

Tobie Hittle Olsan
PhD, MS, MPA, RN, NEA-BC, CNL, FNAP
Curriculum Vitae

CONTACT
INFORMATION

Email: Tobie_Olsan@urmc.rochester.edu

EDUCATION

University of Rochester	2003: Doctor of Philosophy (PhD) in Nursing and Research 1995: Master of Science (MS) in Nursing
SUNY Brockport	1985: Masters of Public Administration (MPA)
Nazareth College of Rochester	1980: Bachelor of Science (BS) in Nursing, Magna Cum Laude
Binghamton General Hospital School of Nursing	1976: Diploma in Nursing, Binghamton, NY

PROFESSIONAL LICENSURE, CERTIFICATION, AND SPECIAL TRAINING

2016	Voice Thread Certified Educator
2013 – present	Distinguished Practitioner and Fellow of the Nursing Academy of the National Academies of Practice (FNAP)
2009 – present	Clinical Nurse Leader (CNL)
2006	Empire State Advantage Excellence at Work, Organizational Reviewer Training
1991 – present	Board Certified Nursing Executive, Advanced (NEA-BC)
1982 – 1988	Certified Critical Care Nurse (CCRN)
1976 – present	Registered Nurse, NY #286900-1
1976 – 1979	Registered Nurse, FL #RN884352

EXPERIENCE: ACADEMIC

1994 – present	University of Rochester, Rochester, NY Academic: <ul style="list-style-type: none">-Professor Emeritus of Nursing (2019–present)-Professor of Clinical Nursing (2013–2019)-Associate Professor of Clinical Nursing (2004–2012)-Adjunct Assistant Professor (2003–2004)-Research Nurse (during doctoral studies, 1994–1996; 1997–1998) Administration: <ul style="list-style-type: none">-Director, Clinical Nurse Leader (CNL) Program (2014–2019)-Director, Leadership in Health Care Systems Programs (2004–2007)
2013 – 2016	Finger Lakes Health Systems Agency, Rochester, NY 14607 -Consultant, Aging and Long-Term Care (2013-2014)
2008 – 2019	Canandaigua VA Medical Center, Canandaigua, NY -Research Health Science Specialist (11/2014-6/2018) -Without Compensation (WOC), Research Program (2008–2014; 2018–2019)
2008 – 2009	Finger Lakes Geriatric Education Center, Rochester, NY Geriatric In-Home Primary Care Training Institute -Research Associate
2000 – 2004	Nazareth College of Rochester, Pittsford, NY -Chairperson Department of Nursing (2003–2004) -Associate Professor (2003–2004); Assistant Professor (2001–2003) -Instructor (2000–2001)

EXPERIENCE: EXECUTIVE LEADERSHIP AND CLINICAL PRACTICE

1988 – 1994	FF Thompson Hospital, Canandaigua, NY -Vice President of Nursing and Patient Services
1984 – 1988	Monroe Community Hospital, Rochester, NY -Assistant Director of Nursing and Director of Nursing Education
1981 – 1984	The Genesee Hospital, Rochester, NY -Head Nurse, Intensive Care Unit
1979 – 1981	Highland Hospital, Rochester, NY -Cardiology Nurse Clinician
1978 – 1979	Park Ridge Hospital, Rochester, NY -Staff Nurse, Intensive Care/Coronary Care
1977 – 1978	Rochester General Hospital, Rochester, NY -Staff Nurse, Intensive Care/Coronary Care
1976 – 1977	Boca Raton Community Hospital, Boca Raton, Florida -Staff Nurse, Coronary Care

FELLOWSHIPS

2009 (summer)	Scholar, Hartford Institute Geriatric Nursing Research Seminar of the John A. Hartford Institute for Geriatric Nursing, New York University
2007 – 2008	Post-Doctoral Fellow, Ruth L. Kirschstein National Research Service Award (T32/AG020493-01A2), Geriatrics and Gerontology, University of Rochester School of Medicine
2004 – 2005	Fellow, Fuld Academic Leadership Program, American Association of Colleges of Nursing
1996 – 1999	Pre-Doctoral Fellow, National Institute of Nursing Research, National Research Service Award (NRO7218-02), Ethical Issues in a Capitated Program for Frail Elders, University of Rochester School of Nursing

RESEARCH AND GRANT SUPPORT

2016	Source National Center for Interprofessional Practice and Education Title <i>A Geriatric Home Visit Initiative to Foster Interprofessional Collaborative Behavioral Health Care for Vulnerable Older Adults (Home Visiting for Healthy Aging)</i> Role PI, with Co-Investigators : Lisa Vargish, MD, Sarah Peyre, EdD, David Lambert, MD, Laura Cardella, MD, Craig Sellers, PhD, ANP-BC, BNP-BC, Joseph Gomulak-Cavicchio, MEd, Thomas V. Caprio, MD, MPH, MSHPE, Jason Daehauer, PhD, MSW, Ann Marie Cook, MPA, Christine Peck, LMSW, Mattie Schmitt, PhD, RN, Melissa Lord, BA Status Total Award \$209,138, October 1, 2016 – September 30, 2018, Completed
2015	Source Health Resources and Services Administration Title <i>Geriatric Workforce Enhancement Program</i> Role Co-Investigator, Director of Community Engagement and Planning with Thomas V. Caprio, MD, PI, Jurgis Karuza, PhD, Annette Medina-Walpole, MD, Suzanne Gillespie, MD, Carol Podgorski, PhD, Ann Marie Cook, MPA Status Total Award \$2.5M, July 1, 2015 – June 30, 2018, Completed
2015	Source VA Health Services Research and Development (HSR&D Services, Study Project No. IIR 12-152) Title <i>Factors Associated with Institutional Use by Veterans in Home Based Primary Care</i> Role PI (until September 2016), with Co-Investigators: Xueya Cai, Stuti Dang, Suzanne Gillespie (PI, September 2016 – June 30, 2019) , Orna Intrator, Jurgis Karuza, Bruce Kinasian, Cari Levy, Tom Rocco, Helena Temkin-Greener, PhD Status Total Award \$1.1M, July 1, 2015 – June 30, 2018, Completed

RESEARCH AND GRANT SUPPORT (con't)

