

KRISTINA D. SANTORY

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EDUCATION

University of Alabama	
Ed.D. in Instructional Leadership – Nursing Education	2023 - Present
University of Rochester – Warner School of Education	
M.S. Health Professions Education	2014
Nazareth College of Rochester	
B.S. Nursing	2010
<i>Sigma Theta Tau Honor Society – Pi Psi Chapter</i>	
<i>Phi Theta Kappa Scholarship</i>	
<i>Dean's List, Two semesters</i>	
University of Rochester	
B.A. Psychology	2006

LICENSURE

New York R.N. Licensure	2010 - Present
Arizona R.N. Licensure	2020 - Present

CERTIFICATIONS

Certification in Inclusive Instruction for Equitable Learning (Association of College and University Educators)	2023
This certificate signifies my completion of a 5-module course in inclusive teaching practices requiring the implementation of evidence-based instructional approaches. The certificate distinguishes faculty for their commitment to educational excellence and student success.	
Certified Academic Clinical Nurse Educator	2022 - Present
Certified Apple Teacher	2022 - Present
Certified Cardiac-Vascular Registered Nurse	2019 - Present
Certified Neuroscience Registered Nurse	2013 - Present

ACADEMIC LEADERSHIP APPOINTMENT

Director of Engagement and Enrichment	2026 – Present
University of Rochester School of Nursing	

ACADEMIC TEACHING EXPERIENCE

Beginning Medical-Surgical Nursing

University of Rochester School of Nursing

Accelerated Bachelor's Program for Non-Nurses

Didactic Faculty: Summer 2021 – present

Clinical Faculty: Spring 2014 – Summer 2015, Summer 2021 - present

Health Assessment for Nurse Leaders and Educators

University of Rochester School of Nursing

Masters in Nursing Education Program

Didactic & Lab Faculty: Fall 2022 – present

Transition to Practice

University of Rochester School of Nursing

Accelerated Bachelor's Program for Non-Nurses

Didactic Faculty: Summer 2025 - present

Clinical Faculty: Summer 2022 – Spring 2024

Advanced Medical-Surgical Nursing

University of Rochester School of Nursing

Accelerated Bachelor's Program for Non-Nurses

Clinical Faculty: Fall 2014, Spring 2018 – Fall 2020

Nursing Health Assessment

University of Rochester School of Nursing

Accelerated Bachelor's Program for Non-Nurses

Lab Faculty: Spring 2017 – Fall 2017

Adult/Older Adult Health I

St. John Fisher University

Traditional Nursing BS Program

Clinical Faculty: Spring 2015

Adult/Older Adult Health II

St. John Fisher University

Traditional Nursing BS Program

Clinical Faculty: Spring 2013, Fall 2013

CLINICAL WORK EXPERIENCE

University of Rochester Medical Center, Cardiac Cath/EP Lab

Registered Nurse, Senior Level III**2018 – Present**

Provide direct patient care to adults undergoing emergent and routine cardiac and vascular procedures as part of a multidisciplinary team

University of Rochester Medical Center, Unit 5-3600 (Neurosurgery)

Clinical Nurse Educator, Level V

2015 - 2018

Provide educational experiences and opportunities for novice to experienced nurses working on a neurosurgery step-down unit. Responsible for unit stroke compliance measures to assist in maintaining The Joint Commission Comprehensive Stroke Certification.

University of Rochester Medical Center, Unit 5-3600

Registered Nurse, Level I to Senior Level III

2010 - 2015

Provide direct nursing care to adults on a neurosurgery step-down unit, collaborate with members of the healthcare team, precept new nurses, and function as the charge nurse.

University of Rochester Medical Center, Unit 5-3600

Patient Care Technician

2007-2009

Provide hands-on care to help patients with ADLs, and assist the nurses with basic care, VS, blood draws, and BGs.

PRESENTATIONS

Santory, K. & Picard, K. (2025, September). *Artificial Intelligence, Authentic Leadership: A New Paradigm for Nursing Education*. [Poster Presentation]. National League for Nursing Summit Conference, Orlando, Florida, United States.

Serwetnyk, T. & Santory, K. (2025, March). *Leveraging Technology to Design Nursing Education* [Conference Session Presentation]. Apple Nursing Education Forum. Washington D.C., United States.

Santory, K. & Morris, T. (2024, April). *Surviving to Thriving: Cultivating Self-Care and Resilience in Early Career Academia* [Conference Session Presentation]. Faculty Women of Color in the Academy Conference, Arlington, Virginia, United States.

