

CURRICULUM VITAE

Kristin J. Hocker, Ed.D. (she/her)

POSITION Assistant Professor of Clinical Nursing
Deputy Title IX Coordinator
Faculty Diversity Officer
University of Rochester, School of Nursing

EDUCATION

| Date Conferred | Degree | Concentration | Institution |
|-----------------------|---------------|-----------------------------------|--|
| May 2015 | EdD | Higher Education leadership | Warner School of Education, University of Rochester, Rochester, NY |
| May 2004 | MS | Instructional Design and Training | Rochester Institute of Technology, Rochester, NY |
| May 2003 | BS | Food Service Management | Rochester Institute of Technology, Rochester, NY |
| May 1999 | AS | Culinary Arts | Johnson & Wales University, Providence, RI |

PROFESSIONAL EXPERIENCE

| Dates | Position | Institution/Location |
|---------------|--|--|
| 07/21-Present | Faculty Diversity Officer | School of Nursing, University of Rochester |
| 01/19-Present | Assistant Professor of Clinical Nursing | School of Nursing, University of Rochester |
| 01/19-Present | Deputy Title IX Coordinator | School of Nursing, University of Rochester |
| 01/18-Present | Adjunct Instructor | Warner School of Education, University of Rochester |
| 08/16-Present | Faculty, Leadership Education for Neurodevelopmental and related Disabilities (LEND) | Developmental and Behavioral Pediatrics Division, University of Rochester Medical Center |
| 01/19-07/21 | Co-Specialty Director, Leadership in Healthcare Systems, MS program | School of Nursing, University of Rochester |
| 08/05-01/19 | Organizational Development Specialist, Human Resources Dept. | Central Administration, University of Rochester |
| 01/16-05/16 | Adjunct Lecturer, African & African American Studies Dept. | The College at Brockport, Brockport, NY |

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| 09/05-05/06 | Adjunct Instructor, Hospitality Department | Monroe Community College, Rochester, NY |
| 10/04 | Internship-Instructional Designer & Trainer, Human Resources Dept. | Highland Hospital, Rochester, NY |
| 08/03-05/04 | Graduate Assistant, Women's Center | Rochester Institute of Technology |
| 8/2000-12/2000 | Manager, Campus Dining | SUNY Geneseo, Geneseo, NY |
| 07/99-08/2000 | Assistant Banquet Cook | Rochester Airport Marriot Hotel, Rochester, NY |

AWARDS AND HONORS

2021-Mary Dombek Diversity Enhancement Faculty Award, School of Nursing
 2020-Faculty Writing Fellowship, School of Nursing
 2015-President's Diversity Award, University of Rochester
 2003-Graduate Student of the Year, Women's Center, Rochester Institute of Technology

RESEARCH ACTIVITIES

2011-Study Team Member, Financial Aid Pilot Study, Principal Investigator: Stephanie J. Waterman, Ph.D.

PROFESSIONAL MEMBERSHIPS

2021-Diversity, Equity & Inclusion Leadership Network, AACN

PROFESSIONAL SERVICE

National

2022-Peer Reviewer-Academic Medicine-1 article
 2019-Present- Restorative Practice Facilitator-University of San Diego Center for Restorative Justice
 2017-Abstract/Proposal Reviewer-American Educational Research Association Annual Meeting

State/Local

2018 (spring)-Facilitator, Parent Leadership Training Institute
 2016-2019-Human Resources Committee-Mary Cariola Children's Center
 2015-2021-Board of Directors (Board Chair 2019-2021)-MK Gandhi Institute for Nonviolence

University

2022-Working Group on Ethics & Integrity for Middle States re-accreditation, University of Rochester
 2020-Present-Committee of Diversity, Equity & Inclusion, School of Nursing

2020-Present-Committee on Academic and Professional Integrity, School of Nursing

2020 (summer)-Faculty Senate Ad Hoc-Graduate Diversity & Inclusion Committee, University of Rochester

2017-2019-Member, Intercampus Implicit Bias Facilitation Team, University of Rochester

2015-2019-Coordinator, Lead Trainer-University of Rochester Safe Space program, University of Rochester

PUBLICATIONS

Book Review

Hocker, K. Review of A Guide to LGBTQ+ Inclusion on Campus, Post-PULSE, Ed. Virginia Stead, *Canadian Journal of Higher Education*, 49 (August 2019):118-122

Other publications

Hocker, K. (2016, April) "Charles Blow at UR: Being True to Himself," *The Empty Closet*.

