

## Curriculum Vitae

**Michael T. Rosario-McCabe, EdD, MS, RN, CCM**

**Michael\_Rosario-mccabe@urmc.rochester.edu**

### **Education**

2019-2022	EdD. University of Rochester Warner School of Education, Rochester, NY
2015-2018	M.S. University of Rochester School of Nursing, Rochester, NY
2012-2014	B.S. University of Rochester School of Nursing, Rochester, NY
1993-1996	A.S.N. University of the State of New York Regents College, Rochester, NY
1987-1988	Certificate in Nursing. Rochester Educational Opportunity Center, Rochester, NY

### **Professional Experience**

2018-Present	<b>University of Rochester – School of Nursing, Rochester, NY</b> <b>Assistant Professor of Clinical Nursing</b> 8/22-present Director of RN-BS Completion Program As program director collaborate and work closely with RN-BS course faculty and staff, student affairs, admissions, registrar, finance, IT and EDIT teams to improve program mission and support program and student outcomes. Facilitate and provide opportunities for faculty and staff growth and development and ongoing course and curriculum revision and development. Work closely with admissions and marketing to promote growth and awareness of the RN-BS program. 7/22-8/22 Interim Director of the RN-BS Completion Program 8/18-present Instructor of RN-BS students with particular focus for Bassett Health Care UR RN-BS program students, Health Resource and Services Administration (HRSA) grant new course development in primary care, RNBS course and curriculum development, participation in program faculty meetings and committees. Student advisor for RN-BS and RN-BS-MNE students. Clinical lab instructor for the second semester APNN students. APNN exam proctor as needed.
2018-2019	<b>Rochester Regional Health Unity Health System – Care at Home, Rochester, NY</b> <b>Service Coordinator Supervisor</b>

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Primary functions: Oversee Nursing Home Transition Diversion Waiver (NHTD) program for Unity Health System – Care at home. Daily management and oversight of service coordinators and the participants on the program to ensure participants needs are being met as set by the NHTD program and Department of Health regulations and guidelines. Provide annual supervisor co-visits with service coordinators and participants, follow up on all seriously reportable incident reports (SRI), review and cosign all team meetings (TM), Initial Service Plans (ISP) and Revised Service Plans (RSP) and monthly visit notes. Attend monthly NHTD provider meetings as set by Department of Health and the RRDC. Report directly to the Vice President of Home and Community Based Services.

2017-2019

**Rochester Regional Health Home Health Care, Rochester, NY**  
**Quality and Compliance Supervisor**

Primary functions: Oversee quality and compliance for the home care department. Monitoring and identifying trends and potential areas for improvement. Ensuring compliance with home care coding, insurance authorizations, medical records, submission of required data to meet local, state, and federal regulations such as Outcome and Assessment Information Set submission data to Centers for Medicare and Medicaid Services monthly. Lead the home care Quality Assessment and Process Improvement committee and development of the Quality Assessment and Process Improvement plan. Lead monthly quality and compliance meetings. Act as the Privacy Liaison for the home care department within the Rochester Regional Health System. Investigate and follow up on all complaints or incidents. Manage the home care clinical orientation for all new employees and ongoing education for all current clinical staff. Function as a clinical supervisor for home care service. Cover on-call and complete home visits when needed.

2015-2017

**MVP Health Care, Rochester, NY**  
**Clinical Reporting Coordinator, Rochester region**

Primary function is to delivery Physician Practice Information such as Practice Pattern Variation Report information, Accountable Care Metric Management Information, Pharmacy Profile Information, Quality Outcome Information, Physician Incentive Program and Transparency results to physicians and physician practices in a manner that will influence practice habits and patterns in a positive manner for their Commercial, Medicaid and Medicare population. Improve quality of care and encourage appropriate care to be delivered in the appropriate setting.

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Analyze reports and develop executive summaries and Power Point presentations of the reports. Develop and implement a system of communication and tracking that ensures physicians have access to these reports. Outlier physicians are targeted for most intensive education/coaching opportunities. Develop, implement and monitor overall procedures and strategies for the delivery to and interactions of physicians with the region. Facilitate physicians working together to improve utilization/quality outcomes as needed. Provide support for medical home projects in the region. Conduct medical record reviews for regulatory requirements and HEDIS as needed. Work with credentialing department and assist with facility/provider credentialing as needed.

2013-2015

**MVP Health Care, Rochester, NY**  
**Case Management Supervisor for Medicaid and Social Work Programs**

Provide professional oversight, leadership and guidance over the day to day operations of the Acute Case Management Medicaid and Social Work teams. Responsible for clinical operations and oversight of the medical management activities over the continuum of care. Ensure the development, implementation, coordination and evaluation of case management based activities and interventions. Evaluation of performance and oversight of the clinical staff and the interaction with community based programs. Act as a liaison between the clinical teams, strategic business units (SBU's), medical directors, internal programs and departments, community partners and other MVP service providers. Receive and review reports to assess for progress, trends and opportunities for improvement. Attend monthly Medicaid strategic business unit meetings, NYSDOH meetings regarding Medicaid Redesign and Health Home implementation.