2014	Source	University of Rochester, School of Nursing
	Title	<i>Carol A. Brink Geriatric Research Award</i>
	Role	PI
	Status	Total Award \$5,000, Completed
2013	Source	Patient-Centered Outcomes Research Institute (PCORI)
	Title	<i>Improving Palliative and End-of-Life Care in Nursing Homes</i>
	Role	Co-Investigator, with Helena Temkin-Greener, PI, Timothy Quill, Dana Mukamel, William Spector, Xueya Cai, Thomas Caprio, Sally Norton, Craig Sellers, Sue Ladwig, and Marcy Miceli
	Status	Total Award \$1.9M, Completed
2012	Source	Thompson Foundation
	Title	<i>Mary Clark Thompson Community Health Grant</i>
	Role	PI
	Status	Total Award \$2,500, Completed
2012	Source	Health Resources and Services Administration
	Title	<i>The Meliora Project: Advancing Quality in Long-Term Care</i>
	Role	PI, with Co-Investigators: Suzanne Gillespie, MD, Jurgis Karuza, PhD, Dianne Liebel, PhD, RN
	Status	Total Award \$800,000, Completed
2011	Source	AMDA Foundation/Pfizer Quality Improvement Award
	Title	<i>A Rural Collaboration to Reduce Nursing Home Residents' Hospitalizations.</i>
	Role	PI, with Suzanne Gillespie, MD, RD, Din Chen, PhD, Jurgis Karuza, PhD, Paul R. Katz, MD, Total Award \$15,000
	Status	Total Award \$15,000, Completed
2010	Source	American Recovery and Reinvestment Act of 2009 - Equipment to Enhance Training for Health Professionals: Health Resources and Services Administration Comprehensive Geriatric Education Program
	Title	<i>Technology to Enhance Community Quality Consortium Initiatives</i>
	Role	PI, with Co-Investigators: Suzanne Gillespie, MD, RD, Paul R. Katz, MD and Jurgis Karuza, PhD
	Status	Total Award \$297,000, Completed
2009-2012	Source	Health Resources and Services Administration (HRSA) Comprehensive Geriatric Education Program
	Title	<i>Greater Rochester Nursing Home Quality Consortium</i>
	Role	PI, with Co-Investigators: Suzanne Gillespie, MD, Paul Katz, MD, and Jurgis Karuza, PhD
	Status	Total Award \$513,000, Completed
2008 - 2009	Source	UR School of Nursing Faculty Research Support Grant (FRSG)
	Title	<i>Formulating a Research Agenda for the Veterans Affairs Home-Based Primary Care Program</i>
	Role	Co-Investigator with Paul R. Katz, MD (PI), Jurgis Karuza, PhD, and Nancy Swanson, RN, MSN, FNP
	Status	Total Award \$1400.00, Completed

RESEARCH AND GRANT SUPPORT (con't)

2005 – 2006	Source Title Role Status	National League for Nursing (009-05G) <i>Advancing the Evidence-Based Practice Knowledge of Accelerated Nursing Students: Examining a New Paradigm of Teaching</i> PI, with Co-Investigators: Jeanne Grace, PhD, RN and Sally E. Fletcher, MSN, RN Total Award \$5,000, Completed
2002 – 2003	Source Title Role Status	Nazareth College of Rochester <i>Developing Baccalaureate Nursing Students' Political Identity Using Service-Learning Community Partnerships</i> PI Total Award \$2,500, Completed
2000 – 2001	Source Title Role Status	NYS Nurses Association Foundation Rita C. Kopf Memorial Research Award <i>A View From the Field: Change, Corporatization, and the Moral Situation of Community Health Nurses</i> PI Total Award \$3,000, Completed
1999 – 2000	Source Title Role Status	American Nurses Foundation Scholar Award (99-87) <i>Corporatization and the Moral Situation of the Community Health Nurse</i> PI Total Award \$3,500, Completed
1998 – 1999	Source Title Role Status	University of Rochester School of Nursing <i>Exploring the Institutional Influences on Ethics in Community Health Nursing</i> PI Total Award \$605, Completed

PUBLICATIONS (selected since 2001, *data based)

- *Gillespie, S.M., Li, J., Karuza, J., Levy, C., Dang, S., **Olsan, T.**, Kinoshian, B. & Intrator, O. (2021) Factors Associated with Hospitalization by Veterans in Home-Based Primary Care. *Journal of the American Medical Directors Association*, 22(5), 1043-1051. doi.org/10.1016/j.jamda.2020.12.033
- *Oh, J.H., Shelly, M., Nersinger, S., Cai, X., **Olsan, T.** (2020). Implementing Clinical Practice Guidelines for Replacing Peripheral Intravenous Catheters. *Journal of Nursing Care Quality*, 35(2), 108-114.
- *Temkin-Greener, H., Szydowski, J., Intrator, O., **Olsan, T.**, Karuza, J., Cai, X., Gao, S., & Gillespie, S.M. (2020). Perceived Effectiveness of Home-Based Primary Care Teams in Veterans Health Administration. *Gerontologist*, 60(3), 494-502. doi.1093/geront/gny174
- *Haverhals, L.M., Manheim, C., Gilman, C., Karuza, J., **Olsan, T.**, Edwards, S.T., Levy, C.R., & Gillespie, S. (2019). Dedicated to the Mission: Strategies US Department of Veterans Affairs Home-Based Primary Care Teams Apply to Keep Veterans at Home. *Journal of the American Geriatrics Society*, 67, 2511-2518.
- *Dang, S., **Olsan, T.**, Karuza, J., Cai, X., Gao, S., Intrator, O., Li, J., & Gillespie, S. (2019). Telehealth in Home-Based Primary Care: Factors and Challenges Associated with Integration into Veteran Care. *Journal of the American Geriatrics Society*, 67, 1928-1933.
- McLaughlin, K., **Olsan, T.**, Hettler, D., & Davey, A. (2019, poster abstract). Utilizing the SMART Discharge Protocol to Promote Surgical Oncology Patients' Readiness for Discharge: A Nurse-Led Initiative. *Oncology Nursing Forum*, 46(2), 148-149.
- *Gillespie, S.M., Manheim, C., Gilman, C., Karuza, J., **Olsan, T.**, Edwards, S.T., Levy, C. L., & Haverhals, L. (2019). Interdisciplinary Team Perspectives on Mental Health Care in VA Home-Based Primary Care: A Qualitative Study. *American Journal of Geriatric Psychiatry*, 27, 128-137.

