

UNIVERSITY OF ROCHESTER
SCHOOL OF NURSING

PERSONAL INFORMATION

Joanne V. Clements

Office: School of Nursing Phone: (585) 273-2520
University of Rochester
Box SON
601 Elmwood Avenue
Rochester, NY 14642

FAX: 585-273-1270
E-mail: joanne_clements@urmc.rochester.edu
Citizenship: USA

EDUCATION

2007 Cultural Diversity (1 credit), University of Rochester, Rochester, New York

2002 Legal Nurse Consultant Certificate (8 credits), University of Rochester, Rochester, New York

1992 Post-Master's Certificate, Acute Care Nurse Practitioner, University of Rochester, Rochester, New York

1988 M.S. Nursing (Major-Cardiopulmonary; Minor-Nursing Administration), University of Rochester, Rochester, New York

1977 B.S. Nursing, University of Rochester, Rochester, New York

LICENSURE/CERTIFICATION

Licensure

RN - New York: #387726 (11/30/18)
Acute Care Nurse Practitioner - NYS # F 430080-1 (inactive)

Certifications

BLS for Healthcare Providers Certification, American Heart Association (4/17)
CCRN Certification, AACN, #40160, 1985-2003

PROFESSIONAL EXPERIENCE

2010 - 2013	Co-Director, Baccalaureate Programs, University of Rochester School of Nursing (URSON); Rochester, New York
1999 - 2015	Nurse Practitioner, Center for Perioperative Medicine, University of Rochester Medical Center (URMC), Rochester, New York (Secondary Appointment – 0.2 FTE until 7/2013, then per diem)
1999 - 2010	Director, RN/BS and RN/BS/MS Programs, URSON
1998 – 1999	Director, Admissions Center/Director, Center for Patient and Family Education, Continuity of Care and Case Management Department, URMC
1998	Coordinator for Patient Education and Emergency Preparedness, Nursing Support Services, URMC
1995 - 1998	Clinical Chief, Surgical Nursing Service, URMC
1994 - 1995	Senior Nurse Manager, Burn/Trauma Intensive Care Unit, URMC
1992 -1994	Nurse Manager, Burn/Intermediate Care Unit, URMC
1988 - 1992	Clinical Nurse Specialist, Surgical Critical Care (Interim Associate Clinical Chief 7/89-9/89), URMC
1986 - 1988	Staff Nurse (per diem while in grad school), Surgical ICU and PACU, URMC
1982 - 1986	Unit Teacher, Respiratory/Surgical ICU, Massachusetts General Hospital (MGH), Boston, Massachusetts
1981 – 1982	Staff Nurse, Intensive Care Float Team, MGH
1980 - 1981	Staff Nurse, Respiratory/Surgical ICU, MGH
1979 - 1980	Clinician/Pulmonary Patient Education Coordinator, Respiratory ICU, North Carolina Memorial Hospital (NCMH), Chapel Hill, North Carolina
1978 - 1979	Staff Nurse, Respiratory ICU, NCMH
1977 - 1978	Staff Nurse, Cardiology/Cardiothoracic Surgery Unit, NCMH

FACULTY APPOINTMENTS

July 1994 – present	Assistant Professor of Clinical Nursing, University of Rochester School of Nursing (URSON), Rochester, New York
July 1989 - 1994	Instructor of Clinical Nursing, URSON
July 1988 – 1989	Clinical Associate, URSON

MEMBERSHIPS IN ACADEMIC AND PROFESSIONAL ORGANIZATIONS

2008 - 2013	New York Organization of Nurse Executives (NYONE)
2008 - 2014	Finger Lakes Organization of Nurse Executives (FLONE)
1988-12	Sigma Theta Tau International, Epsilon Xi Chapter Undergraduate Counselor, 2000-2006 Governance Committee 2005-2006
1984-04	American Association of Critical Care Nurses (AACN)

