Nursing Research Society's 21st Annual Scientific Session, Boston, MA
- 2009 An Exploratory Study of Vital Signs Preceding Pediatric Cardiopulmonary Arrest. Poster Presentation at Annual Evidence-Based Practice Poster Session, Rochester, NY
- 2009 Writing Educational Objectives: Guest Presenter, University of Rochester School of Nursing Master's Program (NUR438), Rochester, NY
- 2009 Research Using Existing Data: Guest Presenter, University of Rochester School of Nursing Doctoral Program (NUR545), Rochester, NY
- 2009 Pediatric Rapid Response Team: Implementation and Preliminary Outcomes. Presentation to Golisano Children's Hospital at University of Rochester Medical Center Quality & Safety Council, Rochester, NY
- 2009 Pediatric Early Warning System Score/Pediatric Rapid Response Team (multiple times to RN staff)
- 2009 Facilitating a Journal Club Discussion (Research & Evidence-Based Practice Nursing Council Members)
- 2009 Assessment, Physiological Monitoring, & Consequences of Inadequately Treated Acute Pain: R/EBP Council Journal Club (Research & Evidence-Based Practice Nursing Council Members)
- 2009 Pediatric Medication/Transcription Safety (multiple times to RN staff)
- 2009 Pediatric Resuscitation: Airway Skills (multiple times to RN staff)
- 2009 Pediatric Resuscitation: Mock Code (multiple times to RN staff)

PRESENTATIONS

- 2009 Pediatric Advanced Life Support (PALS) Course (multiple times to RN/RT staff)
- 2009 National Validation of the NACNS Clinical Nurse Specialist Core Competencies: CNS Journal Club (clinical nurse specialists)
- 2009 Pediatric Mini-Mock Codes at the Bedside (multiple times for pediatric nurses, techs)
- 2009 Pediatric Emergency Assessment Recognition & Stabilization (PEARS) Course
- 2009 2009 Pediatric Rapid Response Team Update for Nurses (Learner-Directed web-based Power Point Presentation for pediatric nurses)
- 2009 2009 Pediatric Rapid Response Team Update for PUS/PCTs (Learner-Directed web-based Power Point Presentation for patient unit secretaries)
- 2009 Examining the Evidence: Is There Sufficient Data to Support a Change in Practice? (Research & Evidence-Based Practice Nursing Council Members)
- 2009 Authentic Leadership, Organizational Culture, & Healthy Work Environments: PNC Journal Club (Professional Nursing Council Members)
- 2008 What Do I Put in the Research & EBP Section of my Portfolio? (hospital presentation at nursing research grand rounds)
- 2008 Pediatric Rapid Response Team Activation Criteria: A Feasibility Study (poster presentation at Regional Pediatric Nursing Conference, Rochester, NY; repeated at SMH emergency nurses' conference day, Rochester, NY)
- 2008 Handling Common Pediatric Tracheostomy Emergencies (pediatric nursing service-wide skills fair)
- 2008 Trouble Shooting Chest Tubes (pediatric nursing unit skills fair)
- 2008 Pediatric Rapid Response Team Implementation (poster inservice & live sessions for nurses & patient unit secretaries)
- 2008 CPAP & BiPAP in Children (Learner-Directed web-based Power Point Presentation for pediatric nurses)
- 2008-2009 Virtual Tour of Golisano Children's Hospital at Strong (multiple times to RN staff)
- 2006-2010 Pediatric Fluids & Electrolytes (multiple times to RN staff)
- 2006-2009 Pediatric Chest Tubes/Chest Drainage Systems (multiple times to RN staff)
- 2007-2009 Pediatric IV Care/Extravasation Guidelines (multiple times to RN staff)
- 2007-2010 Alaris Pump Skills (multiple times to RN staff)
- 2006-2009 Central Line Blood Draw/Flush (multiple times to RN staff)
- 2001-2009 Pediatric Tracheostomy Skills Lab (multiple times to RN staff)
- 2006-2010 How to Write Objectives (guest lecture for University of Rochester School of Nursing Master's Program (NUR438), Rochester, NY)
- 2006 Journal Club/Evidence Review: Buccal Midazolam (RN staff)
- 2006 Pediatric Basic Life Support/Advanced Life Support Update (multiple times to RN staff)
- 2006-2007 Obtaining Peripheral Blood Cultures (multiple times to nursing staff)