PUBLICATIONS (con't)

- *Temkin-Greener, H., Mukamel, D.B., Ladd, H., Ladwig, S., Caprio, T.V., Norton, S.A., Quill, T.A., **Olsan, T.H.**, & Cai, X. (2018). Impact of Nursing Home Palliative Care Teams on End-of-life Outcomes: A randomized control trial. *Medical Care*, 56, 11-18.
- *Karuza, J., Gillespie, S.M., **Olsan, T.**, Cai, X., Dang, S., Intrator, O., Li, J., Gao, S., Kinoshian, B., & Edes, T. (2017). National Structural Survey of Veterans Affairs Home-Based Primary Care Program. *Journal of the American Geriatrics Society*, 65, 2697-2701. DOI: 10.1111/jgs.15126
- *Sales, A.E., Ersek, M., Intrator, O., Levy, C., Carpenter, J.G., Hogikyan, R., Kales, H.C., Landis-Lewis, Z., **Olsan, T.**, Miller, S.C., Montagnini, M., Periyakoil, V.S., & Reder, S. (2016). Implementing Goals of Care Conversations with Veterans in VA Long-Term Care Settings: A Mixed Methods Protocol. *Implementation Science*, 11: 132. DOI 10.1186/s13012-016-0497-0
- *Gillespie, S., **Olsan, T.**, Liebel, D. Cai, X., Stewart, R., Katz, P.R., & Karuza, J. (2015). Pioneering a Nursing Home Quality Improvement Learning Collaborative: A Case Study of Method and Lessons Learned. *Journal of the American Medical Directors Association*, 17, 136-141.
- *Temkin-Greener, H., Ladwig, S., Caprio, T., Norton, S., Quill, T., **Olsan, T.**, Cai, X., Mukamel, D. (2015). Developing Palliative Care Practice Guidelines and Standards for Nursing Home Based Palliative Care Teams: A Delphi Study. *Journal of the American Medical Directors Association*, 16, 86.e1-7.
- ***Olsan, T.**, White, P., Mapstone, P., Bianchi, C. Glessner, T. (2011). Searching Electronic Resources for Health Policy Information: Strategies and Tips for Advanced Practice Nurses. *Journal of the Academy of Nurse Practitioners*, 23, 648-658.
- *White, P., **Olsan, T.**, Bianchi, C., Glessner, T., Mapstone, P., (March 30, 2010), "Legislative: Searching for Health Policy Information on the Internet: An Essential Advocacy Skill" *OJIN: The Online Journal of Issues in Nursing*. Vol. 15, No. 2. DOI: 10.3912/OJIN.Vol15No2LegCol01.
<http://www.nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN/Columns/Legislative/Health-Policy-Information-on-the-Internet.aspx>
- ***Olsan, T.**, Shore, B, Coleman, P. (2009). A Clinical Microsystem Model to Evaluate the Quality of Care for Homebound Older Adults. *Journal of the American Medical Directors Association*, 10, 304-313.
- ***Olsan, T.**, Forbes, R., MacWilliams, G., Norwood, W., Reifsteck, M., Trosin, B., & Weber, P. (2004). Strengthening Nurses' Political Identity through Service Learning Partnerships in Education. *The Journal of the New York State Nurses Association*, 34(2), p.16-21.
- *Ingersoll, G., **Olsan, T.**, Drew-Cates, J., DeVinney, B., & Davies, J. (2002). Nurses' Job Satisfaction, Organizational Commitment, and Career Intent. *Journal of Nursing Administration*, 32, 250-263.
- *Dombeck, M-T. & **Olsan, T.** (2002). Ethics and Managed Health Care. *Journal of Interprofessional Care*, 16, 221-233.

ABSTRACTS

- *Sud, C.T., Karuza, J. **Olsan, T.H.**, Gillespie, S.M., Katz, P. (2011). Organizational Culture as a Dimension of Quality Improvement in Rural Nursing Homes (Abstract). *Journal of the American Medical Directors Association*, 12, B18-B19.
- ***Olsan, T.H.**, Sweet, R., Tourje, N., & Biuso, J. (2011). Reducing Avoidable Rehospitalizations by Improving Residents' Transitions to the Nursing Home (Abstract). *Journal of the American Medical Directors Association*, 12, B22.

BOOK CHAPTERS

- Dombeck, M-T., **Olsan, T.** (2006). Ethics and Social Responsibility of Institutions Regarding Resource Allocation in Health and Social Care: A Perspective from the United States. In A. Leathard, & S. McLaren (Eds.), *Ethics: Contemporary Challenges in Health and Social Care* (pp. 169-183). Bristol: The Policy Press.
- Olsan, T.** (2006). "We can't be nurses anymore:" The Loss of Community Health Nurses Personhood in Market-Driven Health Care. In W. Robison, & T. Engstrom (Eds), *Health Care Reform: Ethics and Politics* (pp. 116-138). University of Rochester Press.
- Olsan, T.** (2006). Corporatization and the Institutional Aspects of Morality in Home Care. In C.S. Dinkins, & J.M. Sorrell (Eds.), *Listening to the Whispers: Re-thinking Ethics in Healthcare* (pp. 10-60). Madison, WI: University of Wisconsin Press.

BOOK CHAPTERS (con't)

Dombeck, M., Markakis, K., Brachman, L., Dalal, B., & **Olsan, T.** (2003). Analysis of a Biopsychosocial Correspondence: Models, Mentors, and Meanings. In R.M. Frankel, T.E. Quill, and S. McDaniel (Eds.), *The biopsychosocial approach: Past, present, future* (pp. 231-251). Rochester, NY: University of Rochester Press.

REPORTS

Olsan, T. (2001). *The Registered Nurse Workforce in the Central Finger Lakes Region: Current Issues and Future Opportunities* [Task Force Research Report]. Rochester, NY: Finger Lakes Nursing Workforce Collaborative.

