

CURRICULUM VITAE  
**MARIANNE C. CHIAFERY**

**Personal Information**

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**Education**

|      |  |   |     |
|------|--|---|-----|
| 2016 | University of Rochester  | DNP   | DNP |
| 2013 | Union Graduate College/<br>Icahn School of Medicine            | Clinical Ethics   | MS  |
| 2012 | University of Rochester<br>School of Medicine<br>Rochester, NY | Fellowship in Clinical Ethics                                 |     |
| 1996 | University of Rochester<br>School of Nursing<br>Rochester, NY  | Pediatric Nurse Practitioner                                  | MS  |
| 1986 | University of Rochester<br>School of Nursing<br>Rochester, NY  | Pediatric Clinical Nurse Specialist                           | MS  |
| 1979 | University of Rochester<br>School of Nursing<br>Rochester, NY  | Nursing   | BS  |
| 2015 | University of Pennsylvania<br>Philadelphia, PA                 | Clinical Ethics Mediation Skills:<br>4 day intensive workshop |     |

### **Licensure and Certification**

|  |                      |                 |
|--|----------------------|-----------------|
| Health Care Ethics Consultant Certification                |                      | exp. 12/31/2023 |
| Nurse Practitioner in Pediatrics                           | License No. F381038  | exp. 7/31/2024  |
| Registered Professional Nurse                              | License No. 320436-1 | exp: 7/31/2022  |
| CITI Minimal risk certification program. CIITI ID# 3245529 |                      | exp. 5/6/2023   |
| Basic Life Support   |                      | exp. 9/2021     |

### **Other training/skill development**

|  |  |             |
|--|--|-------------|
| Mediation Workshop, University of Pennsylvania |  | May 2015    |
| Theater of the Oppressed                       |  | August 2019 |

### **Professional Experience**

#### **Ethicist, Clinical Ethics Consult Service, Strong Memorial Hospital and Golisano Children's Hospital, Rochester, NY (July 1, 2013 to present)**

- Member Covid Ethics Response Team (CERG) March 2020 – present: Committee tasked with reviewing NYS protocol for ventilator allocation in event of overwhelming surge, as well as addressing moral distress of staff.
- Provide on-call services for ethics consultation for all services, inpatient and outpatient. (Scheduled call: 24 hour shifts 3- 6 days per month)
- Informal consults multiple times per month, either “curbside” or as requested.
- Nursing Practice Orientation: Co-lead the topic: Introduction to ethics consult service (ongoing)
- Medical/Surgical Nursing Internship program: *Autonomy: Whose life is it anyway?*
- Teach at Unit retreats about difficult cases/ diagnoses, Topics have included(sample):
  - The patient who is an IV drug abuser and presents with recurrent bacterial endocarditis and heart valve disease (cardiac surgery unit)
  - Futility (Neuro ICU, BTICU, NICU, WCC 7)
  - Difficult conversations
  - Rights of surrogates (6-1400, SICU)

- Informed refusal of potentially life-saving treatment (7-1600)
- Moral distress (PICU, NICU)
- Questions about physician incompetence (outpatient Ca center)
- Parent perceptions of NICU care (unit book discussion “Juniper: the baby who was born too soon”). Over 100 NICU staff participated in this CEU event
- Case discussions on many units: example of this from a 4-3600 unit retreat is provided
- 7-1600 ECMO challenges: interdisciplinary noon conference

#### Service Consultations

- *Psychiatric Nursing (Carole Farley-Toombs): Ethics of working with aggressive and violent patients in an inpatient psychiatric unit. (Division retreat offered several times since 2014 to nurses and PCT’s).*
- *Critical Care Nursing (Kate Valcin, requestor): Assessment of the Ethical Care of patients in the ICUs. Conducted a System analysis of current practice, and proposed interventions from the literature with the goal of decreasing the incidence of ICU syndrome and PTSD among patients.*
- *Hospital initiative: As a result of sharing serious findings from a consult with administrators, the hospital began an initiative to make SMH a bloodless surgery center, to be able to provide better care to patients of Jehovah’s Witness faith. The meeting included upper level administration members, blood bank administrators, and elders from the Jehovah’s Witness faith community.*
- *Thinking about ethics and organizational change (Pediatric Nursing Service) Ethical considerations as pediatrics moved from old hospital to new Golisano Children’s Hospital tower. This was a 2 hour presentation as part of a full day retreat with pediatric nursing administration and leadership.*
- *Psychiatry inpatient unit: A catatonic patient suffered complications from immobility. Staff met to discuss their distress, and developed a plan to develop and implement interventions to prevent complications in the future.*
- *Professional Nursing Counsel Retreat: A Witness to error. Ethical practice and response to errors. 2015*