PRESENTATIONS

- 2006-2009 Assessing Pediatric IVs/Extravasation Guidelines (multiple times to RN staff)
- 2006-2009 Handling Common Tracheostomy Problems (multiple times to nursing staff)
- 2006 Pediatric Shock (RN staff)
- 2006 Pediatric Emergency Medications (RN staff)
- 2006 Research Design Proposal: Implementing a Pediatric Rapid Response Team (pediatric leadership members)
- 2006 Implementation of a Pediatric Rapid Response Team (interdisciplinary resuscitation committee members)
- 2006 Pediatric Rapid Response Team Overview: A Poster Presentation (pediatric nursing conference)
- 2005-2007 Blood Glucose Monitoring: Train the Trainer (multiple times to RN staff)
- 2005 IMCU Patients: Critical Thinking and Decision Making Skills for New Nurses (multiple times to RN staff)
- 2005-2006 On-line Caliper Measurements for Telemetry Patients (multiple times to RN staff)
- 2005 Pediatric Intermediate Care Unit (IMCU) Patients Outside 4-2800: A poster presentation (multiple general care unit nurses and supervisors)
- 2005 Pediatric Documentation Update: Kardex and Care plan SLM/post test (patient unit secretaries and nursing staff)
- 2005 Ongoing Performance Appraisal/Staff Communication (nursing leadership retreat)
- 2005-2007 Alaris Syringe-Delivery Options/Guardrail Usage (multiple times to RN staff)
- 2001-2007 Managing Commonly Seen Pediatric Dysrhythmias (multiple times to RN staff)
- 2001-2007 Parent CPR training (multiple times to RN staff)
- 2001-2007 Comprehensive pediatric musculoskeletal assessment (multiple times to RN staff)
- 2001-2008 Comprehensive pediatric respiratory assessment (multiple times to RN staff)
- 2001-2008 Comprehensive pediatric cardiovascular assessment (multiple times to RN staff)
- 2001-2008 Comprehensive pediatric neurologic assessment (multiple times to RN staff)
- 2005 Nursing Leadership Journal Club: Patient Safety Simulation (nurse managers, APNs)
- 2005-2007 Pediatric Basic Life Support Skills (multiple times to nurses and resident physicians)
- 2005 Research Grand Rounds: Is It Okay To Draw Blood From a Peripheral IV Catheter? Bringing Evidence To The Bedside (multiple times to nurses, physicians, lab personnel)
- 2005 Ambulatory Mock Code (Pediatric Nursing Conference)
- 2005 Role of the Advance Practice Nurse on an In-Patient Pediatric Unit (University of Rochester School of Nursing)
- 2004 Fractured Trust (Schwartz Center Rounds)
- 2004 Handling Tracheostomy Emergencies (Nursing Conference)

PRESENTATIONS

- 2004-2008 Cough Assist Device (RN staff)
- 2004 Cardiac Assessment (Post-Operative Cardiac Class for RN staff)
- 2004 Alarm Response Guidelines/Monitor Revisions (RN staff)
- 2001, 2004, 2008 Pediatric Dysrhythmias (SLM created/updated for RN staff)
- 1998-2004 Mechanical Ventilation (multiple times to RN staff)
- 1999-2006 Rapid Cardiopulmonary Assessment (multiple times to PALS providers/instructors)
- 2001-2006 Cardiac Output/Shock in children (multiple times to RN staff)
- 2001-2008 Chest Tubes/Chest Drainage Systems Skills Lab (multiple times to RN staff)
- 2000-2006 Congenital Heart Defects (multiple times to nursing students and RN staff)
- 2001-2006 Airway and Ventilation in Infants and Children (multiple times to RN staff & PALS providers/instructors)
- 2003 Pediatric Pain Assessment & Management (nursing staff at Pediatric Orientation)
- 2000-2008 Oxygen Therapy Skills Lab (multiple times to nursing staff)
- 2000-2008 Intravenous Skills Lab (multiple times to nursing students & RN staff)
- 2001-2006 Administration of Intermittent IV Medications (multiple times to RN staff)
- 2003-2004 Continuous Infusions (multiple times to RN staff)
- 2002/2004 Pediatric Burns (SLM created/updated for RN staff)
- 2002 Nasal CPAP (RN staff)
- 2002 Heart Failure (RN staff)
- 2002 Nursing/Social Work Ethics Rounds: "Child Patients & Their Parents. Whose Interests are Primary?" (interdisciplinary conference)
- 2001 Diabetic Ketoacidosis (RN staff)
- 2001 Basic Life Support (BLS) Skills/Initiation of Emergency Response (staff nurses, assistive personnel)
- 2000-2007 Pediatric Dysrhythmias (multiple times to RN staff & PALS providers & instructors)
- 2002-2006 Newly Born Resuscitation Skills (multiple times to PALS providers)
- 2002-2005 Pediatric Advanced Life Support (PALS) Instructor Course (multiple times to PALS instructors)
- 2000-2006 Automatic External Defibrillators (AED) skills lab (multiple times to PALS providers & instructors)
- 1998-2008 Pediatric Mock Codes (multiple times to residents, nurses, respiratory therapy)
- 1998-1999 Hemodynamic Monitoring (multiple times to PICU RNs)
- 1998-1999 Increased Intracranial Pressure (multiple times to PICU RNs)
- 1998-2006 Respiratory Distress/Failure (multiple presentations to PALS providers)

PRESENTATIONS

- 1998-2004 Advanced Preceptor Workshop (multiple times to RN staff)
- 1999 Continuous VenoVenous Hemofiltration/Dialysis (critical care MDs, RNs)