

Donna M. Steo

44 Kurt Road • Pittsford, NY 14534 • (906)-280-4924 • Donna_Steo@URMC.Rochester.edu

Education:

Michigan State University
East Lansing, MI
B.S. in Physiology
Health Promotion Specialization
May 2011

The University of Rochester
Rochester, NY
B.S. in Nursing
December 2012

The University of Rochester
Rochester, NY
M.S. in Nursing Education
May 2020

Credentials:

Board Certification Date - January 18, 2013

License, State of New York, Registered Professional Nurse - through September 30, 2021

Certified Nurse Operating Room CNOR - through September 30, 2026

Certified Academic Clinical Nurse Educator (CNE-cl) - through September 30, 2025

Work Experience:

- **University of Rochester School of Nursing**, Instructor of Clinical Nursing (May 2020 – present) – Currently teaching one course - NSG488 Registered Nurse First Assistant Theory, Practice, and Clinical Practicum
- **Strong Memorial Hospital**, Main Operating Room (March 11, 2013 - present) -
 - *Nurse Manager* of Pods 3, 4, and 5: Trauma, Transplant, Colorectal, Thoracic, Vascular, Hepatobiliary-Pancreas, Surgical Oncology, Cardiac Surgery, Urology and Gynecology (April 1, 2021 – present).
 - *Assistant Nurse Manager* of Pod 3: Trauma, Transplant, Colorectal, Thoracic, Vascular, Hepatobiliary-Pancreas, and Surgical Oncology (July 12, 2020 – March 31, 2021) - ensures the day-to-day needs of staff are met (solves problems, answers questions, provides assistance); completes daily staff assignments; looks ahead at the O.R. schedule for conflicts and specialty needs; checks and modifies 2- and 3-day O.R. schedules; interviews staff for primary service nurse positions; mentors new primary services nurses; assisted Nurse Manager with staff annual performance reviews
 - *Primary Service Nurse* of Solid Organ Transplant (April 28, 2017 – July 12, 2020) - recruited and oriented new team members; managed call schedule; monitored transplant vessels and vessel log as well as transplant paperwork; provided regular education to team members on specialty topics (vessels, paperwork, new procedures, equipment/supplies)
 - *Registered Nurse, Senior Level III*: Trained and experienced circulator and scrub nurse with a strong emphasis in Pod 3 specialties; able to function in the charge nurse role; communicates effectively with patients, families, and all members of the interdisciplinary team; performs appropriate preoperative patient interview/assessments; prepares the O.R. for surgery, appropriately and safety positions patients for surgery, maintains sterile technique, performs appropriate counts and time-outs per policy; appropriately documents using eRecord; demonstrates physical and mental stamina, critical thinking, and multitasking skills.
- **Michigan State University Department of Physiology**, Teaching Assistant for Capstone Laboratory in Physiology, East Lansing, MI (August 2010 - May 2011) - Led introductory lectures and demonstrations for each lab, helped with experiments and answered questions, graded lab reports and final exams. Medical science lab involved lung function tests, EKGs,

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EMGs, and fMRIs and research science lab used animal models to study concepts such as the basal metabolic rate, conductivity through the heart, tetanus, and gastrointestinal absorption.

Leadership Experience:

- **Leadership Internship** – 2017-2018 Leadership Intern
- **Magnet Unit Council Co-Chair** – January 1st, 2019 to present

Honors/Awards:

- 2020 MNE Faculty Student Recognition Award
- Member of Sigma Theta Tau International - Epsilon Xi Chapter 132
- Graduated Magna Cum Laude from the University of Rochester School of Nursing
- Spring 2011: Meite's Award - Physiology Undergraduate Academic Achievement Award
- Spring 2009: Recognized as a Learning Leader by the Department of Residence Life at Michigan State University