

April B. Haberyan, PhD, MS, RN, CNE
University of Rochester Medical Center/School of Nursing
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EDUCATION

2003. **Doctorate of Philosophy (PhD) in Social Psychology**
University of Nebraska-Lincoln
Lincoln, Nebraska
2000. **Master of Arts (MA) in Psychology**
University of Nebraska-Lincoln
Lincoln, Nebraska
1993. **Master of Science (MS) in Adult Psychiatric Mental Health Nursing**
University of Rochester
Rochester, New York
1989. **Bachelor of Science (BS) in Nursing**
University of Rochester
Rochester, New York

TEACHING EXPERIENCE

May 2022-present. Associate Professor of Clinical Nursing, Co-Program Director Accelerated Bachelor's of Nursing Program, University of Rochester, Rochester, New York.

- Oversee day to day operations of the Accelerated Bachelor's Program
- Assist with faculty and staff evaluations
- Co-Course Coordinator Psychiatric Mental Health Nursing
- Course Development: Psychiatric Mental Health Nursing
- Co-Instructor Psychiatric Mental Health Nursing didactic and clinical
- Co-Instructor Individual Psychotherapy Across the Lifespan II
- Co-Instructor Psychopathology and Psychiatric Assessment and Diagnosis Across the Lifespan
- Facilitator, Capstone Research Projects for PMHNP students
- Evaluator, Trauma Informed Care for PMHNP Students HRSA Grant
- Member, Senior Advisory Leadership Team
- Member, Undergraduate Sub-Committee
- Member, Graduate Sub-Committee
- Assist with Program Systematic Evaluation Plan revision
- Assist with new student orientation
- Geriatric Faculty Scholar Grant Award Recipient

February 2021-April 2022. Associate Professor of Nursing, Finger Lakes Health College of Nursing, Geneva, New York.

- Course Development: Psychiatric Mental Health Nursing
- Teach Psychiatric Mental Health Nursing didactic, lab and clinical

- Teach Disaster Nursing and Burn modules in last semester nursing course
- Conduct clinical simulations
- Evaluator, clinical competency skills for nursing staff
- Member, Curriculum Committee
- Member, Academic Appeals Committee

January 2020-August 2020. Adjunct of Psychology, Park University, Parkville, Missouri.

- Course Development: Disaster Psychology (online format)
- Course Coordinator for online instructors teaching Disaster Psychology

July 2015-December 2018. Associate Professor of Psychology and Nursing (joint appointment), Park University, Parkville, Missouri.

- Taught Social Psychology, Psychology of Gender, Abnormal Psychology, and Introduction to Psychology
- Course Development: Psychology of Gender (online format), Abnormal Psychology, Disaster Psychology (online format)
- Associate Department Chair of Nursing (January 2017-December 2018)
- Department Chair of Nursing (January- December 2016)
- RN to BSN, Assistant Chair of Nursing (July-December 2015)
- Mentor to the Chair for the Department of Nursing
- Co-author of pre-licensure BSN Program Proposal Addendum for the Missouri Board of Nursing
- Author of pre-licensure BSN Self Study for the Missouri Board of Nursing
- Author of American Association of Colleges of Nurses application for the BSN program
- Author of Commission of Collegiate Nursing Education application for initial BSN accreditation
- Co-Author of Commission of Collegiate Nursing Education Self Study for initial BSN accreditation
- Evaluated faculty and staff performance
- Provided leadership in planning and coordinating ASN, RN to BSN and BSN pre-licensure academic programs which include assessment, evaluation, development and revision of courses and curricula
- Coordinated semester teaching schedules
- Taught Mental Health Nursing, Transitions to the BSN Role (online format) Evidence-Based Practice (online format), Community Health Clinical, Social Psychology, Psychology of Gender, Abnormal Psychology, and Introduction to Psychology
- Course Development: Disaster Response in Healthcare, Mental Health Nursing, Introduction to Professional Nursing, Community Health Nursing, Evidence-Based Practice, Mental Health Nursing Simulations
- Advised Nursing and Psychology Majors
- Assisted with the development of the Nursing Department's Systematic Evaluation Plan
- Recruited students for Nursing and Psychology programs
- Member of the Nursing Curriculum Committee
- Member of Nursing Admission and Retention Committee
- Mentor to new Nursing and Psychology faculty members
- Member of Sociology Faculty Search Committee

- Member of Nurse Faculty Search Committees
- Member of College of Liberal Arts and Sciences Dean's Search Committee
- Chair of Department Chair of Nursing Search Committee
- Co-Chair of Provost's Search Committee

June 2014-May 2015. Professor and Associate Dean of Graduate Programs, Saint Luke's College of Health Sciences, Kansas City, Missouri.