2011-2013

**HCR Home Care, Rochester, NY**  
**Director of Nursing Genesee and Orleans County Branch**

Management and oversight of daily branch activities, scheduling, workflow of branch office. Management of nursing (RN, LPN), social work and office staff. Assure compliance with agency and state policies, regulations. Provide staff evaluations, disciplinary actions and feedback. Facilitate and coordinate new staff orientation and assign preceptor. Conduct regular case reviews with nursing case managers. Assure competencies of staff, patient visits. Work with community agencies, outreach, and marketing to maintain positive relations. Work collaboratively with HCR Director of Patient Services. Attend monthly Western N.Y. Director of Patient Services meetings in Buffalo. Manage

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any patient, family, provider issues/complaints/concerns. Assisted and was point person in the development and implementation of a multidisciplinary home care team to care for patients who identify as LGBT receiving home care services. Met with community leaders and agencies to educate and present LGBT sensitive team.

2009-2011

**MVP Health Care, Rochester, NY**

**Team leader for condition case management and health management programs**

Team leader for MVP Health Care condition case management programs and beginning in 2011 also for health management programs. Developed and maintained process flows for the programs. Assisted with quarterly inter-rater/chart reviews, and set up individual case reviews with staff to ensure success. Staff training and orientation: set up individualized training as needed for current systems, assisted staff to improve problem solving skills.

Management of the client or staff members, evaluated case load and acuity of case load assignment as needed. Monitored data management for accuracy and integrity and assisted with staff reviews. Participated in quarterly NCQQ QI-7 chart audits. Review and prepare cases to be presented at medical director rounds.

2008 - 2009

**Preferred Care/MVP Health Care, Rochester, NY**  
**Case Manager**

Case manager for Preferred Care/MVP Health Care acute case management and end stage renal disease programs. Clinically assess, identify, coordinate and educate members on current disease states, health care needs and current insurance benefits and options to assure high quality, cost effective care. Um experience with policy and procedure. Work with internal, external personnel, community agencies and facilities along with members and family to promote effective continuity of care for members and assist with navigating the current health care continuum.

2007 - 2008

**Preferred Care, Rochester, NY**  
**Disease Management Case Manager**

Case manager for preferred care members with diabetes (Take Control Diabetes program). Clinically assess, identify, coordinate and educate members to assure high quality, cost effective care for these members.

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1999 – 2007

**Visiting Nurse Service, Webster, NY**  
**Registered Nurse**

Case manager for HIV and Long-Term Home Health Care Program client group. Oversee patient care provided by Home Health Aides and other nursing personnel. Patient education of disease, diet, medication and treatment changes, etc. Carry case load of 35 – 46 patients. Orient new nursing staff. Preceptor for nursing students. Provided HIV education and orientation for nurses and home health aides.

1998 – 1999

**Community Health Network, Rochester, NY**  
**Registered Nurse**

Clinic and triage nurse caring for HIV/AIDS patients in an HIV medical clinic. Triaged phone calls, administration of medications, patient education, phlebotomy, EKGs, dressing changes, and patient assessments.

1997 - 1998

**Visiting Nurse Service, Webster. NY**  
**Registered Nurse**

Case manager for physician-based group. Oversaw patient care by HHAs and other nursing personnel. Patient education of disease, diet, medications and treatments/dressing changes, etc. Carry case load of 30-45 patients at a time.

1996 – 1997

**Genesee Hospital, Rochester, NY**  
**Registered Nurse**

Practice partner leader for a 10-patient assignment on a 41-bed acute medical respiratory unit. Responsibilities included coordinating care with client, family and health team members, medication administration, monitoring patients on ventilators and telemetry, administering respiratory treatments, tracheostomy care and palliative care. Assume the role of charge nurse. Infection control liaison nurse. Developed a specialty practice in the care of HIV positive patients.

1988 – 1996

**Genesee Hospital, Rochester, NY**  
**Licensed Practical Nurse**

Team nursing on a 41-bed acute medical respiratory unit. Responsibilities included medication administration, monitoring patients on ventilators, administering respiratory treatments, tracheostomy care and palliative care. Developed a specialty in the care of HIV/AIDS patients.

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### **PRESENTATIONS**

NOV 4, 2022 Faculty Experiences with Online Learning at the University of Rochester Panel Discussion, Online Learning Symposium, Webinar Presentation

JUNE 8, 2022 Creating a Collaborative Community of Assessment Practice in Nursing: A Rubric Development Experience, association for the assessment of learning in higher education, AALHE 2022 conference, pre-recorded on-demand

SEPT 18, 2020 University of Rochester RN-BS Capstone Projects, Webinar Presentation and Panel Discussion, National RN-BS Faculty Forum, Webinar Presentation

JUNE 26, 2015 Case Management “SHAKEs, RATTLEs and ROLLs” to Survive a Health Plan Merger, Case Management Society of America, 25<sup>th</sup> annual conference and expo, Orlando, Florida

### **PUBLICATIONS**

2022 Greene, R., Rosario-McCabe, M., Sleugh-Sharpe, L. and Hocker, K. (2022). “**Creating a Collaborative Community of Assessment Practice in Nursing: A Rubric Development Experience.**”. *Association for the Assessment of Learning in Higher Education 2022 Conference Proceedings*

### **AWARDS AND SCHOLARSHIPS**

2023 Geriatric Faculty Scholars Program, \$10,000. The University of Rochester Aging Institute, Division of Geriatrics & Aging, and the Finger Lakes Geriatric Education Center at the University of Rochester.