PRESENTATIONS

- Olsan, T.,** Fromm Faria, D., Sellers, C., Ratka, A., Nathan, K., Symoniak, M., Otis, S., Santillo, K., Rowe, J., & Schmitt, M. (2019, October, 29). *Key Organizational and Team Characteristics of an Interprofessional Community-Based Education and Practice Partnership*. Poster Presentation. State Society on Aging in New York, 47th Annual Conference, Saratoga Springs, NY.
- Fromm Faria, D., Sellers, C., Ratka, A., Nathan, K., Symoniak, M., **Olsan, T.,** Schmitt, M., Otis, S., Santillo, K., & Rowe, J. (2019, October, 30). *Transforming Professional Education through Interprofessional Community Based Collaboration*. Podium Presentation. State Society on Aging in New York, 47th Annual Conference, Saratoga Springs, NY.
- Manheim, C., Haverhals, L., Gilman, C., Karuza, J., **Olsan, T.,** Edwards, S.T., Levy, C.L., & Gillespie, S.M. (2019, March 7). *The Dynamic Synergy of Family and Team Member Caregiving for Veterans in Home Based Primary Care*. Poster Presentation. AMDA – The Society for Post-Acute and Long-Term Care Medicine, Annual Conference, Atlanta, GA. (Abstract, JAMDA, 2019, 20 (3), B33-B34, <https://doi.org/10.1016/j.jamda.2019.01.116>)
- McLaughlin, K., **Olsan, T.,** Hetler, D., Davey, A., & Carpino, S. (2019, February 22). *Improving Surgical Oncology Patients' Readiness for Discharge Utilizing the S.M.A.R.T. Discharge Protocol to Impact 30-Day Readmissions*. Podium Presentation. American Association of Colleges of Nursing, CNL Summit, Tampa, FL.
- Merville, J., & **Olsan, T.** (2019, February 22). *Driving Access to Care: An Institutional-Community Partnership to Promote Pediatric Oral Health via the SMILEmobile Program*. Podium Presentation. American Association of Colleges of Nursing, CNL Summit, Tampa, FL.
- Olsan, T.,** Hulett, B., Bishop, M., & Kaack, L. (2019, February 22). *CNL Trailblazers: Past, Present, Future*. Podium Presentation. American Association of Colleges of Nursing, CNL Summit, Tampa, FL.
- McLaughlin, K., & **Olsan, T.** (2019, February 21). *Introducing the Clinical Nurse Leader to a Clinical Microsystem: Reflections on a Quality Improvement Immersion Experience*. Poster Presentation. American Association of Colleges of Nursing, CNL Summit, Tampa, FL.
- Dauenhauer, J., Peyre, S., **Olsan, T.,** Cardella, L., Sellers, C., Caprio, T.V., Peck, C.E., Vargish, L., Gomulak-Cavicchio, J., Cook, A.M., Schmitt, M.H., Brasch, J., & Lord, M. (2018, October, 26). *Preparing Students for Interprofessional Practice: Evaluation of Web-based Modules to Screen Homebound Older Adults*. Podium Presentation. State Society on Aging in New York, 46th Annual Conference, Saratoga Springs, NY.
- Olsan, T.,** Liebel, D., Vargish, L., Peck, C.E., Sellers, C., Cardella, L., Dauenhauer, J., Caprio, T. V., Peyre, S., Gomulak-Cavicchio, J., Cook, A.M., Schmitt, M.H., Brasch, J., & Lord, M. (2018, October, 26). *Home Visiting for Healthy Aging: Illuminating the Medical and Psychosocial Issues Facing Homebound Older Adults*. Podium Presentation. State Society on Aging in New York, 46th Annual Conference, Saratoga Springs, NY.
- Olsan, T.,** Peyre, S., Vargish, L., Peck, C., & Dauenhauer, J. (2018, October, 27). *Home Visiting for Healthy Aging: An Academic-Community Partnership for Interprofessional Learning and Collaborative Care*. Podium Presentation. Jefferson Center for Interprofessional Education Conference, Philadelphia, PA.
- McLaughlin, K., **Olsan, T.** Hettler, D., & Davey, A. (2018 October). *Improving Surgical Oncology Patients' Readiness for Discharge: Utilizing the S.M.A.R.T. Discharge Protocol to Minimize Variation in the Discharge Process*. Poster Presentation. ANA-NY 6th Annual Meeting and Conference, Albany Capital Center, NY.
- Oh, J.H., Shelly, M., Nersinger, S., & **Olsan, T.** (2018, September). *Implementing Practice Guidelines for Replacing Peripheral Intravenous Catheters when Clinically-Indicated: Ensuring Patient Safety and Supporting Nurses' Full Scope of Practice*. Digital i-Poster. Association for Vascular Access Annual Meeting, Columbus, OH.

PRESENTATIONS (con't)

- Oh, J.H., Shelly, M., Nersinger, S., & **Olsan, T.** (2018, September). *Replacing Peripheral Intravenous Catheters when Clinically-Indicated rather than Routinely: Closing the Knowledge-Practice Gap through Collaboration*. Digital i-Poster, selected for a Theater Presentation. Association for Vascular Access Annual Meeting, Columbus, OH.
- Oh, J.H., Shelly, M., Nersinger, S., & **Olsan, T.** (2018, May). *Implementing Practice Guidelines for Replacing Peripheral Intravenous Catheters (PIVCs) when Clinically-Indicated: Ensuring Patient Safety and Supporting Nurses' Full Scope of Practice*. Poster Presentation. Strong Memorial Hospital, 2018 National Nurses' Week Best Practice Showcase, Rochester, NY.
- Gillespie, S.M., Karuza, J., **Olsan, T.**, Cai, X., Dang, S., Intrator, O., Kinoshian, B., Li, J., Gao, S., Szydlowski, J., Temkin-Greener, H., Edes, T. (2018, March). *Comparison of Rural and Urban Home Based Primary Care Programs*. Poster Presentation. The Society for Post-Acute and Long-Term Care Medicine Annual Conference, Grapevine, TX.
- Temkin-Greener, H., Szydlowski, J., Intrator, O., **Olsan, T.**, Karuza, J., Cai, X., Gao, S., & Gillespie, S. (2018, March). *Measuring Team Effectiveness in Veteran Health Administration's Home Based Primary Care Program*. Poster Presentation. The Society for Post-Acute and Long-Term Care Medicine Annual Conference, Grapevine, TX.
- Temkin-Greener, H., Ladd, H., Ladwig, S., Caprio, T.V., Norton, S., Quill, T., Cai, X., **Olsan, T.**, & Mukamel, D.B. (2017, November). *A Randomized Controlled Trial: Testing the Effect of Nursing Home Palliative Care Teams on End-of-Life Care Quality*. Podium Presentation. Atlanta, GA: American Public Health Association Annual Meeting & Expo.
- Olsan, T.H.** (2017, June). *Home Visiting for Healthy Aging: An Interprofessional Community-Based Initiative*. Panel Presentation. Albany, NY: 2017 Future of Nursing Annual Summit.
- Olsan, T.H.** (2017, May). *Institution-Person Relationships: Organizational, Health Services and Educational Research*. Lecture, Rochester, NY, Strong Memorial Hospital, Hospital Based Research Course.
- Olsan, T.H.**, Hurley, D., Rosario-McCabe, L.A., Rotondo, L.D. (2017, January). *DNP Prepared CNLs: Leveraging Connections and Benefitting from Synergies*. Podium Presentation. San Diego, CA: AACN Doctoral Conference.
- Olsan, T.** (2016, December). *VA Home Based Primary Care (HBPC): Overview of the Heroes@Home Study of Institutional Use by HBPC Veterans*. Podium Presentation. Clinical and Translational Science Institute Grand Rounds. University of Rochester Medical Center, Rochester, NY.
- Olsan, T.** (2016, October). *VA Home Based Primary Care: Model, Veterans Served, and Research*. Podium Presentation. Geriatric Grand Rounds. Monroe Community Hospital, Rochester, New York.
- Gomulak-Cavicchio, J., **Olsan, T.**, Ciurzynski, S. (2016, June). *Transforming Flat Blogs into Interactive Discussions*. Breakout Session. University of Rochester, Rochester, NY, Faculty Development Colloquium.
- Wolf, A., Fredericksen, E., Mantena, R., Norsen, L., **Olsan, T.** (2016, January). *Teaching with Technology*. Panel Presentation. University of Rochester, Rochester, NY, Faculty Development Online Learning Series.
- Olsan, T.**, Niemiec, C., Van Borssum, A., Clary, S., & Smith, C. (2015, December). *Stories and Experience with Online Learning*. Panel Presentation. University of Rochester, Rochester, NY, Faculty Development Online Learning Series.
- Malatesta, D., Landers, D., **Olsan, T.**, & Liebel, D. (2015, September). *A Quality Improvement Leadership Traineeship for Adult-Gerontological Primary Care Nurse Practitioner (AGPCNP) Students*. Poster Presentation. San Antonio, TX. Gerontological Advanced Practice Nurses Association, Annual Meeting.
- Olsan, T.** (2015, May). *Overview of a Study of Institutional Care Used by Veterans in Home Based Primary Care*. Podium Presentation. Nazareth College, Rochester, NY, Pi Psi Chapter Annual Awards Banquet, Sigma Theta Tau International.
- Olsan, T.** (2015, May). *Highlights from a QI Learning Collaborative Evaluation*. Podium Presentation. Greater Rochester Nursing Home Quality Consortium, University of Rochester School of Nursing, Rochester, NY, Annual QI Conference, Greater Rochester Nursing Home Quality Consortium.