- Provided leadership in planning and coordinating academic programs which include assessment, evaluation, development and revision of courses and curricula
- Team leader for obtaining CCNE accreditation for Adult-Gerontology Acute Care Nurse Practitioner and Nurse Educator programs
- Co-Author of Commission of Collegiate Nursing Education Self Study for initial graduate program accreditation
- Recruit, interview and recommend prospective faculty
- Schedule and assign teaching and other school responsibilities to faculty
- Evaluate faculty performance
- Promote professional development
- Manage graduate student issues
- Course development Graduate Educational Theories and Conceptual Foundations in Nursing Education
- Course development Mental Health and Community Health Nursing
- Taught Graduate Educational Theories and Research Project Supervision
- Co-Instructor for Disaster Nursing
- Co-Instructor Community Health and Mental Health courses for BSN pre-licensure program
- Committee Chair for graduate research projects

1996- May 2014. Associate Professor, Department of Behavioral Sciences, Northwest Missouri State University, Maryville, Missouri.

- Interim Department Chair (Spring Semester 2014)
- Taught Undergraduate Courses in Social Psychology, Abnormal Psychology, Disaster Psychology, Industrial and Organizational Psychology, General Psychology, Introduction to Disaster Response and Recovery, Child Psychology, Freshman Seminar, Senior Seminar and Personality Psychology
- Taught Graduate Course in Psychological Diagnosis
- Course Development: Disaster Psychology & Psychology in Films
- Course Development: Introduction to Disaster Response and Recovery
- Advisor for Psychology Majors
- Advisor for Industrial Organizational Psychology Majors
- Advisor for Emergency and Disaster Management Majors
- Co-developed the Interdisciplinary Emergency and Disaster Management Major
- Chair or member of multiple graduate thesis committees
- Actively engaged in research and reported findings via publications and presentations
- Trainer for federally funded campus Suicide Prevention program
- Certified Trainer for CPI© Nonviolent Crisis Intervention programs
- Online course development for Disaster Psychology

1993-1994. Assistant Professor, School of Nursing, Troy State University, Troy, Alabama.

- Taught Psychiatric Mental Health Nursing, Therapy (individual, family and group) and Nursing Leadership
- Clinical Instructor Psychiatric Mental Health
- Advised undergraduate nursing students
- Actively engaged in research and reported findings via publications and presentations

PROFESSIONAL EXPERIENCE

January 2019-January 2021. Behavioral Health Nurse Educator and Nurse Residency Program Manager, Truman Medical Centers, Kansas City, Missouri.

- Assesses, plans, develops, implements and evaluates comprehensive education programs to meet the orientation and ongoing competency needs of Behavioral Health staff for 2, 25 bed Adult Acute Care Inpatient Psychiatric Units and 14 bed Geri-Psychiatric Unit
- Provides education on policies and procedures, nursing standards of practice and requirements of regulatory and accreditation agencies for Behavioral Health and Acute Medical Care nursing staff
- Provides input into staffing plans
- Provides and coordinates education to all levels of Behavioral Health nursing staff
- Monitors trends and implements educational strategies to ensure compliance with quality standards
- Assists in selection of competency indicators and offers staff competency sessions in a timely manner
- Makes recommendations for budget requests
- Consults with and serves as a Behavioral Health clinical resource for staff and management to ensure quality patient care
- Provide oversight for the Vizient/AACN Nurse Residency Program (NRP), supervising scheduling and program communication for the nurse residents, nurse managers, administrators, and other key stakeholders within the organization
- Work with the human resources department and Nurse Managers to recruit potential baccalaureate and higher entry-level nursing graduates
- Plan, implement and debrief clinical simulations
- Identify and assign preceptors and resident facilitators and provide ongoing support, communication, and program materials
- Assist nurse residents with Evidence-Based Project design, implementation and information dissemination
- Facilitate program data collection and outcomes tracking as appropriate
- Corporate Coordinator for the Nonviolent Crisis Intervention (CPI©) Training program
- Instructor, Nonviolent Crisis Intervention (CPI©)
- Instructor, American Heart Association Basic Life Support
- Instructor, Compassion Without Fatigue
- Member, The Joint Commission Suicide Prevention Task Force
- Member, Violence in the Workplace Task Force