- 1988-96 Greater Rochester Finger Lakes Chapter AACN
President, Greater Rochester Finger Lakes Chapter AACN, 1990-1991
Board of Directors, Greater Rochester Finger Lakes Chapter AACN, 1988-1992
- 1992-96 American Burn Association (ABA)
- 1993-97 American Organization of Nurse Executives (AONE)
- 1996-97 New York Organization of Nurse Executives (NYONE)
- 1995-97 Finger Lakes Organization of Nurse Executives (FLONE)
- 1994-95 Genesee Valley Nurses Association (GVNA)
- 1989-91 Society of Critical Care Medicine
- 1989-90 Foundation for Critical Care
Regional Coordinator, National Critical Care Awareness Week, Foundation for Critical Care, 1989-1990

MEMBERSHIPS IN COMMUNITY SERVICE ORGANIZATIONS

- 2015- present Volunteer, Ronald McDonald House, Rochester, NY
- 2015-16 Victim Advocate Volunteer, Bivona CAC, Rochester, NY
- 2008-14 Member, NYONE, FLONE
- 2005-07 Member, Women’s Foundation of Genesee Valley
- 1998-99 Quality Resource Management Group, Rochester Regional Healthcare Association.

COMMITTEES:

University of Rochester School of Nursing

- 2012-14 Committee for Clinical Appointment and Promotion
- 2011-13 Strategic Planning Advisory Council (SPAC)
- 2006-13 Curriculum Committee
- 2009-13 Faculty Governance Committee
- 2011-12 Workload Task Force
- 2003-09 Student Affairs Committee (Chair, 2007-09)
- 2002-07 Evaluation Committee
- 2001-03 Curriculum Committee
- 2000-01 Faculty Governance Committee
- 1999-2006 Leadership Council
- 1999-2006 Academic Council
- 1999-13 Undergraduate Subcommittee (Co-chair)
- 1997-00 Faculty Affairs Committee
- 1997-00 Comprehensive Exam Review Committee
- 1995-97 Curriculum Committee
- 1992-93 Clinical Faculty Task Force

University of Rochester Medical Center

- 1999-01 Strong Health Web Steering Committee
- 1998-01 Patient Education Advisory Committee (Chair)
- 1998-99 Emergency Preparedness Committee (Co-chair)
- 1998-99 Department Heads Executive Committee

1997-98 Musculoskeletal Clinical Focus Task Force
 1997-98 Search Committee for Chairman of Department of Surgery
 1996-98 Child Care Center Planning Committee
 1996-98 Case Management Steering Committee Member
 1996-98 URNPG Governance Committee Member
 1995-99 Clinical Councils: Clinical Council, Surgical Clinical Council (Co-chair),
 Orthopedic Clinical Council, Critical Care Council (Co-chair)
 1995 Organ Procurement Task Force
 1994-95 Risk Management Committee
 1993-1994 Strong Quality Teams: Orientation Revision, Pressure Ulcer Treatment, Vascular
 Surgery, ICU Bed Allocation (Team Leader)
 1993-94 ExCEL Transition Team
 1992-95 Infection Control Committee
 1992-95 Value Analysis - Equipment Subcommittee
 1990-95 System for Professional Advancement in Nursing Steering Committee

Performance Improvement Teams (University of Rochester/UR Medical Center)

1998-99 PICOS Team: Redesign of the Pre-admission Process for Surgical Patients
 1998 JCAHO Leadership Team
 1996 Inpatient Bed Downsizing
 1996 Food Delivery
 1996 Intensive Care Cost Reduction (Co-chair)

HONORS AND AWARDS

National:

Sigma Theta Tau, 1988
 Louise Mellon Fellowship in Critical Care Nursing, Louise Mellon Foundation, 1986-1988

Local/Regional:

Finalist, Nurse of the Year Award – Education category, March of Dimes, Rochester, NY, 2013
 Sarah and Ernest Taylor Memorial Nursing Award, University of Rochester School of Nursing,
 1988

RESEARCH ACTIVITIES

2004-09 Internal Consultant, “Transforming ICUs to Retain Staff and Improve Unit
 Outcome” (PI: G. L. Ingersoll & J. G. Baggs), funded by Department of Health
 and Human Services, Award Number: D66HP03172-01-00, Award Period:
 07/01/04 - 06/30/09, Total Direct Costs: \$1,349,065.
 1992 Research Associate, “Comparison of Two Weaning Protocols on Outcome of
 Critically Ill Surgical Patients” (PI: G.L. Ingersoll), University of Rochester,
 Rochester, NY.
 1991-92 Site Coordinator, AACN Thunder Project, “A study to evaluate the effects of
 heparinized vs. non-heparinized flush solutions on the patency of arterial lines.”
 Strong Memorial Hospital, Rochester, NY.