Hocker, K. (2015) *Leadership in Action: Exploring Professional Staffs' Conceptions of Leadership in Higher Education*, Dissertation.

Newsletter Production

Council for Diversity, Equity & Inclusion (CoDEI) newsletters:

October 2022-Intersectionality/Hispanic Heritage Month: <https://mailchi.mp/son/codei-newsletter-fall-2022?e=91585e5525>

April 2022-History of Muslims in the U.S.: <https://son.rochester.edu/newsroom/2022/codei-history-muslims.html>

December 2021-Nguzo Saba/History of Kwanzaa/World AIDS day: <https://son.rochester.edu/newsroom/2021/nguzo-saba-principles-for-kwanzaa.html>

May 2021-A/AAPI Solidarity: <https://son.rochester.edu/newsroom/2021/codei-asian-heritage-month.html>

February 2021-Origins of Black History: https://son.rochester.edu/assets/pdf/codei-newsletter_volume-1-issue-1_feb.2021.pdf

PROFESSIONAL ACADEMIC ACTIVITIES

Presentations

National Presentations

Hocker, K., & Wharton, M. (2022, November). *Equity-Minded Pedagogy in Nursing Education*. Poster presentation at the American Association of Colleges of Nursing (AACN) Diversity Symposium. (virtual)

Greene, R., Hocker, K., Rosario-McCabe, M., & Sharpe, L.S. (2022, June). *Creating a Collaborative Community of Assessment Practice in Nursing: A Rubric Development Experience*. Virtual Presentation at the Association for the Assessment of Learning in Higher Education Conference (AALHE). Providence, RI (hybrid conference).

Hocker, K. (2015, April). *Leadership in Action: A Phenomenological Study of Professional Staffs' Conceptions of Leadership in Higher Education*. Podium Presentation at the American Educational Research Association (AERA) Annual meeting, Division J- Vice President's Invited Session: In the Shadow of the Ivory Tower. Chicago, IL.

State/Local Presentations

Hocker, K. (2020, July 8). *Antiracism is an Inside Job*. Podium Presentation at the 8th Annual Department of Psychiatry Summer Brown Bag Series, University of Rochester. (Virtual).

Hocker, K. (2019, October 23). *When Your Existence is an Ongoing Act of Rebellion*. Keynote Presentation; S.U.N.Y Geneseo, Cultural Harmony Day.

Hocker, K. (2017, July 17). *Historical Trauma: An Overview*. Podium Presentation at the 5th Annual Department of Psychiatry Summer Brown Bag Series, University of Rochester.

Hocker, K. (2016, November 28). *Cultural Humility*. Podium Presentation at the Preceptor Workshop, School of Nursing, University of Rochester.

Hocker, K. (2016, July 7). *Cultural Humility*. Podium Presentation at the 4th Annual Department of Psychiatry Summer Brown Bag Series, University of Rochester.

Fetter, J, & **Hocker, K.** (2013, April 12). *Eroding Boundaries: Creating a Multi-Disciplined Approach to Teaching New Leaders about Diversity and Inclusion*. Podium Presentation for University of Rochester Diversity Conference.

Educational Workshops and Consultations

National Workshops/Guest Teaching

Brantley, J.S., **Hocker, K.**, McGuire, A., & Thai, V. (2022, October 18-November 23). *Foundational Campus RJ for Higher Education*. Six-week workshop with Rutgers University. (Virtual).

Bacon, J., Chhabra, M., Gross, P., **Hocker, K.**, & Woodard, B. (2022, May 19-June 23). *Foundational Campus RJ for Higher Education*. Six-week workshop with Ohio State Higher Education (ODHE). (Virtual).

Gross, P., **Hocker, K.**, McMurphy, T., & Palatta, A. (2022, April 5, 6, & 7). *Restorative Mindset*. Three-day workshop with staff and faculty at University of California San Francisco. (Virtual).

Bacon, J., **Hocker, K.**, McGuire, A., Smith, V., & Woodard, B. (2022, January 13-February 17). *Foundational Campus RJ for Higher Education*. Six-week workshop with Ohio State Higher Education (ODHE). (Virtual).