2013- 2019. Lead Controller/Trainer/Evaluator, Missouri Hope Disaster Field Training Exercise, Northwest Missouri State University, Maryville, Missouri.

- Developed and taught Disaster Psychology and Verbal De-escalation Techniques to Law Enforcement Officers
- Developed and taught Training and Evaluation of Participants Program to Junior Instructors
- Provide supervision and mentoring to Junior Instructors
- Teach stress management techniques to staff and participants
- Participate in pre and post exercise planning meetings
- Participate in after action reviews
- Monitor the training environment to ensure physical and psychological safety

2012. Assistant Emergency Management Coordinator, Northwest Missouri State Emergency Management.

- Assist with the development and updating of the University Emergency Operations Plan
- Assist with development and delivery of training programs
- Provide emergency management technical consultation to faculty and staff
- Develop preparedness education programs for faculty, staff and students
- Assist with grant writing
- Participate in pre and post exercise planning meetings
- Participate in after action reviews

2012-2013. Wellness Specialist II, Wellness Connections, Heartland Health/Mosaic Life Care, St Joseph, Missouri.

- Provided Health Coaching
- Conducted Bio-metric testing- blood pressures, cholesterol screenings
- Shift Team Leader for Health Screenings
- Supervised interns
- Provided staff development
- Participated in multidisciplinary planning
- Taught classes in stress management, massage therapy, and healthy living
- Program development, implementation and evaluation
- Promotion of Wellness Programs
- Assisted Senior and Youth Health Coordinators in the St. Joseph School District
- Provided immunizations to employees of St Joseph businesses

2010- present. Senior Consultant, Disaster Management International, Little Rock, Arkansas.

- Responder for natural and human caused disasters
- Trainer, Stress Management Programs
- Trainer, Family Assistance Center and Family Information Center Programs
- Trainer/Evaluator for tabletop, functional, and full-scale exercises
- Assess participants for achievement of exercise objectives
- Participate in pre and post exercise planning meetings
- Provide feedback to participants
- Participate in after action reviews
- Monitor the training environment to ensure physical and psychological safety

2009, May. Trainer/Evaluator, Summer Institute in International Disaster Relief and Humanitarian Assistance, Macedonia.

- Developed and taught the Psychological First Aid course to participants
- Co-Instructor for First Aid course
- Taught stress management techniques to staff and participants
- Trainer/Evaluator for the prison detainee, Internally Displaced Persons, Musanci earthquake search and rescue and the Incident Command Post scenarios
- Participated in pre and post exercise planning meetings and after-action reviews
- Monitored the training environment to ensure physical and psychological safety

2009-2012. Northwest Missouri State University Campus Emergency Response Team Program Coordinator, Maryville, Missouri.

- Developed the initial plan for implementing the C-CERT program
- Developed forms and records to track training
- Obtained donations
- Marketed the plan to University staff, faculty, students, first responders, citizens, and local community leaders
- Work with media to gain public recognition of C-CERT capabilities
- Schedule training
- Arrange program logistics
- Teach various units of the course to participants
- Teach trainers about educational strategies and adult learning styles
- Identify, recruit, and schedule instructors
- Recruit class participants
- Develop supplemental classes and exercises to improve members' skills

2008-2010. Trainer/Evaluator, Atlantic Hope Disaster Field Training Exercise, Indian River State College, Fort Pierce, Florida.

- Developed and taught the Psychological First Aid course to participants
- Co-trainer of nursing students in medical field operations
- Taught stress management techniques to staff and participants
- Trainer for the Command Post and prison detainee scenarios
- Participated in pre and post exercise planning meetings
- Participated in after action reviews
- Monitored the training environment to ensure physical and psychological safety

1995-95. Administrative Director, Mental Health Unit, St. Francis Hospital, Maryville, Missouri.