**Assistant Professor of Medical Humanities and Bioethics, (February 2015 to present)**

University of Rochester School of Medicine and Dentistry

- *Informed Consent: Do we understand each other?* Developed and teach this 8 week Medical student seminar that uses historical and current cases, literature and film as discussion catalysts.
- *Famous Cases in Bioethics and Law:* Developed and coordinate 8 week medical student seminar on important cases that effect clinical decision-making. Offered yearly.
- *Effective Communication for the clinical clerk:* Co-instructor for 8 week seminar that uses clinical simulation for practicing effective communication in difficult situations
- Faculty mentor for Medical Humanities student capstone projects.

**Associate Professor of Clinical Nursing**, University of Rochester School of Nursing, Rochester NY

#### **Academic Teaching**

- Nur 403 Ethics and Public Policy, Required M.S. course, since 2011.
- NSG 317 Ethics in the Health Care Professions
- Nur 438 Primary Care of Children and Families II

#### **Guest lecturer:**

Nur 373 Professional ethics and ANA Code of Nursing (ongoing)

#### **Academic Committees**

- Faculty Professionalism Committee, SON, 2019 – present
- Clinical Appointment and Advancement Committee SON, 2019 - 2021
- Academic Integrity Committee, Chair 20013- 2016
- M.S.N. Comprehensive Examination Committee (August 2018 - current)
- Served as committee member for DNP student capstone project 2017 – 2018

#### **Other Academic Roles**

- Ombudsman SON ( appointed 2020)
- Academic Advisor PNP Students (ongoing)

#### **Adjunct Assistant Professor, Department of Bioethics Clarkson University**

(February 14 – June 10, 2017) Faculty Mentor to Clinical Bioethics MS student for Capstone project: *Ethics of Electroconvulsive Therapy*

(September 2018 – May 2019) Faculty mentor to Clinical Bioethics student for capstone project: *Development of a hospital wide ethics education program.*

**PNP Division of Pediatric Palliative Care**, Golisano Children’s Hospital at Strong,

Rochester, NY (February 2011 to July 2013).

**Pediatric Clinical Nurse Specialist**, Infant –Toddler Unit Golisano Children’s Hospital (May 2009 – February 2011)

**Pediatric Nurse Practitioner, Division of Pediatric Neurosurgery**, Strong Memorial Hospital, July 2001 to May 2009)

**Clinical Assistant Pediatric Faculty**, University of Rochester School of Nursing (July 2001 to 2009) Clinical Preceptor for PNP students

**Instructor of Clinical Nursing**, University of Rochester School of Nursing, (September 2000 – December 2001)

**Pediatric Nurse Practitioner, Pediatric Emergency Department** Rochester General Hospital, Rochester, NY (July 1999 – April 2000)

**Administrative Clinical Nurse Leader, Pediatric Emergency Department** Rochester General Hospital, Rochester, NY (August 1998 – July 1999). Recruited to develop staff and facilities for new pediatric ED

**Nurse Practitioner Pediatric Cardiology**, September 1997 – February 1998 (temporary position to fill in for a maternity leave) Strong Memorial Hospital, Rochester, NY

**Critical Care Nurse Educator**, Department of Nursing Education, Strong Memorial Hospital, August 1996 – September 1997)

**Staff Nurse Emergency Department**, Strong Memorial Hospital (April 1994 – September 1996)

**Clinical Nurse Specialist, Pediatric Intensive Care Unit**, Strong Memorial Hospital (July 1988 – July 1992)

**Interim Nurse Manager Pediatric Intensive Care Unit**, Strong Memorial Hospital (April 1988 – July 1988)

**Assistant Nurse Manager, Pediatric Intensive Care Unit**, Strong Memorial Hospital (1984 – 1988)

**Staff Nurse, Pediatric Intensive Care Unit**, Strong Memorial Hospital (1981 – 1984)

**Staff Nurse Adult Medical/Surgical ICU**, United States Public Health Service, Indian Health Service, Phoenix, Arizona (1980 – 1981)

**Staff Nurse Pediatrics, Indian Health Service**, Gallup, New Mexico (1979 – 1980)

**Camp Nurse, Rotary Sunshine Camp for children with Physical disabilities, Rush, NY.**  
Summers 1979, 1981 and 1984

- Provided care for 60 children with physical disabilities per week (and the camp staff) in an overnight camp environment.
- Managed and treated emergencies such as: seizures, allergic reactions, hypoglycemia, burns, concussions, asthma exacerbation, among others.