PRESENTATIONS (con't)

- Gillespie, S., **Olsan, T.**, Nelson, D., & Pederson, J. (2015, March). *Developing the Skills for Quality Assurance and Performance Improvement (QAPI) in Long-Term Care*. Pre-Conference Intensive Session, Symposium. American Medical Directors Association Annual Meeting, Louisville, KY.
- Cortes, T., **Olsan, T.**, Mackin, L., Pedack, A., Deechakawan-Miller, W., & Kim, J. (2014, September). *Advanced Practice Nursing Education for Quality Improvement in Service to Older Adults*. Podium Presentation. Gerontological Advanced Practice Nurses Association Annual Conference, Orlando, FL.
- Wendland, M., **Olsan, T.**, & Intrator, O. (2014, September). *Unprecedented Regional Collaboration: Medical Delivery System Reform Incentive Payment Program (DSRIP)*. Podium Presentation. Department Public Health Sciences Seminar Series, University of Rochester, Rochester, NY.
- Olsan, T.H.**, Liebel, D., Gillespie, S., Sellers, C., Caprio, T., Karuza, J., & VanOrman, J. (2014, May). *The Meliora Traineeship: Preparing Adult Gerontological Nurse Practitioners for Interprofessional Teamwork and Leadership in Quality Improvement*. Poster Presentation. American Geriatrics Society Annual Meeting, Orlando, FL.
- Liebel, K., **Olsan, T.H.**, & Nelson, D. (2014, May). *The Medical Director Role in Developing a Quality Assurance and Performance Improvement Program*. Podium Presentation. American Geriatrics Society Annual Meeting, Orlando, FL.
- Gillespie, S., **Olsan, T.**, Nelson, D., Leible, K., & Pederson, J. (2014, February). *Developing the Skills for Quality Assurance and Performance Improvement (QAPI) in Long-Term Care*. Pre-Conference Intensive Session, Symposium. AMDA Annual Meeting, Nashville, TN.
- Brooks, E., Walpole-Medina, A., **Olsan, T.**, Gillespie, S., & Grimes, K. (2014, February). *Elimination of Contact Precautions for Nursing Home Residents Colonized with Multi-Drug Resistance Organisms: A Lean Six Sigma Approach for Improving Quality of Life and Cost Reduction*. Poster Presentation, Honorable Mention. American Medical Directors Association Annual Meeting, Nashville, TN
- Casey, R., Ciminieri, J., **Olsan, T.** (2014, February). *Getting More Out of Giving Less: A QI Initiative to Reduce Unnecessary Use of Antipsychotic Medications in a Rural Population of Nursing Home Residents*. Poster Presentation. American Health Care Association Quality Symposium, New Orleans, LA.
- Olsan, T.**, & Gillespie, S. (2013, September). *What Can Nursing Homes Learn from Lean Six Sigma?* Podium Presentation. T. Franklin Williams Lecture, 27th Annual Conference, Finger Lakes Geriatric Education Center, Rochester, NY.
- Olsan, T.**, Gillespie, S., & Karuza, J. (October 2012). *A Model for Collaborative Quality Improvement in Rural Nursing Homes*. Podium Presentation. State Society on Aging of New York, Rochester, NY.
- Olsan, T.**, Herndon, L., & Tellis-Nayak, M. (2012, October). *Care Transitions Under the Spotlight: SNFs, ALFs, and Hospitals Working Together to Reduce Rehospitalizations*. Panel Presentation. American Health Care Association / National Center for Assisted Living, Annual Convention, Tampa, FL.
- Olsan, T.** (2012, May). *Reducing Elders Preventable Hospitalizations: An Initiative of the Greater Rochester Nursing Home Quality Consortium*. Lecture. The Foundation for Quality, New York State Health Facilities Association, Quality Initiative Series, Rochester, NY.
- Olsan, T.**, Gillespie, S., Karuza, J., & Katz, P. (2012, March). *A Rural Nursing Home Bundle to Reduce Elders' 30-Day Rehospitalizations*. Podium Presentation. AMDA Annual Meeting, San Antonio, TX.
- Chabrier, C., VanDelinder, I., & **Olsan, T.H.** (2012, February). *Excellence in Long-Term Care through Collaboration and Learning*. Lecture. LeadingAge New York, Society Cabinet Meeting, Latham, NY.
- Olsan, T.H.** & Sweet, R. (2012). *Reducing Potentially Avoidable Hospitalizations of Nursing Home Elders*. Podium Presentation. New York State Health Facilities Association, Society Meeting, Albany, NY.
- Olsan T.H.**, Gillespie S.M., Karuza J., Evinger J.S., Sud C., Katz P.R. (2011, April). *Understanding Success Factors to Advancing Nursing Home Quality through a Rural Quality Improvement Learning Collaborative*. Poster Presentation, American Geriatrics Society Annual Meeting, Washington, DC.
- Olsan, T.**, Gillespie, S., Karuza, J., Katz, P., Stewart, R., Sud, C., & Evinger, J. (2011, March). *A Model for Collaborative Quality Improvement in Rural Nursing Homes*. Poster Presentation, American Medical Directors Association Annual Meeting, Tampa, FL.