- Ensured compliance with policies and procedures, nursing practice standards, regulatory and accreditation agencies' requirements
- Developed and evaluated staffing plans
- Supervised nursing, medical, social work staff, and recreational therapy staff
- Provided staff development
- Participated in case reviews and root cause analysis for occurrences
- Ensured staff completion of clinical competencies
- Issues corrective action plans for non-compliance with policies, procedures and standards
- Managed department budget and assisted with grant writing

- Participated in quality improvement projects
- Facilitated staff communication through the appropriate chain of command
- Provided individual and group therapy
- Participated in multidisciplinary treatment planning
- Managed recruitment, hiring and retention of nursing, medical, and ancillary staff
- Conducted major revision of policy and procedure manual

1994-95. Program Coordinator, Partial Hospitalization Program, Mental Health Unit, St. Francis Hospital, Maryville, Missouri.

- Developed the Partial Hospitalization Program
- Developed policy and procedure manual
- Conducted individual and group therapy
- Provided staff development in group therapy
- Participated in multidisciplinary treatment planning

1990-93. Staff Nurse, Acute Adult Inpatient Psychiatric Unit, Strong Memorial Hospital, Rochester, New York.

- Group leader for health promotion, eating disorders, social skills, incest survivors, women's issues, stress management, and dual-diagnosis groups
- Participated in multidisciplinary treatment planning
- Charge nurse on evening shift, duties included: staff management, resource coordination, and multidisciplinary coordination to ensure quality client care
- Provided in-service education for staff
- Developed a mentor program for nursing assistants
- Preceptor/taught new employees, nursing students, and medical students
- Provided direct patient care to individuals with various diagnoses

1989-90. Staff Nurse, Adult/Adolescent Inpatient Psychiatric Unit, Virginia Commonwealth University Medical Center, Richmond, Virginia.

- Provided direct client care to adolescent and adults with mental illness
- Group therapy facilitator for clients with a variety of mental health issues
- Participated in multidisciplinary treatment planning
- Charge nurse on day and evening shifts, duties included: staff management, resource coordination, and multidisciplinary coordination to ensure quality client care

1992-present. Associate, Bray Associates, Houston, Texas.

- Develop programs in disaster response and recovery
- Teach workshops on Psychological First Aid, and School Crisis Response
- Development/Trainer/Evaluator for disaster simulations
- Provide care to survivors of emergencies and disasters

RESEARCH/CLINICAL SCHOLARSHIP

Grant Funding

Haberyan, A. (2023). Geriatric Faculty Scholars Program, \$10,000, The University of Rochester Aging Institute, Division of Geriatrics & Aging, and the Finger Lakes Geriatric Education Center at the University of Rochester.

- Smith, M. & Haberyan, A. (2017). Park University Campus Community Emergency Response Team Training. \$5000. Faculty Innovation Spark Tank. Park University.
- Haberyan, A. (2014). Disaster Psychology Online Course Development. \$3000. CITE Fellowship. Northwest Missouri State University.
- Haberyan, A. (2013). *Non-violent Crisis Intervention and Emergency Management in the Classroom*. \$2650. Academic Initiatives, Northwest Missouri State University.
- Haberyan, A. (2008). *The Psychological Consequences of Sleep Deprivation on Participants in a Disaster Field Training Exercise*. \$6,000, Applied Research Grant, Northwest Missouri State University.
- Kibler, J., Haberyan, A., & Murr, V. (2006). *Northwest Missouri State University Suicide Prevention Program*. \$406,000, Department of Health and Human Services Substance Abuse and Mental Health Services Administration Campus Suicide Prevention Grant.
- Kibler, J., Haberyan, A., & Murr, V. (2006). *Assessment of health behaviors using the National College Association Web Survey (NCHA-Web)*. \$2300, Applied Research Grant, Northwest Missouri State University.
- Kibler, J., Haberyan, A., & Murr, V. (2006). *Campus-wide suicide prevention initiative*. \$2602, Applied Research Grant, Northwest Missouri State University.
- Kibler, J. & Haberyan, A. (2006). Travel funds to present data from the *Survey of adolescent health behaviors*. \$1388, Faculty Research Grant, Northwest Missouri State University.
- Kibler, J. & Haberyan, A. (2004). *Survey of adolescent health behaviors*. \$1065, Faculty Research Grant, Northwest Missouri State University.
- Haberyan, A. (2002). *Comparison of Mastery-Learning, Over-learning, and Behavioral Fluency for Improving College Students' Critical Thinking Ability*. \$500, Worden Funds Research Fellowship, University of Nebraska.