2022 Dean’s Award for Excellence in Teaching, University of Rochester School of Nursing

2022 Josephine Craytor Nursing Faculty Award, University of Rochester School of Nursing

2016-2018 Senator Patricia McGee, Master’s in Nursing Faculty scholarship

### **ACTIVE LICENSURE AND CERTIFICATIONS**

2018-2021 Certified OASIS Quality Specialist – Fazzi Associates, Inc.

2008-present Certified Case Manager: Commission for Case Manager Certification

1996-present Registered Nurse: New York State

2014 Certified Green Belt-Lean Six Sigma

### **Professional Activities**

2023-Present Chair, University of Rochester School of Nursing Faculty Governance Committee

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2023-Present	Member, University of Rochester School of Nursing, Senate Executive Committee (SEC)
2023-Present	Co-chair, Leadership Succession Committee, Sigma Theta Tau Epsilon Xi Chapter
2020-Present	Member, University of Rochester School of Nursing Online Learning Subcommittee
2020-Present	Member, University of Rochester School of Nursing MNE Faculty Committee
2020-Present	Member, University of Rochester School of Nursing Committee of Academic and Professional Integrity (CoAPI) Subcommittee
2020-Present	Member, University of Rochester School of Nursing Faculty Governance committee
2019-Present	Member, National RNBS Faculty Forum
2018-Present	Member, University of Rochester School of Nursing Undergraduate Subcommittee

**Membership**

2020-Present	Excelsior College Alumni Association Ambassador Program
2020-Present	American Association of Colleges of Nursing
2019-Present	National RN-BS Faculty Forum – Chair of the Webinar Committee
2019-Present	National League for Nursing (NLN)
2014-Present	Sigma Theta Tau Epsilon Xi
2013-Present	American Nurses Association, Member (ANA)
2013-Present	Case Management Society of America (CMSA)

**Teaching Experience**

2023-2024	NSG338 (Didactic) Information Technology for Healthcare NUR356 (Didactic) Population Health – Summer, Fall, Spring NUR357 (Didactic) RN/BS Capstone – Summer, Fall, Spring NUR358 (Didactic) Patient and Population Care Management - Fall
2022-2023	NSG398 (Didactic) Special Topics: History of Pandemics – Summer NUR356 (Didactic) Population Health – Summer, Fall, Spring NUR357 (Didactic) RN/BS Capstone – Summer, Fall, Spring NUR358 (Didactic) Patient and Population Care Management – Summer, Fall, Spring
2021-2022	NUR356 (Didactic) Population Health – Summer, Fall, Spring NUR357 (Didactic) RN/BS Capstone – Summer, Fall, Spring NUR358 (Didactic) Patient and Population Care Management – Summer, Fall, Spring
2020-2021	NSG 381 (Didactic) Primary Ambulatory Care – Fall NSG382 (Clinical) Primary Ambulatory Care – Fall NSG398 (Didactic) Special Topics: History of HIV – Summer NSG398 (Didactic) Special Topics: History of Pandemics – Spring NUR356 (Didactic) Population Health – Fall, Spring NUR357 (Didactic) RN/BS Capstone – Fall, Spring NUR358 (Didactic) Patient and Population Care Management – Summer, Fall, Spring
2019-2020	NUR319 (Didactic) Pathophysiology/Pharmacology Update – Summer NUR355 (Didactic) Contexts in Health Care - Summer NUR356 (Didactic) Population Health – Fall, Spring NUR357 (Didactic) RN/BS Capstone – Fall, Spring

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2018-2019

NUR364 (Didactic) Biopsychosocial Health Assessment of the Individual and Family –  
Fall, Spring  
NUR376 (Lab) Therapeutic Interventions II – Fall, Spring  
NUR379 (Lab) Nursing Integration and Transition to Practice - Spring  
NUR358 (Didactic) Patient and Population Care Management – Summer, Fall, Spring  
NUR302 (Didactic) Principles and Applications of Evidence Based Practice – Spring  
NUR350 (Didactic) RN/BS Transitions of Professional Practice – Spring  
NUR354 (Didactic) Nursing Leadership and Management of Care – Fall  
NUR356 (Didactic) Population Health – Spring  
NUR357 (Didactic) RN/BS Capstone – Spring  
NUR364 (Didactic) Biopsychosocial Health Assessment of the Individual and Family –  
Fall