- 1991 Research Associate, "Evaluation of a fentanyl infusion protocol." (PI: G.L. Ingersoll), Strong Memorial Hospital, Rochester, NY.
- 1990 Research Assistant, "A pilot of a two-week respiratory muscle training program." (PI: G.L. Ingersoll), University of Rochester, Rochester, NY.
- 1987 Research Assistant, "Patient adaptation to the hospital technological environment." (PI: N. Campbell-Heider), University of Rochester, Rochester, NY.

PRESENTATIONS (Since 1985):

International

Poster Presentation, Leveling Genetics Curriculum in an Accelerated Program for Non-Nurses (APNN) and an RN to BS Program, Toronto, Ont., *International Society Of Nurses in Genetics*, October 2004 (with K. U. King and R. D'Aoust).

National

Poster Presentation, Accelerated Pathways to Advanced Nursing Degrees, AACN Master's Education Conference, Amelia Island, FL, February 21, 2002 (with R. D'Aoust and C. Torres)

Cardiac Drug Update: Sympathomimetics, Inotropics and Vasodilators. Invited speaker, Cardiovascular Nursing Conference sponsored by Contemporary Forums, Boston, MA, October 6, 1993.

Regional

Evolution of the Acute Care Nurse Practitioner Role. Surgical Grand Rounds, Beth Israel Medical Center, New York, NY, June 6, 1996.

Oxygen Transport and Consumption. Linkages conference sponsored by AACN, Batavia, NY, October 15, 1992.

Concepts in Oxygen Transport and SVO₂ Monitoring. First Annual Critical Care Trauma Symposium sponsored by Flower City Health Care, Painted Post, NY, April 6, 1992.

Innovations in Mechanical Ventilation and Weaning. First Annual Critical Care Trauma Symposium sponsored by Flower City Health Care, Painted Post, NY, April 6, 1992.

Anesthetic Agents and Adjuncts: Airway and Respiratory Management of Anesthetized Patients. Merrimack Valley Chapter AACN, Lowell, NH, May 1986.

Multiple Lumen Catheters. Association for Practitioners of Infection Control, Portland, ME, April 1986.

The Respiratory System. Health Education Consortium symposium, Manchester, NH, April 1986.

Total Care of the Ventilator Dependent Patient. Medical Media Associates conference, Boston, MA, June 1985.

Respiratory Care Workshop, Lawrence, MA, December 1985.

Advanced Hemodynamic Monitoring Workshop, Nashoba Community Hospital, Ayers, MA, June 1985.

Pulmonary Review Course for AACN Critical Care certification (CCRN) exam:

GRFL chapter AACN, Rochester, NY, January 6, 1992.

GRFL chapter AACN, Rochester, NY, June 1991.

GRFL chapter AACN, Rochester, NY, May 1990.

Greater Boston chapter AACN, Boston, MA, March 1986.

Southern NH chapter AACN, Concord, NH, October 1985.

Emerson Hospital, Concord, MA, May 1985.

Local

Panelist, FLONE/GVNA, Get the Facts: BS in 10 Forum for Nurses and Nursing Students, September 26, 2012

Health Professions Panel, University of Rochester, October 1, 2011

Panelist, UR Warner School of Education, Using Social Networking Technology, 2010

Mentoring: Pathway to Success, Critical Care Leadership Series, University of Rochester Medical Center, Rochester, NY, February 16, 2006 (repeated three times by request)

Portfolio Development. Seventh Annual Graduate Preceptor Workshop, sponsored by URSON, Rochester, NY, May 30, 2002 (with A. McMullen).

Advanced Assessment. Western NY Symposium on Advanced Practice, sponsored by University of Rochester, Rochester, NY, June 11, 1994.