Publications

- Leshner, B., Witt, J., Woodward, R., & Haberyan, A. (2020). New graduate RN perinatal internship. *Journal of Continuing Education in Nursing*.
- Ehrlich, D., Ehrlich, J. & Haberyan, A. (2020). Story Telling in a First-Year Seminar. *InSight: A Journal of Scholarly Teaching*, 15, 105-121.
- Haberyan, A. (2018). Disaster Psychology Syllabus. *Project Syllabus*. Society for the Teaching of Psychology. Retrieved August 19, 2018, from <http://teachpsych.org/resources/Documents/otrp/syllabi/AH18disaster.pdf>

- Haberyan, A. & Corson, M. (2014). Developing Resiliency Skill Sets in Emergency and Disaster Management Students. *IAEM Bulletin*, 31, 22-23.
- Haberyan, A., & Barnett, J. (2010). Collaborative testing and Achievement: Are two heads really better than one? *Journal of Instructional Psychology*, 37, 49-56.
- Haberyan, A. & Hiatt, S. (2008). Disaster Facts: What school guidance counselors need to know. *The Counseling Interviewer*, 41, 7-9.
- Hiatt, S. & Haberyan, A. (2008). Planning, organizing, implementing a crisis/emergency response conference. *The Counseling Interviewer*, 41, 10- 13.
- Kibler, K, Haberyan, A., Wilmes, G., & Murr, V. (2008). Suicide Prevention: A Rural University's Response. *The Counseling Interviewer*, 41, 20-24.
- Haberyan, A. & Kibler, J. (2008). Physical violence in rural and urban Midwestern adolescent dating relationships. *Psychology Journal*, 5, 158-164.
- Kibler, J. & Haberyan, A. (2008). *Suicide Prevention Training for Resident Assistants: Results of the Northwest Training Model*. Retrieved January 19, 2009, from http://counselingoutfitters.com/vistas/vistas_2008_Title.htm.
- Dunham, D. N. & Haberyan, A. (2007). Collaborative Test-taking: Memory Enhancement or Grade Inflation? *Journal for the Liberal Arts and Sciences*, 12, 19-28.
- Haberyan, A. (2007). Team-Based Learning in an I/O Psychology Course. *North American Journal of Psychology*, 9, 143-151.
- Haberyan, A. & Hendrix, R. (2002). Common Psychotropic Medications in the Classroom. *The Counseling Interviewer*, 34.

Presentations, National

- Barnett, J. Haberyan, A, & Weisbach, L. (2017). The Effect of Emotional Content on Text Recall. Presentation at the May 2017 annual convention of the American Psychological Society, Boston, Massachusetts.
- Barnett, J. & Haberyan, A. A Modified Replication of the Effects of Mind-Body Dualism on Health Behavior. Presentation at the May 2014 convention of the American Psychological Society, San Francisco, CA.
- Barnett, J, & Haberyan, A. *Academic Entitlement, Narcissism, and Emotional Intelligence*. Presentation at the May 2011 annual convention of the American Psychological Society, Washington, D.C.
- Haberyan, A. International Humanitarian Law at the Higher Education Level. Panel Presentation, June 22, 2010, American Red Cross National Headquarters, Washington, D.C.

Haberyan, A., Barnett, J., & Francis, A. *The Impact of Intruder Drills on Students' Perceptions of Anxiety and Safety*. Presentation at the May 2010 annual convention of the American Psychological Society, Boston, Massachusetts.

Francis, A. & Haberyan A. *Gender, college students' fear of victimization, and behavior: A complex relationship*. Presentation at the May 2009 annual convention of the American Psychological Society, San Francisco.