PRESENTATIONS (con't)

- Olsan, T.,** Sweet, R., Tourje, N., & Biuso. (2011, March). *Reducing Avoidable Rehospitalizations by Improving Residents' Transitions to the Nursing Home*. Poster Presentation, American Medical Directors Association Annual Meeting, Tampa, FL.
- Sud, C., Karuza, J., **Olsan, T.,** Gillespie, S., & Katz, P. (2011, March) *Organizational Culture as a Dimension of Quality Improvement in Rural Nursing Homes*. Poster Presentation, American Medical Directors Association Annual Meeting, Tampa, FL.
- Gillespie, S., Katz, P., Tourje, N., Sweet, R., & **Olsan, T.** (2011, March). *Advancing Nursing Home Quality: Strategies for Improving Resident Care through a Quality Improvement Learning Collaborative*. Symposium, American Medical Directors Association Annual Meeting, Tampa, FL.
- Olsan, T.,** & Gillespie, S. (2011, March). *Advancing Nursing Home Quality: Strategies for Improving Resident Care through a Quality Improvement Learning Collaborative*. Visiting Professor Lecture Series, Baycrest Geriatric Health Care System, University of Toronto, Toronto, Canada.
- Gillespie, S., **Olsan, T.,** Karuza, J., Katz, P., & Stewart, R. (2010, October). *Advancing Nursing Home Quality: Strategies for Improving Resident Care through a Quality Improvement Learning Collaborative*. Podium Presentation. Finger Lakes Geriatric Education Center of Upstate New York; Community-Wide Geriatric Medicine Grand Rounds, Rochester, NY.
- Olsan, T.,** Gillespie, S., Katz, P., Karuza, J. (2009, June). *Performance Improvement Teams in Nursing Homes: Delivering Excellence in Resident Care*. Lecture. Greater Rochester Nursing Home Quality Consortium 1st Annual Dissemination Conference, Victor, NY.
- Olsan, T.** (2009, June). *VA Home-Based Primary Care: Critical Issues and Research Priorities*. Lecture. VA Health Services Research and Development Services Field-Based Meeting, Rochester, NY.
- Olsan, T.,** Thies, K., Ayers-LaFave, L., & Harkless, G. (2009, November). *Application of Clinical Microsystem Concepts to Improve Health Services Delivery: Examples from Practice, Research, and Education*. Podium Presentation, 137th APHA Annual Meeting and Exposition, Philadelphia, PA.
- Olsan, T.,** Shore, B., & Coleman, P. (2009, October). *Using a Clinical Microsystem Model to Develop Awareness, Plan, and Evaluate the Home-Based Primary Care Delivery System*. 37th Annual Conference of the State Society on Aging of New York, Rochester, NY.
- Olsan, T.,** Katz, P., Karuza, J., Caprio, T., & Rehse, D.. (2009, October). *Developing a Geriatric In-Home Primary Care Curriculum for Physicians and Midlevel Practitioners: A New York State Initiative* Podium Presentation. 37th Annual Conference of the State Society on Aging of New York, Rochester, NY.
- Olsan, T.,** Katz, P., Karuza, J., Caprio, T.V., & Rehse, D. (2008, November). *Developing a Geriatric In-Home Primary Care Curriculum for Physicians and Midlevel Practitioners*. Poster Presentation, Gerontological Society of America Annual Scientific Session, National Harbor, Maryland.
- Olsan, T.** (2008, July). *An In-Home Medical Care Curriculum for Primary Care Providers and Students Making House Calls to Older Adults*. Poster Presentation. Finger Lakes Geriatric Education Center Geriatric In-Home Medical Care Training Institute,
- Olsan, T.,** Lewis, K., & Avery, E. (2007, September). *Partnerships for a Healthier Community*. Workshop Facilitator, 100 Years of Collective Action: Rochester Settlement House Conference, Rochester, NY.
- Korfmacher, K., **Olsan, T.,** Kuholski, K., Coleman, E., Blakely, E., Rovitelli, A., Burnette, L. & Danielle Ruppert. (2006, October). *A Model Healthy Home: Reducing Environmental Child Health Hazards through Community Partnerships, Empowerment, and Engagement*. Poster Presentation. National Prevention Summit, Prevention, Preparedness, and Promotion, Washington, DC.
- Olsan, T.,** Riccelli, M., & Ladden, M. (2006, June). *Academic Partnerships for Interprofessional Education*. Panel facilitator and presenter, Academic Partnerships for Interprofessional Education Conference, Association for Prevention Teaching and Research Annual Meeting, Washington, DC.
- Theis, K.M., **Olsan, T.,** & Pellico, L. (2006, April). *How Do We Know What Works? An Agenda for a Learning Collaborative for Accelerated Models of Nursing Education*. Panel Presentation. First National Conference on Accelerated Baccalaureate Nursing Education, Drexel University, Philadelphia, PA.
- Olsan, T.,** Jameton, A.J., Brown, T.M., McCally, M. Abdul-Khabeer, R.H., White, M.T., Badzek, L., & Donohoe, M. (2004, October). *Ethics and Professional Activism*. Preconference Podium Presentation. American Society of Bioethics and Humanities, Philadelphia, PA.

PRESENTATIONS (con't)

- Olsan, T.**, Jameton, A.J., Lucke, K., & Vincent, J. (2003, October). *Professional Rule-Bending: The Ethics of Resisting and the Ethics of Organizations*. Preconference Podium Presentation. American Society of Bioethics and Humanities, Montreal, Canada.
- Olsan, T.** & Dombeck, M.T. (2003, April). *Narratives of Professional Power and Resistance*. Podium Presentation. Feinberg School of Medicine, Northwestern University, Chicago, IL.
- Olsan, T.** (2002, October). *A View from the Field: Personhood, Morality, and Community Health Nurses in Home Care*. Podium Presentation. American Society of Bioethics and Humanities, Baltimore, MD.
- Olsan, T.**, Brown, L., DesJardin, K., Forbes, R., Lanctot, S. (2002, September). *Managing and Promoting Clinical Innovations Using a Planned Changed Model*. Poster Presenter. NYSNA, Montreal, Canada.
- Olsan, T.** (2002, April). *The Registered Nurse Shortage in the Central Finger Lakes Region*. Induction ceremony speaker. Keuka College Nursing Honor Society, Keuka, NY.
- Olsan, T.** (2002, March). *Rediscovering Nursing's Cultural Heritage*. Induction ceremony speaker. Pi Psi Chapter, Sigma Theta Tau International, Nazareth College of Rochester, Rochester, NY.
- Olsan, T.** & Flood, S. (2001, December). *Evaluating the Economic Evidence for Preventing Complications of Type 2 Diabetes*. Podium Presentation. Evidence-Based Practice Conference, University of Rochester, Rochester, NY.
- Olsan, T.** & Ingersoll, G. (2001, November). *Job Satisfaction, Organizational Commitment, and Career Intent among RNs in the Finger Lakes Region*. Lecture. Epsilon Xi Chapter, Sigma Theta Tau International, University of Rochester, Rochester, NY.
- Olsan, T.** (2001, October). *Community Health Nurses' Moral Career in the Marketplace*. Podium Presentation. 2nd Annual Research Conference, Rochester General Hospital, Rochester, NY.
- Olsan, T.** (2000, May). *Narrative and Nurses' Sustaining Wisdom in Challenging Times*. Podium Presentation. Nurses Week Presentation. F.F. Thompson Hospital, Canandaigua, NY.
- Olsan, T.** (2000, April). *The Registered Nurse Shortage in New York State*. Podium Presentation. Finger Lakes Organization of Nurse Executives, Rochester, NY.
- Olsan, T.** (1999, October). *Reflections of Distorted Images: The Moral Predicaments of Home Health Nurses*. Podium Presentation. Epsilon Xi Chapter, Sigma Theta Tau, University of Rochester, Rochester, NY.

