

Laura Madore Paytash, MS, APRN, FNP-BC

Professional Summary:

Three years as an instructor of clinical nursing at the University of Rochester School of Nursing. Over ten years of urgent care experience as a Family Nurse Practitioner. Five years of experience as a registered nurse in emergency medicine, taking on roles of charge, triage, trauma, critical care, preceptor, and staff nurse. One year working nights in the city of Rochester, NY as an EMT-B with Rural Metro.

Education:

University of Rochester School of Nursing **Rochester, New York**
 Doctor of Nursing Practice
 May 2022 – May 2025
 Expected graduation: May 2025
 GPA: 4.0/4.0

- Sigma Theta Tau International Member, Epsilon Xi Chapter

University of Rochester School of Nursing **Rochester, New York**
 Master of Science, FNP
 Sept 2010- May 2014

- Sigma Theta Tau International Member, Epsilon Xi Chapter
- Over 672 clinical hours with semester-long rotations at Newark Wayne Emergency Department, Leroy Family Medicine, Unity OB/GYN, Strong Ties- Medicine in Psychiatry, URMC Colorectal Surgery, and RGH TWIG Medicine Clinic.

University of Rochester School of Nursing **Rochester, New York**
 Bachelor of Science in Nursing, RN
 May 2008- May 2009

- Sigma Theta Tau International Member, Epsilon Xi Chapter
- PI Project member regarding provider compliance to Joint Commission Standard RC.02.01.07 (Summary Lists)

Monroe Community College **Rochester, New York**
 EMT-B Certification
 Sept 2006- May 2007

- 46 hours of didactic and 47 hours of lab practicum
- Learned how to recognize and treat respiratory and circulatory emergencies, trauma, medical emergencies, environmental injuries, emergency childbirth, and psychological emergencies.
- At end of the course was eligible to sit for the NYS EMT-B examination

University of Rochester **Rochester, New York**
 Bachelor of Arts in Psychology
 Sept 2001- May 2005

- Teaching Assistant for Abnormal Psychology Fall and Spring 2005
- Research Assistant in studies for Adolescent Development and Autonomy involving interviewing local high school students, transcription of interviews, data interpretation, and data input for analysis.
- Research Assistant in study for Marital Satisfaction involving data interpretation, data input, and data analysis.

Professional Experience:

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| <p>University of Rochester School of Nursing
Graduate Clinical Education Co-Coordinator</p> <ul style="list-style-type: none"> • Work with clinical faculty and preceptors to ensure that the clinical learning objectives are met in compliance with school standards. • Work in collaboration with the Clinical Placement Coordinator to ensure adequate clinical placements and optimal student preceptor pairings • Assist faculty and preceptors with conflict management • Serve as a resource for faculty, staff, and students regarding clinical guidelines and expectations | <p>Rochester, New York
Spring 2022- Present</p> |
| <p>University of Rochester School of Nursing
Instructor of Clinical Nursing, Course Coordinator</p> <ul style="list-style-type: none"> • Design and deliver course content in compliance with course and program learning objectives • Assess student learning via examinations, assignments, and OSCEs • Evaluate course outcomes | <p>Rochester, New York
Spring 2022- Present</p> |
| <p>University of Rochester School of Nursing
Simulation Educator</p> <ul style="list-style-type: none"> • Participate in the design, implementation, and evaluation of both graduate and undergraduate simulation events (SPs, OSCEs, High Fidelity, Skills demonstrations, and community poverty simulation events) • Lead discussions and facilitate meaningful debriefs on simulation events • Explore innovative ways to integrate simulation into both undergraduate and graduate nursing programs | <p>Rochester, New York
Spring 2022- Present</p> |
| <p>Family Health NP Immediate Care
Family Nurse Practitioner, Onboarding Education, Per Diem</p> <ul style="list-style-type: none"> • Develop and implement an orientation program for new hires • Orient new and recently graduated nurse practitioners to the urgent care specialty and office • Evaluate new hire orientation needs and ongoing performance throughout their orientation • Train newly hired nurse practitioners to E-Clinical works EHR, documentation of care requirements, and billing codes • Train and evaluate new hires on procedures including suturing, incision and drainage, splinting, reductions for dislocations, nerve blocks, and foreign body removals. | <p>Ontario, New York
April 2021- April 2022</p> |
| <p>University of Rochester Strong Memorial Hospital
Emergency Medicine Urgent Care, Family Nurse Practitioner</p> <ul style="list-style-type: none"> • Assess, diagnose, treat, and document care for patients of all ages • Procedures including suturing, I&D, splinting, wound care, foreign body removal • Interpret x-rays and EKGs • Precept NP Students and NP Fellows in the fellowship program • Clinical Coordinator for NP Students across UC sites managing and supporting preceptors and students alike. | <p>Rochester, New York
Aug 2016- April 2022</p> |

Urgent Care Now

Webster, New York

Family Nurse Practitioner

Aug 2014- April 2015

- Assess, diagnose, treat, and document care for patients of all ages
- Procedures including suturing, I&D, splinting, wound care, foreign body removal
- Interpret x-rays and EKGs

University of Rochester, Strong Memorial Hospital

Rochester, New York

Emergency Department RN

July 2009- July 2014

- Assess, stabilize, treat, document, and care for adult patients
- Rotate between positions of charge nurse, triage nurse, trauma nurse, and track nurse.
- Teach RN interns in the RN internship program.
- Advocate for patient-centered care as Patient Family Centered Care (PFCC) unit champion

Rural/Metro Medical Services

Rochester, New York

EMT-B

July 2007- June 2008

- Night shifts working for City of Rochester 911 ambulance contractor
- Assess, stabilize, and transport patients of all ages to a higher level of care
- Alert the hospital of incoming CVA, STEMI, and trauma alerts
- Monitor patients during long-distance transfers between hospitals
- Be on stand-by for large events at the Blue Cross Arena
- Assist EMT-P/EMT-CC partners in stabilization and care for critical patients.
- Precept new EMT-B recruits.

Current Licensure

Family NP Board Certification American Nurses Credentialing Center

Aug 2014 - Present

New York State Registered Professional Nurse

July 2009 - Present

New York State Family Nurse Practitioner

Aug 2014 - Present

Professional Organizations

American Association of Nurse Practitioners

Nov 2017 - Present

International Nursing Association for Clinical Simulation and Learning

May 2023 - Present

Sigma Theta Tau, Epsilon Xi Chapter

May 2009 - Present

Society for Simulation in Healthcare

April 2022 - Present

Posters and Presentations:

Simulation Summit University of Rochester School of Nursing and Simulation Educators of Western New York	Building student nurse resilience: A literature synthesis on simulation applications (poster presentation) Sept. 2023
NONPF Annual Conference Podium Session	Integrating point-of-care ultrasound education into an advanced health assessment course (podium presentation) April, 2024