Kibler, J. & Haberyan, A. *Suicide Prevention Training for Research Assistants: Results of the Northwest Missouri State University Training Model*. Presentation at the March 2008 annual convention of the Association Counseling Association, Hawaii.

Dunham, D. & Haberyan, A. *Collaborative Testing Does Not Increase Longer-Term Memory of Course Content*. Poster Presentation at the May 2007 annual convention of the American Psychological Society, Washington, D.C.

Haberyan, A., & Barnett, J. *Collaborative Testing, Achievement, and Personality: Who Chooses to Collaborate and Do They Benefit?* Poster Presentation August 2006 at the American Psychological Association Conference, New Orleans, Louisiana.

Haberyan, A. & Kibler, J. *The Rates of Physical Violence in Midwestern Adolescent Dating Relationships*. Poster Presentation at the May 2006 annual convention of the American Psychological Society, New York.

Kibler, J. & Haberyan, A. *Suicide Ideation, Depression, and Alcohol Abuse: Examination of Rural Adolescent Health Behaviors*. Poster Presentation at the May 2006 annual convention of the American Psychological Society, New York.

Haberyan, A., & Barnett, J. *Collaborative Testing, Achievement, and Personality: Who Chooses to Collaborate and Do They Benefit?* Poster Presentation April 14, 2005 at the National American Educational Research Conference, Montreal Canada.

Presentations, Local

Haberyan, A. Suicide prevention and post-vention in K-12, Presented March 1, 2018, EDU 203 Educational Psychology, Park University.

Haberyan, A. Suicide prevention and post-vention in K-12, Presented March 1, 2018, EDU 352 Building an Equitable, Effective Learning Environment, Park University.

Haberyan, A. Suicide prevention and post-vention in K-12, Presented March 1, 2018, EDU 410 Field Experience III (Student Teaching), Park University.

Haberyan, A. & Corson, M., *Be a responder.... Not a victim*, Presented January 25, 2012, Northwest Missouri State University Professional Development Series, Maryville, Missouri.

- Baker, M, Wilmes, G, Green, C, & Haberyan, A. *A Review of the Roles and Responsibilities of the Northwest Missouri State University Threat Assessment Team*, Presented October 10, 2009 to the Master's in Educational Leadership Students, Northwest Missouri State University, Maryville, Missouri.
- Haberyan, A. *Crisis Response for School Personnel*. Presented August 2008 at the Northwest Missouri State University Crisis Emergency Response Conference, (Regional Conference for K-12 school personnel), Maryville, Missouri.
- Bray, G. & Haberyan, A. *Mass Fatality Incident Response Training*, Presented February 2008, at the pre-conference of the Idaho State Coroners Convention, sponsored by the Bureau of Homeland Security, Boise Idaho.
- Green, C., Wilmes, J., Haberyan, A. & Kibler, J. *Responding to distressed individuals*. Presented January 11, 2008 at the Northwest Missouri State University faculty/staff opening meeting. Maryville, Missouri.
- Green, C., Crowley, T., Kibler, J., & Haberyan, A. *Responding to distressed individuals*. Presented December 5, 2007 to the Northwest Missouri State University Leadership Forum. Maryville, Missouri.
- Haberyan, A. and others. Northwest Summit on School Safety. Presented April 26, 2007 to Regional University, Law Enforcement and K-12 School personnel. Northwest Missouri State University, Maryville, Missouri.
- Haberyan, A. *Train the Trainer: Suicide Prevention Training: The Northwest Model*. Presented March 2007 for Partners in Prevention, University of Missouri, Columbia, Missouri.
- Haberyan, A. & Kibler, J. *Suicide Intervention, Postvention, and Prevention for Resident Assistants*. Presented October 28, 2006 at the Regional Conference for Resident Assistants in the Midwest, Maryville, Missouri.
- Haberyan, A. *The Suicide Prevention Program at Northwest Missouri State University*. Presented November 2006 to Psi Chi and the Psychology/Sociology Club, Northwest Missouri State University, Maryville, Missouri.
- Kibler, J. & Haberyan, A. *Friends in low places: A practical guide for helping friends in crises*. Presented March, 2005 as a seminar for Northwest Missouri State University students, faculty, staff, and community members. Maryville, Missouri.
- Kibler, J. & Haberyan, A. *Suicide prevention for peer educators*. Presented April 8, 2005 at the Regional Meeting of the Minds Conference, Kansas City, Kansas.
- Kibler, J. & Haberyan, A. *The impact of divorce and abuse on children*. Presented August 25, 2005 at the Horace Mann Laboratory School teacher and staff training session. Maryville, Missouri.
- Haberyan, A. & Kibler, J. *Suicide prevention for peer advisors*. Presented August 23, 2005 at the Freshman Seminar Peer Advisor training sessions. Maryville, Missouri.