MEDIA PRODUCTS

- Olsan, T.** with Animatus Studio (2016), VA HBPC Program Director Recruitment Video Link
<https://youtu.be/nzYjnNSBHDE>
- Olsan T.** with Animatus Studio (2016), VA HBPC Team Member Recruitment Video Link
<https://www.youtube.com/watch?v=-z0qtxv7ZCA>
- Olsan, T.** Rochester-In-Focus (2017), WHEC TV, Interview with Rebecca LeClair
<http://www.whec.com/news/rochester-in-focus-november-6/4310659/>

TEACHING ACTIVITIES

D = Doctoral; G/MS = Graduate; U = Undergraduate; T/A = Teaching Assistant (during PhD program)

University of Rochester

- >NUR 571: Theoretical and Conceptual Foundations for Clinical Scholarship (D)
- >NLX 465: Master's Capstone (G)
- >NLX 476: Clinical Nurse Leader Immersion Experience (G)
- >NLX 468: Program Evaluation (G)
- >NUR 573: Interprofessional Partnerships (D)
- >NUR 586: DNP Policy Practicum (D)
- >NLX 472: Ethics and Public Mission in Contemporary Health Systems (G)
- >NLX 475: Clinical Nursing Leadership (G)
- >NLX 473: Seminar in Health Promotion, Education, and Technology (G)
- >NLX 466: Epidemiology and Health Population Health Research, CNL Field Placement (G)
- >NLX 468: Politics, Public Health Policy, and Ethics in Leadership (G)
- >NLX 465: Leadership Capstone: Clinical Nurse Leader Immersion Experience (G)
- >NUR 403: Ethics and Public Policy (G)
- >NUR 355: Contexts in Health Care: Policy, Finance, and Regulatory Environments (U)

TEACHING ACTIVITIES (con't)

- >NUR 350: RN/BS Transition: Reflective Professional Practice (U)
- >NUR 320: Ethics: Principles, Practices, and Problems (U, T/A)
- >NUR 307: Epidemiology of Health and Illness (U, T/A)

Nazareth College

- >NSG 433: Leadership and Management in Health Care Systems (U)
- >NSG 434: Leadership and Management in Health Care Systems Practicum (U)
- >NSG 415: Nursing and Technology (U)
- >NSG 339: Professional Issues in Health Care: Law, Ethics, and Politics (U)
- >NSG 325: Nursing Roles and Nursing Systems (U)

STUDENT MENTORSHIPS (Dissertations, DNP Projects, Clinical Capstones, Advising)

- | | |
|----------------|--|
| 2019 - 2020 | DNP Project, Committee Chair for E. Kate Valcin, MSN, RN, CCRN-K, NEA-BC, CNL. <i>Passing Life On: An Organ Procurement Organization-Medical Center Collaboration to Improve the Organ Donation Process</i> |
| 2017 – 2019 | PhD Dissertation, Committee Member for Farzana Hafsa, Warner School of Education, <i>Investigating Teachers' Identity Development in a Course Preparing Online Teachers</i> |
| 2017 – present | Geriatric Faculty Scholar Award, Mentor for Carolanne Bianchi, DNP, MBA, RN, ANP-BC, CRRN. <i>Reducing Older Adults' Deconditioning Due to Hospitalization.</i> |
| 2016 – 2017 | MS Capstone, Committee Member for Jill Szydowski, Department of Public Health Sciences, <i>Measuring Team Effectiveness in the Veteran's Health Administration Home-Based Primary Care Program</i> |
| 2011 – 2015 | DNP Project, Committee Chair for Pam Brady, MS, RN, FNP. <i>Implementation of an Evidence Based Multicomponent Delirium Prevention Protocol Using a Formative Evaluation Approach.</i> |
| 2011 – 2012 | DNP Project, Outside Reviewer for Carolanne Bianchi, MS, APRN. <i>The Clinical Problem: Walking Hospitalized Older Adults.</i> |
| 2010 – 2013 | DNP Project, Committee Member for Holly Brown, MS, RN, NPP, CS. <i>Facilitated Discussion: A Strategy to Improve Outcomes for Dually Diagnosed Youth in Residential Care.</i> |
| 2009 – 2010 | DNP Project, Committee Member for Patrick Hopkins, MS, RN, PNP, NNP. <i>Standardizing the Process of Pediatric Nursing Handoff: A Safety Improvement Initiative.</i> |
| 2008 – 2020 | Faculty Advisor, CNL and CNL-DNP students |
| 2005 – 2007 | Faculty Mentor, Kate Miller, Kris Lobello (CNL), & Deb Hurley (CNL), <i>Achieving Competence Today (ACT)</i> , Curriculum in Health Care systems and Quality Improvement, Robert Wood Johnson Partnerships for Quality Education |
| 2005 | Faculty Mentor, Chris Franzese and Cathy Bunce, <i>Teaching Nursing Home Project</i> , National Beta Test Site for the Health Resources and Services Administration |
| 2005 | Faculty Mentor, Tammy Clarke, <i>Clinical Nurse Leader Curriculum Development</i> , Leadership in Health Care Systems Capstone Project |
| 2004 – 2007 | Faculty Advisor, Nomvuyo Mahlangu, PhD Student |
| 2004 – 2015 | Faculty Advisor, Health Care Organization and Management Students and Undergraduate RN-BS Students |

PEER REVIEW ACTIVITIES

- | | |
|-------------|--|
| 2019 | Conference Abstracts, American Association of Colleges of Nursing, CNL Summit |
| 2016 – 2018 | Article Reviewer, Journal of the American Association of Nurse Practitioners |
| 2013 | -Application Reviewer, Geriatric Faculty Scholars Program, Finger Lakes Geriatric Education Center |
| | - Grant Reviewer, AMDA Foundation, AMDA Foundation/Pfizer Quality Improvement Award |