Career Ladders and the Advanced Practice Nurse. The Advanced Practice Nurse: Charting the Course conference, sponsored by University of Rochester, Rochester, NY, April 15, 1993.

Wave Form Analysis. Hemodynamic Monitoring Update sponsored by University of Rochester School of Medicine, Rochester, NY, March 4, 1993.

Concepts in Oxygen Transport and SVO₂ Monitoring. Critical Care Trauma Symposium sponsored by Flower City Health Care, Rochester, NY, September 4, 1992.

Innovations in Mechanical Ventilation and Weaning. First Annual Critical Care Trauma Symposium sponsored by Flower City Health Care, Painted Post, NY, September 4, 1992.

Hemodynamic Waveform Analysis. Tenth Annual Update in Critical Care sponsored by University of Rochester School of Medicine, Rochester, NY, May 14, 1992.

Hemodynamic Waveform Analysis. Ninth Annual Update in Critical Care sponsored by University of Rochester School of Medicine, Rochester, NY, May 16, 1991.

A Case Study Approach to Acid-Base Balance. Eighth Annual Update in Critical Care sponsored by University of Rochester School of Medicine, Rochester, NY, May 1990.

A Case Study Approach to Acid-Base Balance. Seventh Annual Update in Critical Care sponsored by University of Rochester School of Medicine, Rochester, NY, May 1989.

Penetrating and Crush Injuries of the Chest. Medical Media Associates, Boston, MA, May 1986.

Arterial Blood Gas Interpretation. Presentation for the Emergency Department Nurse Education Program, Boston, MA, February 1986.

Initial Management of the Patient in Respiratory Distress. Medical Media Associates, Boston, MA, January 1986.

Anesthetic Agents and Adjuncts: Airway and Respiratory Management of Anesthetized Patients. Medical Media Associates conference, Boston, MA, November 1985.

Arterial Blood Gas Interpretation. Presentation for the Emergency Department Nurse Education Program, Boston, MA, September 1985.

Adult Respiratory Distress Syndrome. Presentation at the Multiple Trauma Patient in the ICU Conference sponsored by Massachusetts General Hospital, Boston, MA, September 1985.

Adult Respiratory Distress Syndrome: The State and the Art. Greater Boston Chapter AACN monthly meeting, Boston, MA, February 1985 (with N. Yeston, MD)

REVIEWER

- 2012 Reviewer, Marquis, BL & Huston, CJ. (2015). *Leadership Roles and Management Functions in Nursing (8TH ed)*. Philadelphia: Wolters Kluwer Health
- 2012 Reviewer, AACN Faculty Awards Nominations

Manuscript Reviewer:

- 1993 Review of *Critical Care Nursing*, edited by John Clochesy et al. W.B. Saunders.
- 1993 Nursing Forum, Supervisory support and job satisfaction.

MEMBERSHIP AND PARTICIPATION IN NATIONAL ADVISORY AND HEALTH COUNCILS AND RESEARCH REVIEW COMMITTEES

Performance Improvement Teams:

- 1997-98 Improving Outcomes and Reducing Costs in Adult ICU Collaborative, Quality Management Network, Institute of Healthcare Improvement (IHI). Salt Lake City, UT.
- 1995-97 Reducing Costs and Improving Outcomes in Adult Intensive Care Breakthrough Series, IHI. Boston, MA

CONSULTATIONS TO UNIVERSITIES, HEALTH, AND SCIENCE AGENCIES

- 2006 External reviewer, faculty promotion at Wayne State University
- 2005 Faculty mentor, Achieving Competence Today (ACT II) program sponsored by Partnerships for Quality Education (PQE), Robert Wood Johnson Foundation

PUBLICATIONS:

Professional

Clements, JV, Parrinello, K. (1998). Career Advancement for the Nurse in Advanced Practice. *Nursing Management*, 29(12): 41-45.

Chapters/Monographs

Clements, JV (1992). Sympathomimetics, inotropics and vasodilators. In MM Kuhn (Ed.), *AACN Clinical Issues in Critical Care Nursing*, 3(2). Philadelphia: JB Lippincott.