Haberyan, A. *Behavioral Fluency: The Impact on College Students' Exam Scores*. Presented March 2003, Research Symposium Series, Department of Psychology, Sociology, and Counseling, Northwest Missouri State University, Maryville, Missouri.

Haberyan, A. *Critical incident stress management*, Presented March 1995, Nursing In-service, St. Francis Hospital, Maryville, Missouri.

Haberyan, A. *Violence management in the inpatient setting*, Presented December 1994, Nursing Inservice, St. Francis Hospital, Maryville, Missouri.

Haberyan (Bray), A. *Violence management in the inpatient setting*, Presented June 1992, Nursing In-service, Strong Memorial Hospital, Rochester, New York.

Haberyan (Bray), A. *A self help support group for clients taking Clozaril*, Presented April 1992, Outpatient Clinical Staff In-service, Strong Ties, Rochester, New York.

Haberyan (Bray), A. *Violence management in the inpatient setting*, Presented June 1991, Nursing In-service, Strong Memorial Hospital, Rochester New York.

Program Development

Haberyan, A. & Kibler, J. (2007). *Suicide Prevention Training Manual*, Northwest Missouri State University, Developed as part of the Department of Health and Human Services Substance Abuse and Mental Health Services Administration Campus Suicide Prevention Grant. *Northwest Missouri State University suicide prevention program*.

Haberyan, A. (2005). *School Crisis Rapid Intervention Program*. Power Point Slides and Training Manual, Developed for Kenyon International, Houston, Texas.

Haberyan, A. (2004). *Andragogy vs Pedagogy: Teaching the Adult Learner*. Power Point Slides and Training Manual, Developed for Kenyon International, Houston, Texas.

Haberyan, A. (2003). *Blood Borne Pathogens*. Power Point Slides, Training Manual and Student Manual, Developed for Kenyon International, Houston, Texas.

Bray, G. & Haberyan, A. (1998). *Comprehensive Stress Management Phase III: Family Focused Support Program*, Student Training Manual Developed for Bray Associates, Penn Yan, New York.

Other Scholarly Activities

Member, (2020- present). American Psychiatric Nurses Association Scholarly Review Committee

Reviewer, ANR_2017_215. (2017). *Applied Nursing Research*.

Field Tester for the new National Healthcare Disaster Certification, (2016). American Nurses Credentialing Center (ANCC).

Hiatt, S. & Haberyan, A. (Guest Ed.). (2009). Crisis Emergency Response. *The Counseling Interviewer*. 42.

Hiatt, S. & Haberyan, A. (Guest Ed.). (2008). Crisis Emergency Response. *The Counseling Interviewer*. 41.

PROFESSIONAL SERVICE

University of Rochester

2023-present. Co-Chair Undergraduate Sub-Committee

2023-present. Curriculum Committee

2022-present. Accelerated Nursing Program for Non-Nurses Faculty Meetings

2022-present. Family Mental Health Nurse Practitioner Program Faculty Meetings

2022-present. Clinical Evaluation Committee

2022-present. Wellness Task Force

Finger Lakes Health College of Nursing

2021-2022. Institutional Assessment Committee

2021-2022. Curriculum Committee

2021-2022. Evaluation Committee

2021-2022. Academic Appeals Committee

2021-2022. Lab Committee

2021-2022. Progression Committee

2021-2022. Student Retention

2021-2022. Emergency Management

Park University Committees

2018. Co-Chair Provost's Search Committee

2016-2018. Faculty Center for Innovation (formerly Center for Excellence in Teaching and Learning)