## **Committees**

### **Hospital**

Strong Memorial Hospital Ethics Committee, 2010 – present  
Chairperson, Diversity subcommittee SMH Hospital Ethics committee, 2021  
Faculty search committee, Division Medical Humanities and Bioethics, 2021  
Pediatric Ethics Review Board member, Strong Memorial Hospital, Rochester, NY  
1988 – 1994

### **School of Nursing**

Promotion and Advancement committee 2019-

Faculty Professionalism Committee Co-chair 2019 -

Academic Integrity Committee Chairperson 2012 – 2015

Sigma Theta Tau 1984 – 1999

Comprehensive Examination Committee: Fall 2018

### **National**

American Society for Bioethics Program Committee, Peer Reviewer (2020)

ANA Code of Ethics revision, member at large (2016)

American Association of Critical Care Nurses 1988 – 2002

Pediatric Critical Care Certification Exam Item Writer Committee (1993 – 1995)

Pediatric Critical Care Certification Exam Development Committee (1995 – 2002)

## **Publications**

Chiafery, M. (2021). Clinicians reveal why they never request ethics consults. Contributing commentary in *Medical Ethics Advisor*. 37 (6), 61 - 72

Chiafery, M. (2020). Ethicists Offer Much-Needed Support to Clinicians with Moral Distress.

- Commentary in *Medical Ethics Advisor*, 36 (6) 61 – 72.
- Shaw, M., Chiafery, M., & Kaufman, D (2021). Traditional and Applied Clinical Ethics: Contemporary and Evolving Challenges. In James E. Szalados (Eds): *The Medical-Legal Aspects of Acute Care Medicine*. Philippines: Springer Publisher
- Chiafery, M. & D'Angio, C. (2019). Chapter 22 Burden of chronic lung disease on the caregivers: families, nurses and physicians In *Updates in Neonatal Chronic Lung Disease*. Kallapur, S. & Pryhuber. G. (Eds), Elsevier Press, 317 – 333.
- Wax, J., D'Angio, C., & Chiafery, M. (2019). Ethical considerations in the perinatal period. In *Perinatal Palliative Care: A Clinical Guide*. Denney-Koelsch, E. & Cote-Arsenault (Eds). Springer International
- Chiafery, M., Hopkins, P., Norton, S., & Shaw, M. (2018). Nursing ethics huddles to decrease moral distress among ICU nurses. *Journal of Clinical Ethics*. 29 (3), 217-226
- Huttler, A., Chiafery, M., & Shaw, M. (2018). Management of the patient with a lethal fetal condition. *Perifacts*.
- Chiafery, M. (2018). Chapter 2 Standard of Care and Ethical and Legal Issues. *Lippincott Manual of Nursing Practice, 11<sup>th</sup> edition*.
- Chiafery, M., & Shaw, M. (2013). Case study commentary: Good reasons? *Annals of Behavioral Science and Medical Education*. 19 (2), 28-31.
- Chiafery, M (2006). Care and Management of the child with shunted hydrocephalus. *Pediatric Nursing*. 32(3), 222-5.
- Chiafery, M. (1998). Pediatric Neurological Emergencies in T. Soud & J. Rogers (Eds.) *Pediatric Emergency Nursing*. St. Louis: Mosby
- Powers, K., Goldstein, B., Merriam, C., Chiafery, M. Tornabene, L., & Paprocki, S. (1994) A Multi-disciplinary approach to the families of brain dead children *Clinical Intensive Care*, 5, 191 – 196.
- Chiafery, M. Stephany, R., & Holiday, K. (1993). Epidural sympathetic blockade To relieve vascular insufficiency in a child with purpura fulminans. *Critical Care Nurse*, 13(3), 71 – 76.
- Lamontagna, L., Hepworth, J., Pawlak, R., & Chiafery, M. (1992) Parental coping and activities during critical care. *American Journal of Critical Care* 1 (2), 76-80

**Presentations (not all-inclusive)**

*Ethical Considerations in Oncologic Pain Management.* Wilmot Pain Series. January 2020.