Hocker, K. (2021, January 14). *Restorative Practices for Historical Harms: Infusing Appreciative Inquiry into Restorative Practices*. Workshop for Restorative Justice Facilitator Retreat. University of Maryland, Baltimore School of Nursing. (Virtual).

Hocker, K. (2020, November 19). *Cultural Humility*. Workshop for graduate students at University of Texas, San Antonio. San Antonio, TX. (Virtual).

Hocker, K. (2020, November 16). *Restorative Practices and Implicit Bias: Making the Connections*. Guest Lecture for MEPN 547: Care of Populations, professor: Bridget Hutchens, Ph.D. University of San Diego School of Nursing. (Virtual).

Hocker, K., & McMurphy, T. (2020, January 21-23). *Restorative Practices*. Train the Trainer Workshop for University of Maryland Baltimore School of Nursing staff and faculty. Baltimore, MD.

Hocker, K., & McMurphy, T. (2019, June 10-13). *Restorative Practices*. Train the Trainer Workshop for University of Kansas staff and faculty. Lawrence, KS.

Hocker, K., & Maynard, A. (2015, April 12). *Living HR: Experiencing Policy through Case Studies*. Breakout Workshop at the Eastern Regional College and University Professional Association for Human Resources (CUPA HR) conference, Uncasville, CT.

State/Local Workshops/Guest Teaching/Consulting

Hocker, K. (2022, May 17 & May 18). *Antiracist & Inclusive Pedagogies*. Faculty workshop. Faculty Professional Development Institute, Hobart & William Smith Colleges, Geneva, NY.

Hocker, K. (2021, October 1). *The Paradigm and Praxis of Equity-Minded Pedagogy*. Workshop for graduate students and faculty for the Department of Psychiatry's Diversity & Equity Speaker series, University of Rochester Medical Center, Rochester, NY. (Virtual).

Hocker, K. (2021, September 18). *Cultural Humility*. Workshop for MidLakes School Board members, MidLakes Central School District, Clifton Springs, NY.

Hocker, K. (2021, May 3). *Cultural Humility*. Workshop for faculty and staff at New York Chiropractic College, Seneca Falls, NY.

Hocker, K. (2021, January 15 & 19). *What would antiracist curriculum look like in First Year Seminar?* Facilitation/Consultation for Student and Faculty Forums. Hobart William Smith, Geneva, NY. Invited. (Virtual).

Hocker, K. (2021, January 18). *Mattering and Marginalization*. Workshop for students for Real World Geneseo retreat, Geneseo, NY. (Virtual).

Hocker, K. (2020, November 18). *Intersectionality*. Professional Development Workshop for Harter, Seacrest and Emory. Rochester, NY. (Virtual).

Hocker, K., & Redic, D. (2020, September 13). *Becoming an Antiracist*. Breakout Workshop for Brave Spaces: Rochester's Summit to End Hate. Levine Center to End Hate. (Virtual).

Hocker, K. (2020, July 18). Consultation meeting with Cal-Mum School Superintendent and district team on strategies to address racism within the district, Caledonia, NY.

Gopaul, B., & **Hocker, K.** (2019, March 22, April 10, April 17, April 24, & May 9). Diversity and Equity workshop series for Eastman School of Music faculty, Rochester, NY.

Hocker, K. (2018, October 16 & November 15). *Implicit Bias: What is it, and what to do about it?* Workshop for Truth Collective, Rochester, NY.

Hocker, K. (2018, June 26). *Mindfulness*. Professional Development Workshop for The Center for Youth Services.

Hocker, K., & Swanson, D. (2018, March 27 & April 24). *Cultural Humility*. Professional Development Workshop for Newark Central School District, Newark, NY.

Hocker, K., & Miller, K. (2018, March 1 & 15). *Implicit Bias: Implicit Bias: What is it, and what to do about it?* Workshop for faculty at Hobart William Smith College, Geneva, NY.

Hocker, K. (2017, August 17). *Implicit Bias: What is it, and what to do about it?* Professional Development Workshop for Rochester City School District, Rochester, NY.

Hocker, K. (2016, November 16). *Approaching Difficult Conversations with Cultural Humility*. The College at Brockport, Brockport, NY.

Hocker, K., & Miller, K. *Cultural Humility*. Workshop with staff at Empire Justice Center, Rochester, NY.