2017-2018. Behavioral Intervention Team

2017. College of Liberal Arts and Sciences (CLAS) Dean's Search Committee

2016-2017. Inclusion Committee

2016. Adjunct Evaluation Committee

2018. Chair of Search Committee for Nursing Department Chair

2016-2018. CCNE Accreditation Self Study Writing Committee for the BSN pre-licensure program

2015. Pre-licensure BSN Proposal to the Missouri Board of Nursing Writing Committee

2015-2017. Pre-licensure BSN Self Study Missouri Board of Nursing Writing Committee

Admissions and Retention Committee

2015-2017. Curriculum Committee

2015-2017. Systematic Evaluation Plan Committee

2016-2017. Search Committee for Nursing Faculty

Saint Luke's College of Health Sciences

2014-2015. Undergraduate Faculty Senate member

2014-2015. Graduate Faculty Senate member

2014-2015. Graduate Systematic Evaluation Plan Committee member

2014-2015. Chair of 3 Graduate Nursing Faculty Search Committees

2014. CCNE Accreditation Self Study Writing Committee for the Adult-Gerontology Acute Care Nurse Practitioner and Nurse Educator Graduate Programs

Northwest Missouri State University Committees

2013. Health and Safety

2009-2012. Suicide Prevention Advisory Board

2012. Substance Abuse Task Force

2009-2011. Pandemic Planning Academic Liaison

2008-2012. Behavioral Intervention Team (Threat Assessment)
2008-2012. Emergency Operations Planning
2007-2011. Academic Appeals
2005-2007. Faculty Senator
2006-2007. Faculty Welfare Committee
2001-2007. Animal Welfare
2004-2005. Student Faculty Discipline Committee
2003-2004. Institutional Review Board- Chair
2004-2007. Horace Mann Laboratory School Safety Committee
2003-2004, 2005-2008. Behavioral Science Undergraduate Program Committee- Chair
2004-2010, 2013-2014. Undergraduate Program Committee- Member
2006-2012. Policy and Procedures Committee
2003 – 2006, 2008-2011. Search Committees
2003-2005. Scholarship Committee
2010-2012. Advisor, Bearcat Heroes
2006-2007. Society for Human Resource Management (for Industrial Organizational Majors)

PROFESSIONAL SOCIETY MEMBERSHIPS

1993- present. American Psychiatric Nurses Association
1989- present. Sigma Theta Tau International
1993- present. American Nurses Association
2020- present. National League for Nursing
1997- present. Association Psychological Association

COMMUNITY SERVICE

2022-present. Board of Directors Member, Lakeview Health Services, Geneva, New York
2022. Hospice volunteer. Keuka Comfort Care Home, Penn Yan, New York

2018. Park University Campus Community Emergency Response Team Trainer, Parkville, Missouri.

2009, October. Co-Instructor, American Red Cross, Introduction to International Humanitarian Law Course, Midland Empire Chapter, St. Joseph, Missouri.

2008. Disaster Response Exercise Development, Nodaway County, Missouri

2007-2009. Nodaway County Community Emergency Response Team Program Coordinator, Maryville, Missouri.

2007-2012. Member, Nodaway County Local Emergency Planning Committee, Maryville, Missouri.

2007. December Ice Storm. Shelter Operations Volunteer, Maryville, Missouri.

LICENSES AND CERTIFICATIONS

Registered Professional Nurse, New York, License # 414942

Registered Professional Nurse, Missouri, License # 134257

Adult Psychiatric-Mental Health Clinical Nurse Specialist, ANCC, #0249828

Certified Nurse Educator, National League for Nursing, #578464

HONORS AND AWARDS

2023. Dean's Appreciation Award, School of Nursing, University of Rochester.

2023. Josephine Craytor Nursing Faculty Award, University of Rochester.

2017. Excellence in Academic Advising, Park University

2016. Excellence in Teaching Award, The National Society of Leadership and Success

2010. Missouri Governor's Award for Excellence in Education

2010. College of Education and Human Services Deans Award for Excellence in Teaching

2009. Indispensable Woman of the Year, Northwest Missouri State University

2007. Northwest Missouri State University National Society of Collegiate Scholars

2005. Mortar Board Certificate of Appreciation

2004. Mortar Board Certificate of Appreciation

2004. Sigma Kappa Most Inspirational Teacher

1994. Teacher of the Year Award, School of Nursing, Troy State University