*Futility.* Neurosurgery Monthly Conference. May 2019

*To VAD or not to VAD.* Interprofessional Cardiology Grand Rounds. November 2018.

*Moral Distress in the CVICU.* Interprofessional Cardiology Grand Rounds. August 2018.

*It's been a Long Road: A Passionate Journey of Safety & Culture Change in a University Medical Center Inpatient Psychiatric Service.* American Psychiatric Nursing Association Conference, Pre-conference session, Phoenix AZ. October 2017

*Impact of DNP Practice.* Panel discussion University of Rochester DNP Summit. October 2017

*Nursing ethics huddles to decrease moral distress among ICU nurses.* Poster presentation. American Society of Bioethics and Humanities national conference, Kansas City, KS, October 2017

*Nursing ethics huddles to relieve Moral Distress among ICU nurses.* University of Rochester Critical Care Nurse Conference. September 2017

*Whose life is it, anyway? Autonomy and advance directives.* Adult Medical Surgical Nursing Grand Rounds, May, 2017. By request, this is now on-going, presented several times a year to all Medical Surgical nursing residents and newly hired nurses at Highland Hospital.

*Moral Distress among Health care Workers:* Highland Hospital Geriatrics Conference Day. Rochester. NY. April 2017

*Futility.* NICU Retreat. Golisano Children's Hospital. Rochester, NY. (November 2016)

*Moral distress and burn out.* 8-1200 unit retreat. Strong Memorial Hospital. Rochester, NY (October 2016)

*Moral distress of caregivers of complex technology dependent patients.* Highlands at Brighton. Rochester, NY. July 2016

*Nursing Ethics huddles to address Moral Distress among ICU nurses.* Poster presentation. American Society of Bioethics and Humanities Meeting, Washington, DC, October 2016.

*Moral distress among health care professionals.* Geriatric Grand Rounds, University of Rochester. June 2016 and Highland Hospital August 2016

*Teaching Ethics to Medical Students: Personal, Professional and Practice model.* Hiram



College, Hiram. OH, June 2016.

*An interesting Case study of Informed Refusal of Medical Treatment.* NYS Cardiothoracic Team Symposium. NYC, NY. June 2016

*Parental refusal of medical treatment for a minor child.* Golisano Children's Hospital Annual Pediatric Nursing Conference. April 2016

*Moral distress.* Cancer Center Regional Conference. Rochester. NU. September 2016

*Physician Assisted Suicide.* Cancer Center Regional Conference. September 2016

*Ethics in Cardiac Care: Endocarditis and the Patient who abuses IV drugs.* 4-3600 Unit retreat. October 2016

*Disclosure of Medical Errors.* Dec 2015, Nursing Practice Council Retreat, Strong Memorial Hospital, Rochester, NY

*Nursing Ethics huddles to address Moral distress among ICU nurses.* SMH Nursing Practice Scholarly Series. May 2016. Also presented at Noon Conference for Division of Bioethics and Humanities, (June 2016) and DNP capstone project defense, April 2016.

*Ethical care of Transgender Adolescents.* PNP Grand Rounds, SON, University of Rochester. May 2016

*Ethical Concerns for the elderly.* 2 part series (6 hours total content): Lifespan Certificate Program in Geriatrics. Rochester. NY, Spring 2015, 2016, 2017, 2018.

*Disclosure of Medical Errors.* Nursing Practice Council Retreat, December 2015.

*Ethical Issues in Nursing Practice: The case of Brittany Maynard.* Nursing Practice Council Retreat. December 14, 2014.

Keynote address: Nazareth College Pinning Ceremony, December 2014

Keynote Address: Nazareth College Honor Society Induction Ceremony, November 2014

*End of life decision-making for Pediatric Patients with Development/Intellectual Disabilities.* Interdisciplinary Ethics Noon Conference. University of Rochester. November, 2014

*Moral Distress among NICU Nurses.* Regional Conference, University of Rochester, September 2014.

Pediatric Nursing Retreat: *Reflecting on ethics during a period of major change.* Golisano Children's Hospital, Rochester, NY.

*Moral Distress among nurses.* April 3, 2014. Preceptor Workshop, University of Rochester School of Nursing.

*Values, ethics and care of the aggressive patient.* Psychiatric Nursing Team building retreat. Series: February 24, 2014 – March 2015. Strong Memorial Hospital Department of Psychiatric Nursing.