Hocker, K. (2015, September 24). *Cultural Humility*. Workshop for educators in Rochester AmeriCorps, Rochester, NY.

Hocker K. (2015, March 31). *Personality Styles-using Kiersey typology sorter*, The Community Place of Rochester, Rochester, NY.

Hocker, K. (2015, March 27). *Safe Space Train the Trainer*. Brockport High School, Gay Straight Alliance, Brockport, NY.

Hocker, K., & Maynard, A. (2014, August 13). *Living HR: Experiencing Policy through Case Studies*. Workshop for The Society for Human Resource Management, Genesee Valley Chapter (GVSHRM) conference, Rochester Institute of Technology, Rochester, NY.

Hocker, K. (2013, November 7). *Understanding the Complexity of Diversity and Incorporating a Practice of Inclusion*. Guest Lecture for Musicians in an Era of Globalization, Working with Diverse Audiences class, professors: Katherine Ciesinski & Ellen Koskoff, Ph.D., University of Rochester, Eastman School of Music.

Hocker, K. (2013, April 20). *Leaders in Action: Leadership Enacted*. Workshop for Connectology Leadership Conference, Rochester Institute of Technology.

Hocker, K. (2013, April 3). *Critical Race Theory: What is it, and why it matters*. Workshop with Mount Hope Family Center faculty and staff.

Hocker, K., Royer, H., Sinclair-Chapman, V., & Tapp, R.L. (2013, March 19 & 21). *Investing in Diversity: The Challenges and Benefits of Building Inclusive Research Environments & Investing in Diversity: Practicing Inclusion*. Workshop for Biomedical Engineering department, University of Rochester.

Hocker, K., & UR Affinity Group Executive Board members. (2012, April 18). *Championing Inclusion: Exploring the Role of Affinity Groups in Changing the Conversation*. Breakout Workshop for University of Rochester Diversity Conference.

Hocker, K. (2011, April 7 & 12). *Effective Communication for Difficult Conversations*. Workshop for staff and faculty at Monroe Community College, Rochester, NY.

Hocker, K. (2009-2015) *What's Your Type?: Exploring Connections between Personality Styles and Student Development Theories*. Guest Lecture for ED 485-College Student Development, professor: Stephanie J. Waterman, Ph.D. Warner School of Education.

Student Mentoring

4/2022-Nwabunwanne, J.O. (MS Capstone, LHCS program, School of Nursing)
Design Toolkit of Tips for Newborn Improvement Collaborative to Reduce NICU Time to Hold

3/2021-Foster, A. (EdD Dissertation Committee, Warner School)
A Program Evaluation of the UR Medicine Administrative Fellowship Program.

4/2021-Fields, H. (EdD Dissertation Committee, Warner School)

How Should the Center for Residence Life at the Rochester Institute of Technology Best Develop the Multicultural Competence of its Professional Staff?: A Decision-Analysis Dissertation

ACADEMIC COURSES TAUGHT

Current Courses

Core Courses

NLX 474-Human Resource Management (fall semester), School of Nursing

NUR 356-Population Health (summer, fall, & spring semesters)-RN-BS program, School of Nursing

NUR 357-Capstone (fall semester)-RN-BS program, School of Nursing

Electives

NSG 429-Diversity & Equity in Healthcare elective (summer & fall semester), School of Nursing

NSG 316-Religion, Spirituality & Health (spring semester), School of Nursing & Groveland Correctional- https://issuu.com/urmc/docs/son_2951_nursing_magazine_2022_v1_pages/30

NSG 398-Social Determinants of Health (spring semester), School of Nursing

Past Courses

2020-2022

ED 437-Diversity and Equity in Higher Education (spring semester), Warner School of Education (adjunct)

2017-2021

NLX 465-Master's Capstone (spring semester)-Leadership program, School of Nursing

2018-2020

EDU 442-Race, Class, Gender and Disability in American Education (summer/fall semesters), Warner School of Education (adjunct)

Spring 2016

AAS 104.1- Institutional Racism, The College at Brockport (Visiting Instructor)

2005-2006 (fall and spring semesters)

FSA 101-Introduction to Hospitality, Hospitality Department, Monroe Community College (adjunct)

FSA 107-Menu Design, Hospitality Department, Monroe Community College