Santory, K. & Burke, K. (2024, March). *Implementing PlayPosit in a Graduate-Level Course* [Conference Session Presentation]. Teaching and Learning with Technology Symposium. Ithaca, College, Ithaca, New York, United States.

Santory, K., Dukes, M., Minges, M., Mastin, M., Pierre, C., Oquendo, B., & Rumfola, R. (2016, May). *Don't Wait...Ambulate: 5-3600 Mobility Taskforce Initiative* [Poster Presentation]. University of Rochester Medical Center National Nurses Week Best Practice Showcase. University of Rochester Medical Center, Rochester, New York, United States.

PROFESSIONAL ACTIVITIES

RBNA Mentoring Program Facilitator

2024 – Present

Mentor

Committee for Diversity, Equity, and Inclusion (elected) University of Rochester School of Nursing Member	2024 – Present
NCSBN NCLEX-RN Exam Development Volunteer	2023 - Present
Faculty Women of Color in the Academy Conference Attendee	2023, 2024
Undergraduate Sub-Committee (elected) University of Rochester School of Nursing Member	2022 – Present
NurseThink Next Gen Learning Conference Attendee Hands-on conference for educators to learn about the Next Gen NCLEX and develop teaching strategies and learning activities to foster clinical judgment in nursing students.	2022
University of Rochester Medical Center, Cardiac Cath/EP Lab Safety Nurse Participation in and creation of safety initiatives to enhance the safety of patients, families, and staff in the Cardiac Cath/EP Lab.	2019 - Present
University of Rochester Medical Center, Cardiac Cath/EP Lab Preceptor Oversee the clinical Cath Lab orientation of experienced and novice nurses who transfer to the Cardiac Cath/EP Lab.	2019 - Present
Nazareth College, Pinning Ceremony Keynote Speaker Provided the keynote speech for the graduating nursing class.	5/2022 5/2013
University of Rochester Medical Center, Unit 5-3600 CNRN Certification Course Developer Created a certification program for eligible nurses to review neuroscience nursing topics and successfully pass the Certified Neuroscience Registered Nurse exam.	2017 - 2018
American Association of Neuroscience Nursing Annual Conference Attendee Educational conference on the latest innovations and developments in	2016

neuroscience nursing.

University of Rochester Medical Center, Unit 5-3600

Mobility Task Force Initiative Co-creator **2016**

Developed an interdisciplinary mobility task force to increase the mobility of complex patients on a neurosurgical step-down unit.

Presenter

“Don’t Wait...Ambulate! 5-3600 Mobility Taskforce Initiative” results presented during the National Nurses Week Best Practice Showcase.

American Association of Neuroscience Nursing Annual Conference **2014**

Attendee

University of Rochester Medical Center, Unit 5-3600

Mentoring Program Developer **2013 - 2018**

Created a mentoring program for new nurses and coordinated the placement of newly hired nurses with more experienced nurses, following up with participants to assess progress and areas for improvement.

University of Rochester Medical Center, Unit 5-3600

Preceptor **2012 - 2018**

Oversee the clinical orientation of new graduate nurses to the unit through clinical competencies and checklists.

University of Rochester Medical Center, Unit 5-3600

Journal Club Chairperson **2011 - 2018**

Search, present, and lead discussions on current research related to the complex adult neurosurgery patient population.

Nazareth College: Sigma Theta Tau

Pi Psi Newsletter Editor **2011 - 2015**

Create and distribute a quarterly newsletter for Pi Psi Chapter of Sigma Theta Tau to active members.

MEMBERSHIPS

Association of Black Nursing Faculty **2025 - Present**

The Black Doctoral Network **2024 - Present**

Kappa Delta Pi Honor Society **2024 - Present**

Omega Nu Lamda Honor Society **2024 – Present**

National Black Nurses Association **2023 - Present**

Rochester Black Nurses Association **2023 - Present**

American Association of Colleges of Nursing **2021 - Present**

National League of Nursing **2021 - Present**

Diversity, Equity, and Inclusion Leadership Network

American Association of Neuroscience Nurses	2013 - Present
American Heart Association	2013 - Present
Council on Cardiovascular and Stroke Nursing	
Sigma Theta Tau Epsilon Xi Chapter	2010 – Present
<i>Activity and Events Coordinator</i>	

VOLUNTEER AND COMMUNITY INVOLVEMENT

Rochester Rapids Swim Team Board Member - Treasurer	2025 - Present
Lasagna Love Volunteer	2020 - Present
Salvation Army Community Thanksgiving Volunteer	2016 - Present
Young Mothers Program Volunteer	2000 – 2003