PEER REVIEW ACTIVITIES (con't)

2009 – 2010	Article Reviewer, Journal of the American Geriatrics Society
2006	Conference Abstracts, Accelerated Baccalaureate Nursing Education, Drexel University, Philadelphia, PA.
2002 – 2006	Award Application Reviewer, Sigma Theta Tau International, Epsilon Xi
1998	Article Reviewer, Journal of Interprofessional Care

EDITING ACTIVITIES

2004 – 2008	<i>Nursing Matters</i> Column Editor for the Exchange Newsletter, American Association of Bioethics and Humanities
2002 – 2009	Editorial Board, The Journal of the New York State Nurses Association

UNIVERSITY ACTIVITIES

2018	Member, University Advisory Committee, University of Rochester Presidential Search
2017 – present	Member, UR SON Strategic Planning Implementation Team
2017 – 2020	Member, Doctor of Nursing Practice Program Curriculum Subcommittee
2016 – 2019	Co-Leader, Leadership in Health Care Systems Faculty Committee
2014 – 2016	Member, UR Faculty Committee on Honorary Degrees
2012 – 2014	Member, Research Council
2012 – 2014	Member, Student Affairs Committee
2010 – 2013	Member, President's Diversity Award Selection Committee
2010 – 2013	Member, Doctor of Nursing Practice Program Committee
2009 – 2013	Member, Dean's Advisory Council on Diversity and Inclusiveness
2008 – 2009	Co-Chair with Katrina Korfmacher, PhD, Center for Community Health, Community Health Improvement Awards Development Committee,
2006 – 2007	Member, University of Rochester School of Nursing, Clinical Promotion and Review Committee
2006 – 2007	Member, University of Rochester, School of Nursing, Website Committee
2004 – 2007	Founding Director, University of Rochester, School of Nursing, Clinical Nurse Leader Program National Demonstration including Curriculum Development and NYS Program Approval (Inaugural CNL Class 2006)
2004 – 2007	Member, University of Rochester, School of Nursing, Program Directors Administrative Group
2003 – 2004	Nazareth College, Health and Human Services School, Dean Search Committee
2003 – 2004	Nazareth College, Middle States Accreditation Task Force for Site Visit Preparation

PROFESSIONAL ACTIVITIES

2016 – 2022	Commission on Nurse Certification (National) -Chair, Board of Commissioners -Vice Chair, Board of Commissioners -Member, Finance Committee -Member, Nominating Committee and Appeals Committee -Member, Certification Exam Content Committee
2016 – present	Member, ANA and ANA New-York
2015 – 2017	Board Member and Secretary, Foundation for Long Term Care
2010 – 2018	Member, AMDA, Society for Post-Acute and Long-Term Care Medicine
2008 (April)	Consultant, External Review and Recommendations for CNL Program, Hunter-Bellevue
2008 – 2017	Member, American Academy of Home Care Medicine
2008 – 2017	Member, American Geriatrics Society
2008 – 2016	Member, State Society of Aging of New York
2007 – 2017	Member, The Gerontological Society of America
2006 – 2008	Member, Rochester Healthy Home Advisory Council
2005 – 2012;	Member, Finger Lakes Organization of Nurse Executives and Leaders/New York Organization of
2017 – 2019	Nurse Executives and Leaders

PROFESSIONAL ACTIVITIES (con't)

2004 – 2006	Epsilon Xi Chapter, Sigma Theta Tau
2019 – 2020	President (2004 – 2006) President-Elect (2002 – 2004) Member
1999 – 2003	Member, Rochester Health Commission Leadership Forum
1999 – 2002	Co-Founder and Director, Finger Lakes Nursing Workforce Collaborative
1998 – 2002; 2021– present	Genesee Valley Nurses Association (GVNA) -Member (current) -Past President, GVNA (2001-2002) -President GVNA (1999 – 2001) -President-Elect (1998 – 1999)
1998 – 2012	Member, New York State Nurses Association

CONFERENCE PLANNING COMMITTEE LEADERSHIP

2020	Commission on Nurse Certification CNL Research Symposium
2009	State Society of Aging of New York Annual Meeting, Albany, NY
2006	Association for Prevention Teaching and Research (APTR), Washington, DC

COMMUNITY SERVICE

2006 - 2010	Board Member, Jewish Home of Rochester, Rochester, NY -Chair, Jewish Senior Life (parent) <i>Quality First</i> Task Force -Member, Strategic Planning Committee; Religious and Spirituality Committee; Resident Care/Quality Assurance Committee; Quality of Work Life Committee; Marketing and Public Relations Committee
2002 – 2007	Board Member, AIDS Rochester, Inc., Rochester, NY -Chair, Nominating Committee and Board Annual Appeal Campaign (2004-2005) -Empire State AIDS Ride Team, 2005, 2007, 2009 -Co-Chair <i>Geared to Give</i> Spinning Fundraiser for HIV/AIDS, 2005-2007
2001 – 2006	Member, Planning Committee, Lyon Daughters Lecture in Bioethics, Rochester Academy of Medicine

HONORS

2020	Carter and T. Franklin Williams Geriatric Prize Award, Rochester Academy of Medicine
2019	Madeline H. Schmitt Award for Interprofessional Education, Rochester Academy of Medicine
2018	Dean's Award for Excellence in Teaching, University of Rochester School of Nursing
2015	Most Outstanding Faculty Colleague, University of Rochester
2013	Distinguished Practitioner and Fellow of the Nursing Academy of the National Academies of Practice (FNAP)
2012	Nurse of the Year in Geriatrics, Long-Term Care, and Rehabilitation, March of Dimes
2007	Dean's Award for Excellence in Teaching, University of Rochester School of Nursing
2007	Volunteer Service Recognition Award, AIDS Rochester, Inc
2007	Healthy Home Volunteer Recognition, Rochester's South West Area Neighborhood Association
2004	Building Partnerships Building Capacity Service Learning Award, Nazareth College
2003	Dissertation Award, Epsilon Xi Chapter, Sigma Theta Tau International
2002	Special Recognition for Research in Nursing Workforce, Genesee Valley Nurses Association
1997	Letter of Commendation for Undergraduate Teaching Assistance
1995	Louise Wilson Haller Memorial Prize, University of Rochester
1993	Centennial Nursing Leadership Award, National League for Nursing
1979	Sister Margaret Mary Townsend Scholarship Award, Nazareth College
1976	Surgical Nursing Award, Binghamton General Hospital School of Nursing