*Palliative Care and Hospice.* Annual Role Seminar MS Nurse Practitioner Student, URSON (2014)

*Case presentation and discussion: Patient refuses standard of care.* Regional ICU Nursing Conference. Strong Memorial Hospital, Rochester, NY. September 23, 2013.

*Moral Distress in Nursing: An Overview.* Humanities Noon Conference. Strong Memorial Hospital, Rochester NY. October 5, 2013.

*Moral Distress in Nursing: Review of the Literature and a response.* Union Graduate College Capstone Project and presentation, Schenectady, N.Y. June 10, 2013.

*The death of a child: It's ripple effect.* Co-chair regional conference. Rochester, NY, 2012

*Prenatal Palliative Care:* Harriet Davis Teaching Day, University of Rochester, Rochester, NY. September 2012

*In my country God decides, in this country the doctor decides:* Schwartz Center Rounds 2/2012 And Pediatric APN Grand Rounds 6/12

*Remarks at Pediatric Memorial Service, Interfaith Chapel, 5/2012*

*Fluid problems in the pediatric patient with a neurosurgical problem:* In-service for PICU, Strong Memorial Hospital, Rochester, NY December 2007

*Overview of Pediatric Neurosurgery:* Review course for Association of Neuroscience Nurses Certification exam, September, 2007

*Hydrocephalus:* 17<sup>th</sup> Annual Nursing Conference, Rochester, NY May 2007

*Update in Treatment of Hydrocephalus:* 16<sup>th</sup> Annual Harriet Davis Teaching Day Rochester, NY, September 16, 2006

*Pediatric Neurosurgery Case Studies:* January 2006. Pediatric Intensive Care Unit

*Chiari I malformation:* January 2005 Topics in Pediatric Neurosurgery Nursing Conference, Rochester, NY

**Awards**

- 2020 Rochester Academy of Medicine Distinguished Service Award
- 2019 Josephine Craytor Nursing Faculty Award, University of Rochester SON
- 2013 March of Dimes Nurse of the Year: Margaret D. Sovie Ward for Advanced Practice Nursing
- 2013 University of Rochester School of Nursing Outstanding Scholarly Practitioner Award

**Grants**

- Thomas Putnam Award for research study: \$12,180.00 Positional Plagiocephaly and Brachiocephaly: A randomized study evaluating outcomes in children with or without helmet therapy (2008)
- Ronald McDonald House Charities: \$1580.00 for toys for Pediatric ED waiting room, 1999
- Griner Innovations Grant: \$1500.00 for clinical Study. Non-radiographic evaluation of ETT placement, 1988

**Professional Activities**

- Co-Chair Nursing Faculty Professionalism Committee, University of Rochester School of Nursing. Est. May 2019
- Chair, Interprofessional Clinical Ethics Regional Conference April 2019, Rochester, NY
- University of Rochester SON Writing Task Force. 2017 to present
- ANA Moral resiliency Panel, January 2017 – January 2018
- University of Rochester SON Academic Integrity Committee, chair 2012 - 2016
- ANA Code of Ethics Revisions, member of review committee: October 2013 to May 2014
- Monthly nursing ethics rounds: BTICU, MICU, NICU Ethics, 6-1400 and Neuro ICU:  
Staff present cases that are causing moral distress. Using the model from my DNP work the group discusses and analyzes the situation, then develops a plan for moving forward. Results from these meetings have included:
- Catalyst for a family team meeting to discuss goals of care,
  - Development of nursing care plans to enable patients with dementia to be compliant,
  - Implementation of Safety measures, in consultation with CNO and Security, to

- assure staff safety,
- Development of a unit ethics team,

Strong Memorial Hospital Ethics Committee 2010 to present

American Society for Bioethics and Humanities. Member since 2011.

Conference Chairman: When a Child dies: A Ripple Effect. Division of Pediatric Supportive Care and Pediatric Nursing. November 2, 2012

Conference organizer: Topics in Pediatric Neurosurgery Nursing, Rochester, NY, 2005.

Pediatric Brain Injury Foundation Board member 2008 to 2010

PALS instructor 1989 – 2010

Sigma Theta Tau 1984 – 1999

American Association of Critical Care Nurses 1988 – 2002

National Pediatric Exam Item writer committee 1993-1995

National Pediatric Exam Development Committee 1995 - 2002

Pediatric Ethics Review Board, Strong Memorial Hospital, 1988 - 1994